MENTORSHING PROGRAMME APPLICATION 2023

Thank you for your interest in the ULI Poland Young Leaders’ Mentorship Programme. It assumes that the most experienced members of ULI Poland will hold a series of meetings in the period of January 2024 to November 2024 with those who are just starting their careers in the real estate market or started it a few years ago. The principal rule is that the mentee must be a member of ULI Young Leader Group (not older than 35 years) and cannot be from the same or a competitive company as a mentor.

The Mentorship Programme involves a careful matching and selection process to align your career interests and ambitions with the most appropriate Mentor. All information you share will remain confidential and will only be shared with the appropriate Mentor and the ULI Mentoring Committee.

TO JOIN THE ULI POLAND MENTORSHIP PROGRAMME please complete the below application form and send your submission alongside with your current resume (1-2 pages), and optionally a Letter of Recommendationfrom your current boss to ULI Poland Senior Manager, Małgorzata Poręba [malgorzata.poreba@uli.org](mailto:malgorzata.poreba@uli.org). After being accepted you will receive 2nd round questions to complete.

**Please note, that to participate in the programme you must have an active ULI membership throughout the duration of the programme. The deadline for applications is 25 January. As the number of participants is limited, the applicants will be considered on FCFS basis. However, the priority goes to people participating in the programme for the first time.**

**Contact Information**

|  |  |
| --- | --- |
| **First name:** |  |
| **Last name:** |  |
| **Email:** |  |
| **Mobile:** |  |
| **Current Employer:** |  |
| **Title:** |  |

**Employment and Professional Background**

1. **Current Industry Sector (check all that apply**

Brokerage/Consulting

Development

Construction

Planner

Engineering/Surveyor

Architecture/Design

Real Estate Finance

Government/Public Agency

Nonprofit Organization

Academic/Student

Legal Services

Other:

1. **Years of Industry Experience**

Student

1-3

3-6

6-10

10+

1. **Are you currently a member of ULI**

**Yes**  **No**

1. **Current Product Category (check all that apply)**

Commercial

Land Development

Architecture/Urban Planning

Residential

Industrial

Logistic/warehouse

Retail

Hospitality/Entertainment

Construction

Other:

1. **What do you hope to accomplish through the Mentor Program? Rank in order of importance (1 being the most important).**

      Obtain advice for personal growth and/or making changes in my career

      Enhance knowledge and understanding of the real estate industry

      Improve networking with peers and senior leaders in my sector

      Strengthen communication practices and management behaviors

      Obtain help in assessing personal presentation, communicating effectively

      Learn or expand knowledge about issues/trends specific to my sector or product

      Sparring or support with addressing specific work challenges or creating a vision for achieving specific (strategic) targets

      Other:      ­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**COMMITMENT CERTIFICATION**

It is essential that every member be committed to the ULI Poland Young Leaders’ Mentorship Programme. In order to create the type of atmosphere necessary for success, please arrive on time, be fully attentive and respectful to your Mentor.

Mentee must be an active ULI member throughout the whole mentoring programme, that is in the period between January 2024 until November 2024.

Confidentiality is maintained by both the mentor and the mentee.

I understand and agree to adhere to the required commitment.

SIGNATURE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_