

Please note: This PDF is available for applicants to plan their online application submission; however, only applications submitted online will be considered.



## 2026-2027 Young Leaders Mentorship Forum



### ABOUT

#### PROGRAM SUMMARY

The Young Leaders Mentorship Forum is a 9-month professional development program designed to help early-career professionals who are under the age of 35 develop a broad understanding of all facets of the real estate environment, while connecting with ULI Austin peers and industry leaders. The Mentorship Forum is designed to provide participating Young Leaders members with:

- Insight into ULI's mission with local context in a confidential, trusted environment for open idea exchange
- A broader understanding of all facets of the real estate industry
- Meaningful connections with ULI Austin peers and a senior-level mentor
- Opportunities for personal and professional growth

#### 2026-2027 MENTORS

- Sarah Andre, Owner, Structure Development
- Kristy Attaway, Executive Vice President - Austin, Hill & Wilkinson
- Tracy Bratton, Director of Land Development, Kleinfelder
- Veronica Briseno, President/CEO, VA Advisors
- Ben Bufkin, Managing Principal, Endeavor

#### 2026-2027 SCHEDULE

- Sep - Kickoff
- Oct - Small Group Meeting #1
- Nov - All Group Project Tour
- Dec - Small Group Meeting #2
- Jan - Mentor Roundtable Discussion
- Feb - Small Group Meeting #3
- Mar - Small Group Meeting #4
- Apr - All Group Project Tour
- May - End of Season Celebration

## APPLICATION PROCESS

Applications for the 2026-27 program open May 12 and close July 6. For more information about the Mentorship Forum, including qualification criteria and application requirements, visit our [website](#). There is a \$275 participation fee, which isn't due until after you've been accepted.

Your application will undergo peer review by ULI Austin's Young Leaders Committee. For questions about filling out this application form, contact [ian.davis@uli.org](mailto:ian.davis@uli.org).

Once started, you have two weeks to complete this application. You can start it now, stop anytime, and come back later to finish. Your progress is automatically saved using a browser cookie, but you must resume using the same browser and device you started with. Otherwise, your saved work will not show up and you will need to start over with a new application.

To help gather your notes before you submit your online application, download the [Word](#) or [PDF](#) version of this application.

## INFO SESSIONS

Anyone interested in applying for the Class of 2026-27 should attend a FREE Info Session, which will provide an overview of the mentorship program, explain the application process, and answer questions.

(Note: It is only necessary to attend one session.)

### IN-PERSON

Thursday, May 28

9:00 AM–10:00 AM

JLL Austin Real Estate

[Register here](#)

### VIRTUAL

Wednesday, June 10

12:00 PM–12:30 PM

[Register here](#)

## ULI MEMBERSHIP REQUIRED

All participants must hold and maintain ULI Membership at the time of application and for the duration of the 9-month forum. ULI membership is at the individual person level (not company). If you are currently a member, you can login to your ULI Account at [my.uli.org](http://my.uli.org) to make sure your membership has not expired. If you are not currently a ULI Member, you can [click here to join ULI](#).

**Sponsor Note:** ULI Austin Annual Sponsor companies may have memberships available. Contact [Claudia](#) if your company is an Annual Sponsor and you are uncertain of membership availability.

## ADDITIONAL QUALIFICATIONS

- Applicants must be under age 35 and have a job in the real estate industry.
- Submit letter of approval from your supervisor.
- Previous participants are no longer capped at 3 years of participating in the program.
- 100% attendance is expected. If attendance at meetings falls below 75%, participation will be withdrawn without refund of participation fees.

Note: Interested students are invited to participate in the separate but similar ULI Austin [Student Mentorship Forum](#), and applicants ages 35-50 are invited to participate in the ULI Austin [NEXT Flight Program](#).

## CODE OF CONDUCT

Members serve as representatives of ULI, and their conduct — both within ULI activities and in the broader community — must reflect a high standard of personal and professional integrity, consistent with the ULI [Code of Ethics](#) to which all members commit. Members are expected to conduct themselves in accordance with the standards of respected industry leaders and to foster a respectful, safe, and trustworthy environment that encourages participation and input from all.

## APPLICANT INFORMATION

First Name

Last Name

Cell Phone

Email

Date of Birth

## COMPANY INFORMATION

Company

Job Title



### Professional Role

- Academic
- Accountant
- Architect/Designer
- Asset Manager
- Attorney
- Broker
- Corporate Executive
- Consultant
- Developer
- Economic Development Official
- Elected Official
- Engineer
- Financial Advisor
- Financial Analyst
- Financial Partner
- Investment/Mortgage Banker
- Investor/Owner
- Investment Fund Manager
- Lender
- Landscape Architect
- Market Analyst
- Mezzanine Debt Provider
- Marketing/Communications Professional
- Public Official
- Property Manager
- Student
- Urban Planner
- Other (not listed)

### Company Type

- Academic Institution
- Architecture
- Business Improvement District
- Civil Engineering
- Construction Company
- Development Firm
- Financial Institution
- Government Org/Agency
- MEP
- Professional Services Firm
- Public/Private Organization
- REIT
- Structural Engineering
- Other (not listed)

Company Zip Code

Company Web Site

## OPTIONAL DEMOGRAPHIC SURVEY

ULI is a global organization that values diversity and strives for equity and inclusion. We collect and use information about our members to guide how we design and promote programs that meet the professional development needs of all members. The following questions are optional. This information is confidential and is not visible on your member profile. If you do not wish to answer these questions, simply select "Prefer not to answer."

Gender

- Male
- Female
- Non-binary / third gender
- Prefer not to answer

Race

- American Indian or Alaska Native
- Asian
- Black or African American
- White
- Prefer not to answer

Ethnicity

- Hispanic or Latino/a/x
- Not Hispanic or Latino/a/x
- Prefer not to answer

## YOUR STORY

Why do you wish to participate in the Mentorship Forum and what you hope to gain from the experience?

Describe your education and professional history:

What specific experiences or expertise do you have that will benefit other group members?

I can help my group learn more about:

I would like to learn more about:

If I could get a lunch meeting with anyone in the Austin area Real Estate industry, who would it be? Explain why.

My greatest accomplishment thus far is... (professional or personal)

How many years have you lived in the greater Austin area? (# of years)

What do you love most about living/working in the greater Austin area?

Outside of work, you can typically find me: (describe what you do for fun)

## INTERESTED IN BEING A GROUP LEADER?

Group Leaders act as liaisons between the Mentor and other group members. It's a great way to develop leadership skills and forge a closer relationship x-with the Mentor.

The responsibilities of a Group Leader include things such as assisting with group communications, setting up/managing calendar evites, tracking attendance, and ordering food for monthly group meetings. Effective Group Leaders engage the help of other group members and delegate tasks to ensure everyone plays an active role.

Are you interested in being a Group Leader? (this does not influence selection criteria). **Note:** As an extra incentive, Group Leaders get a \$100 discount on their application fee.

- Yes  
 No

## RESUME

Upload your resume or brief employment biography in a .pdf format. Before uploading, name the file using this format: LastName.FirstName.Resume.

## HEADSHOT

Upload your headshot. Before uploading, name the file using this format:LastName.FirstName.Picture.

(File types accepted: JPEG, JPG, or PNG)

## EMPLOYER AUTHORIZATION & FEE

### EMPLOYER AUTHORIZATION

Because group meetings are typically held during the work day, and participation in the forum expects 100% attendance, your supervisor must acknowledge the time commitment and express company support for your active participation.

Copy the text below and have your supervisor email this authorization to [ian.davis@uli.org](mailto:ian.davis@uli.org). If you are self-employed, and listed yourself as supervisor earlier in this application, no Employer Authorization is necessary.

*"As [insert applicant's name]'s supervisor, I understand that participation in the ULI Austin Young Leader Mentorship Forum is a 9-month commitment (Sept 2026 - May 2027) with 100% attendance expected. Monthly meetings will be held for 90 minutes at a time and location decided by group members and the Mentor. I understand that these meetings may infringe upon normal working hours. I fully endorse this applicant and pledge support for their active participation."*

## PARTICIPATION FEE

There is no fee to apply for the Mentorship Forum; however, upon acceptance, a \$275 annual participation fee will be due in August. The participation fee is separate and in addition to a member's annual dues to belong to ULI and provides for nine monthly meetings spanning September 2026 through May 2027.

## SUMMARY

Steps for completing and submitting your application:

1. Copy the Employer Authorization statement above and have your supervisor email it to [ian.davis@uli.org](mailto:ian.davis@uli.org).
2. Fill out all the previous required information.
3. Complete the Applicant Authorization below, acknowledging each statement by checking the time commitment boxes and signing the application.
4. Click the green arrow button at the bottom right corner of this page to submit the online application.

**Note:** For your application to be complete and accepted, BOTH steps must be performed: 1) Online submission of this application and 2) Receipt of the Employer Authorization emailed from your supervisor.

**Application deadline: July 6, 2026**

## CONFIRM TIME COMMITMENT

Check **BOTH** items below to confirm you understand the time commitment requirements.

- I understand that ULI meetings may infringe upon normal working hours, and I have my supervisor's support to fully participate in monthly meetings.
- I understand that my participation in the Young Leaders Mentorship Program is a 9-month commitment with 100% attendance expected. Monthly meetings will be held for 90 minutes; time and location for meetings is decided by group members and the Mentor.

## SIGNATURE

Sign below to confirm that have read all the requirements, verify that all the information submitted is accurate, and acceptance of criteria and expectations.

Then click the green arrow button in the bottom right corner of this page to submit your application.

SIGN HERE

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clear

## THANK YOU

*Click the green arrow at the bottom right of this page to submit your application.*