



About the Company:

Regency Centers Corporation (Nasdaq: REG) Regency Centers is the preeminent national owner, operator, and developer of shopping centers located in affluent and densely populated trade areas. Our portfolio includes thriving properties merchandised with highly productive grocers, restaurants, service providers, and best-in-class retailers that connect to their neighborhoods, communities, and customers. Operating as a fully integrated real estate company, Regency Centers is a qualified real estate investment trust (REIT) that is self-administered, self-managed, and an S&P 500 Index member. For more information, please visit regencycenters.com.

About this Opportunity:

Regency Centers is seeking a **Senior Manager, Property Controller** to join our corporate office located in Jacksonville, FL. This person will manage all the accounting related activities for the portfolio of properties that are assigned. Manage the day-to-day and period-end accounting functions for assigned portfolio of properties, ensuring coordination between all involved parties.

Key Responsibilities:

- Provide oversight and accountability for activities performed in certain functions of the Real Estate Accounting group relating to the assigned portfolio of properties. Perform monthly review of portfolio to ensure accounting is in accordance with Generally Accepted Accounting Principles (GAAP). Manage all day-to-day activities of team to ensure all assigned activities are completed on time and accurately.
- Provide oversight and accountability for certain processes within Real Estate Accounting (which could include AR, Development Accounting, Fixed Assets and Sales Reporting). Manage all day-to-day activities of process to ensure all assigned activities, including reporting, are completed on time and accurately.
- Perform a supervisory review over reporting provided to internal and external users, specifically to aid in monthly or quarterly review of financial statement line items.
- Manage relationships with regional offices, Joint Ventures, Financial Services, and other internal users.
- Manage process consistency and standardization across all properties. Assist with ad hoc projects and reporting as necessary.
- Direct the day-to-day activities of the Property Accounting department, providing guidance and subject matter expertise as needed to ensure effective and efficient functioning of the department. Provide informal feedback to staff on an ongoing basis and formal feedback in the form of the annual performance evaluation. Manage the department staffing through the appropriate hiring, firing and disciplinary actions.
- Lead interaction with internal and external auditors as necessary.

Qualifications::

- Bachelor's degree with concentration in Accounting
- Master's degree with a concentration in management or accounting preferred
- Certified Public Accountant (CPA) required
- 5-8 years of experience in accounting, finance, or related field
- 5-8 years of real estate industry experience

- 3-5 years of management experience
- Advanced knowledge of Generally Accepted Accounting Principles (GAAP) and related concepts
- Intermediate quantitative and analytical skills including knowledge of financial models and formulas typically used in real estate industry
- Experience in working with JD Edwards & Argus preferred
- Advanced level proficiency with current Microsoft Office Suite, email, and internet software
- Advanced ability to read and comprehend legal documents

Personal Characteristics:

- Excellent leadership and interpersonal skills
- Excellent communication skills - verbal and written
- Good organizational skills with the ability to prioritize workload
- Self-starter with an ability to interact with senior management and staff personnel in both the field and corporate locations

Benefits:

We recognize people as our most valuable asset. Our competitive compensation and benefits package includes a 401(k) profit sharing plan with company match, medical insurance with prescription drug coverage, dental insurance including coverage for orthodontics, vision insurance, an incentive-based wellness program, flexible spending accounts, paid parental leave and compassion leave, company-paid short-term and long-term disability insurance, company-paid life insurance, educational assistance, matching charitable gifts, flexible paid time off, and paid holidays.

*Regency Centers is an equal opportunity employer. Qualified applicants will receive consideration without regard to age, race, color, religion, sex, gender identity, sexual orientation, disability, national origin, or protected veteran status. Applicants are encouraged to confidentially self-identify when applying. Employment is contingent upon successful completion of background investigation. Regency Centers is a smoke-free and drug-free workplace. Pre-employment drug screening is required. No recruiters or agencies without a previously signed contract. Only candidates whose profiles closely match requirements will be contacted during this search.