

The League's Work with Minnesota Cities: History, Perspective and the Future Regional Council of Mayors

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April 11, 2022

The League's
work began in
2015; how we
started



COMBINATION OF
EMERGING MEMBER
INQUIRIES AND STAFF
INITIATIVE



THREE COHORTS
OF GARE TRAINING



PART-TIME STAFF
MEMBER WITH
VOLUNTEERS



EVENTS
HAPPENING IN THE STATE
AND NATION



TWO BOARD
STRATEGIC PLANS
2017 AND 2018



WEBSITE
RESOURCES

ADVICE,
RESEARCH

ARTICLES
AND
COLUMNS
AND SOCIAL
MEDIA

INTERIM
ROLE WITH
VOLUNTEERS

INTERNAL
TEAM-GRIT

EDUCATION
AND
TRAINING
PROGRAMS

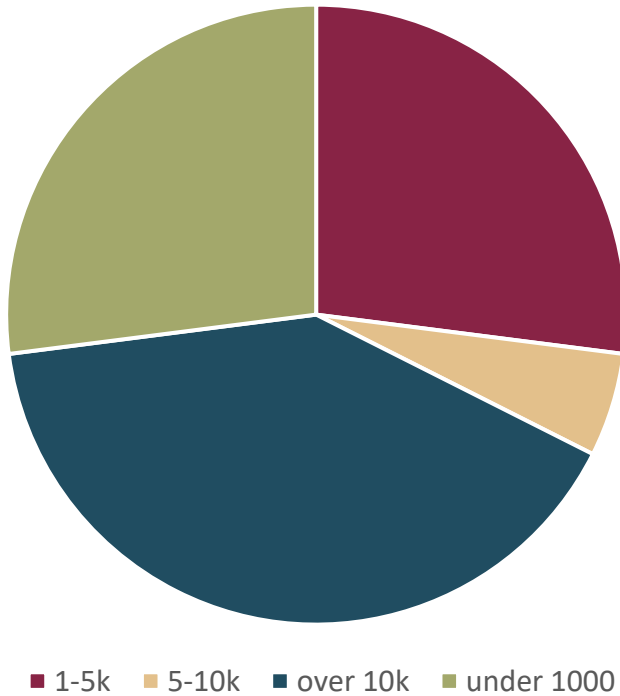
RACE
EQUITY
COUNCIL

COMMUNITY
ENGAGEMENT
MODEL

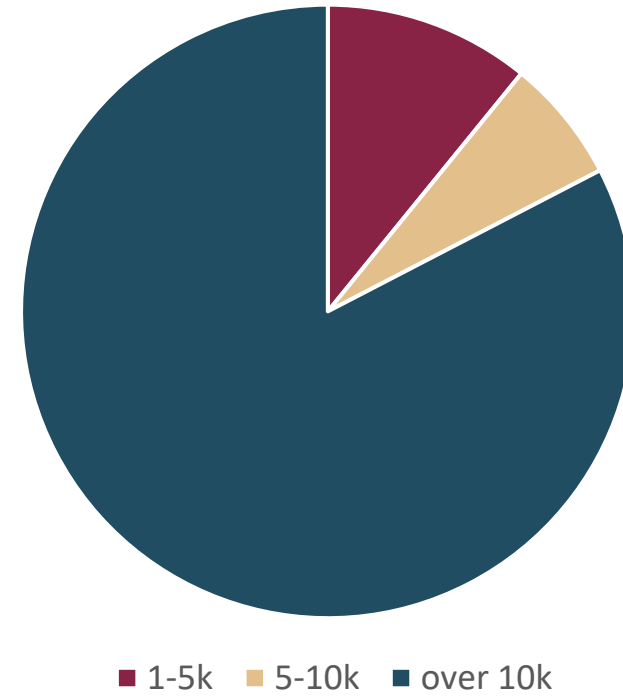
CONVENER
OF
GROUPS

Cities contacting LMC and/or attending race equity workshop

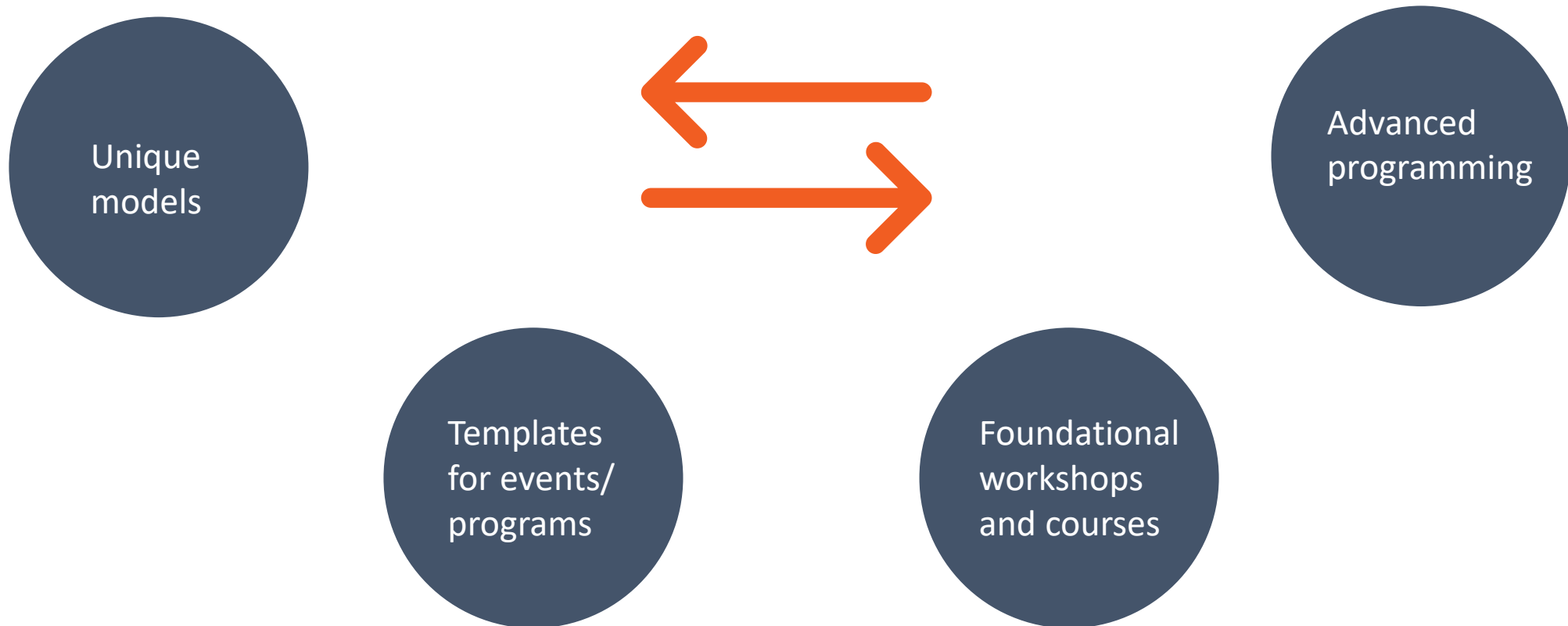
Greater Minnesota-37 cities



7-county Metro-46 cities



Developing a program framework





Migrating to DEI focus

Opportunities for all
to contribute and
thrive—residents,
elected officials, and
staff

Input of city leaders
during our meetings
throughout the state

Addresses and
supports unique
needs of individual
cities

All cities can have a
role in advancing
equity

Initiative of
Centerville mayor
and LMC President D
Love

Diversity, equity and inclusion work with Minnesota Cities

- Cities are in different places, with distinct issues
- Work is not linear
- The influence of partisanship
- Making strides takes time and is hard to do
- Work is emotionally taxing; risk – reward factor
- Issues overlap with other sectors and jurisdictions
- Fulfilling the League Mission

DEI Coordinator position at LMC

Job
description

Consulting
support for
cities

Building
curriculum

Developing
relationships

Guiding
member
services