



Move Beyond Challenges to Action Webinar

Friday March 19, 2021 at 1:00 - 2:00PM CST

Presented by ULI's Women's Leadership Initiative and Diversity, Equity and Inclusion Initiative

In 2020, ULI Americas committed to diversity, equity and inclusion within Urban Land Institute, its member companies, and the real estate industry. ULI signed the [Paradigm for Parity Call to Action](#). This month, to celebrate International Women's Day and Women's History Month theme of "Choose to Challenge", the ULI Women's Leadership Initiative and the ULI Americas DEI Initiative present a Virtual Conversation to learn real-time solutions and how their companies' cultures are transforming around the values of diversity, equity and inclusion.

REGISTER NOW

Panelists:

- **Dawnita Wilson**, Chief Diversity Officer, JGB Smith, Washington, D.C.
- **Dino Fusco**, Chief Operating Officer, Silverstein Properties, New York
- **Sandra Beach Lin**, Co-Founder, Paradigm for Parity®, Dallas
- **Serena Wolfe**, CFO, Annaly Capital Management, New York City (Moderator)

The conversation will deliver strategies and tactics on how companies today are building a more diverse workforce and an inclusive culture: What are the most important metrics to measure? What are the most effective performance indicators for DEI? How to get your employees, managers and leaders comfortable with uncomfortable conversations? What are effective strategies to engage your middle managers?

This event is **FREE** for ULI members and non-members. Audience participants will receive a summary presentation on Paradigm for Parity, and have the opportunity to sign up for small-group discussions to learn about the P4P™ Action Plan & Tool Kit for Gender Parity research, best practices and what 100+ corporate CEOs have done to transform their companies.

ULI'S KNOWLEDGE FINDER: A NEW REPORT



Small Vehicles, Big Impact

Micromobility's Value for Cities and Real Estate

Small Vehicles, Big Impact: Micromobility's Value for Cities and Real Estate demonstrates the value of micromobility to the real estate industry, shows the growing case for real estate professionals to support micromobility (such as by providing onsite charging infrastructure), and helps city officials understand the real estate perspective on micromobility as they continue to regulate this rapidly evolving market.

[DOWNLOAD THE REPORT](#)

UPCOMING YOUNG LEADERS GROUP EVENTS



ULI Minnesota Young Leaders Group

What's Happening Wednesday - Industrial

MARCH 24 | 12:00-12:45PM CST | ZOOM



ULI Minnesota Young Leaders invite you join the March What's Happening Wednesday lunch hour session for an update and conversation on the industrial sector. An industry leader will provide a market update and the remainder of the session is focused on a conversation with your peers to share experiences, ask questions, and give perspectives on current real estate trends.

[REGISTER NOW](#)



ULI National Young Leaders Webinar:

The Essence of Leadership: What It Is and How to Cultivate It with Carol Murray

MARCH 24 | 2:00-3:00PM CST | [REGISTER](#)

Please join Young Leaders from across the Americas region for a webinar on cultivating leadership skills, presented by Carol Murray.

JOIN NEXT! A MID-CAREER MEMBERS COHORT



Join the NEXT member cohort!

NEXT is a ULI Minnesota member cohort for connecting mid-career professionals in networking and sharing local best practices across real estate sectors. NEXT engages and supports ULI Minnesota members aged 35-45.

This cohort brings together ULI members from all of the disciplines involved in the built environment to share local best practices, develop leadership skills, and build lasting relationships among peers across sectors. NEXT members support each other in working through mid-career challenges and identifying new ways to build their own brand and take the lead in their careers. Programming includes informal, relationship-driven sessions and more structured programming and will return to in-person programming as COVID precautions allow.

Whether you have been deeply involved in NEXT or are newly looking for ways to go deeper with ULI peers, sign up now to be included on NEXT meeting invitations and correspondence! Email communications and outreach go directly to this focused cohort, so registration is critical if you want to be involved. There is no cost to this step. Please reach out to learn more about NEXT or how to become a ULI member.

Co-Chairs:

Michelle Rose, Stevens Construction Corp

Brandon Wiltgen, Old National Bank

Staff:

Rachel Keenan, ULI Minnesota Senior Associate

SIGN UP TODAY!

ULI Membership is required to sign up.

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The mission of the Urban Land Institute is to provide leadership in the responsible use of land and in creating and sustaining thriving communities worldwide.