# GREATER>MSP

#### Regional Council of Mayors September 14, 2020

**Peter Frosch** President & CEO, GREATER MSP Partnership

## **The Greater MSP Region**



#### **Sectors of Strength**



FINANCIAL SERVICES



ADVANCED MANUFACTURING & TECHNOLOGY



HEALTH & LIFE SCIENCES



HEADQUARTERS & BUSINESS SERVICES



FOOD & WATER SOLUTIONS

### **GREATER MSP Partnership is our Region's Team**



## **Greater Together**

# Regional VISION

The Greater MSP region leads the world in inclusive economic growth by welcoming all, empowering talent & igniting innovation. The GREATER MSP Partnership accelerates regional competitiveness and inclusive economic growth through job creation, capital investment & execution of strategic initiatives.

Partnership

MISSION

# Partnership VALUES

Accountability Alignment Inclusion Innovation Transparency



GREATER MSP Partnership

4,500 leaders
300 organizations
22 professional staff
1 region

**Jobs & Capital Regional Brand** Investment & Image Talent **BUSINESS** STORY **Research &** Attraction & **INVESTMENT TELLING** Analysis Retention MAKE IT. REGIONAL 2egional Strate **INTEL**LIGENCE MSP. 000 **Startups &** Board & C<sup>®</sup>NNEXT MSP Innovation Staff × FORGE NORTH **Diverse Talent** 7 Pipeline **R**≱S<sup>\*</sup>P<sup>\*</sup> **MB C** Early **Efforts Global Food & Air Travel** Agriculture Security Project Center Cities New Climate Economy • Future of Work

## **National & Global Reach**



# RIAN

#### 2019-2020 Travel

- Forge North
- Make It. MSP
- Telling Our Story
- Business Investment



## **Results**

By working together, we've created a successful public-private economic development partnership that is delivering results at scale. When we work together, we win together.







## Tracking the regional economy's performance





Regional Strategic Objectives

The work of 300+ organizations

Result of 5+ years of analysis & implementation

Objectives are connected & interdependent





#### **10-YEAR REGIONAL AMBITIONS**

First 3 of 9

TALENT MIGRATION	STARTUPS & INNOVATION	JOB GROWTH
By 2030, the Greater MSP region will be one of the country's top 10 metros in retaining & attracting people.	By 2030, the Greater MSP region will be the best place for people from every background to start & scale ventures that create wealth by solving global challenges	By 2030, the Greater MSP region will be in the top 5 in our peer set for job growth to ensure opportunity exists for all residents of our region.





#### A YEAR LIKE NO OTHER ...









PANDEMIC

**RACIAL INJUSTICE** 

ECONOMIC UNCERTAINTY

#### MAINTAINING PERSPECTIVE IS A CHALLENGE...

#### HOW QUICKLY CONVENTIONAL WISDOM CHANGES SPECULATING THE END OF SUBURBS 2013-2019

Opinions

#### Bloomberg The Suburbs Are Dead, Long Live the Suburbs

Leigh Gallagher on her new book, The End of the Suburbs: Where the American Dream Is Moving.





## The suburbs are dead -- and that's not a good thing

The resurgence of cities has been awful on the 'burbs: More crime, poverty, burned-out malls and foreclosed homes

The Washington Post

Are the suburbs dying, or just evolving?

#### A HARD SUMMER, AND NOT ALONE

Political Violence, Demonstrations, & Strategic Developments in the US (24 May - 22 August 2020)



SOURCE: The Armed Conflict Location & Event Data Project (ACLED)

#### MSP COVID-19 Economic Impact (January to July 2020)

EMPLOYMENT	HIGH PROPENSITY BUSINESS APPLICATIONS		
Image: Non State         Image: Non State<	Image: 1 minipage       Image: 1 minipage         Image: 1 minipage       1 minipage         Image       1 minipage		
UNEMPLOYMENT	VENTURE CAPITAL DEALS (Q1 TO Q2)		
L 103,583 L 166% B.2% July-20	Image: Solution of the second system     51     55       Image: Vector of the second system     Q2-20		
JOB POSTINGS	MONTHLY AIRPORT PASSENGERS		
Image: Second sympletic symplet sympletic symplet s	Image: Weight of the system         Parameters		
HIRING	MEDIAN HOME SALE PRICE		
Image: Point drop in hiringImage: Point drop in hiring-12.9%YOY July-20	Image: Weight with the second seco		



#### **KEY INSIGHTS**

The latest modeling suggests it will take 6-8 years for MSP to fully recoup the jobs lost in 2020.

Our region and state can recover faster if government & private sector take effective action in next 12-18 months.



The magnitude of the job creation challenge facing our region demands bolder solutions than we've implemented since the Great Recession.

#### **COVID-19 US impact could exceed anything since the end of WWII**

#### United States Real GDP



%, total draw-down from previous peak

#### MSP faces loss of 350k+ jobs and prolonged unemployment

#### Total non-farm employment in Minneapolis-St Paul MSA

Employees, Thousands



## 350k-370k

Forecast job losses between January and December 2020

#### 290k

Jobs created in the region since January 2010

## 61/2 - 8 years

Projected time to pre-crisis employment; it took 51 and 60 months to recover from the 2001 and 2008 recessions, respectively

# Job and wage losses in the region have affected less educated, younger, workers of color the most

#### 495,000

initial UI claims filed since between weeks ending March 21 through July 11<sup>1</sup> Lower wage, service jobs have been the most affected

- Top three impacted occupations are
  - Food and beverage serving workers (34k)
  - Retail sales workers (31k)
  - Construction trade workers (19k)
- Other occupations in the top ten include truck drivers and several healthcare support positions

#### Workers affected are...

- Young: 39% are between 20 and 34
- Less educated: 61% have no post-secondary credential
- Female: 53% are female

#### Workers of color are over-represented:

- 14% are Black
- 8% are Asian
- 6% are Hispanic

Data from MN DEED for 7-county Twin Cities planning region, initial unemployment insurance (UI) claims for weeks ending March 20 through July 11. A
person may file UI for reduced hours as well as job loss

#### MSP does not experience as deep employment loss as peer regions

Expected employment return however is expected to be slower than peers

Peer region	Estimated job loss by 2021 vs. 2019	Loss as percent of total 2019 employment	Estimated job gains by end of 2024	Total employment by end of 2024 as percent of 2019
Boston	450,000	-16.0%	431,000	99.7%
Austin	179,000	-16.7%	211,000	103.0%
Seattle	342,000	-17.0%	380,000	100.7%
Minneapolis-St Paul	351,000	-17.1%	310,000	98.3%
Portland	204,000	-17.1%	198,000	100.2%
San Francisco	395,000	-17.2%	393,000	99.7%
Dallas-Fort Worth	650,000	-17.5%	691,000	101.1%
Denver	260,000	-17.6%	265,000	100.2%
Chicago	840,000	-17.9%	724,000	97.6%
Pittsburgh	212,000	-18.2%	182,000	97.5%
Atlanta	524,000	-19.7%	522,000	99.9%
Charlotte	228,000	-19.7%	223,000	99.8%

Source: McKinsey team analysis in partnership with Oxford Economics; peer regions are drawn from the GREATER MSP Regional Indictors Dashboard

# As MSP seeks return to pre-crisis employment, it faces stiff headwinds



Virus resurgence

7-day average case count increased 65% since July 4<sup>th</sup>



Most vulnerable most affected

Young, less educated workers majority of those affected by job and wage loss, jeopardizing lifetime careers and earnings



Systemic racial disparities in the very systems needed to recover

e.g. 15-point difference between graduation rates of white students and students of color at state colleges



Accelerating economic dislocation

McKinsey Global Institute has found significant overlap between jobs most vulnerable to the pandemic (~36% of all MN jobs) and to automation (22% of all MSP jobs)



Physical damage to commercial corridors

Roughly **1,000 businesses**, most of them small, during the unrest following George Floyd's death

Source: McKinsey Global Institute, <u>COVID-19 and jobs: Monitoring the US impact on people and places</u>, April, 2020; MGI, The future of work in America: People and places, today and tomorrow, July 2019; StarTribune, <u>Buildings damaged in Minneapolis, St Paul, after riots</u>, July 6, 2020, Office of Higher Education

#### FRAMEWORK\* TO ORGANIZE ACTION IN STATES, METROS

Identifies types of parallel effort, not phases of recovery

#### 1

#### Relieve

"Stop the bleeding" and focus on economic survival by ensuring critical needs of people and businesses are met

#### 2

#### Restart

Restore confidence in economic activity when public health conditions are in place and lasting interventions provide for continued safety

#### 3

#### Recover

Return aggregate demand to pre-crisis levels and set a trajectory of inclusive growth for the economy, restoring commerce and confidence

**Proposed Focus for GREATER MSP Partnership** 

#### 4

#### Reimagine

Reshape and transform sector strategies, operating models, and new ways of learning and working to ensure resilience and growth in a post-pandemic economy

The public sector (especially the State) has an especially strong role in *relieve* and *restart*. The private sector (and civic organizations) can provide needed leadership in *recover* and *reimagine*.

\*McKinsey & Co. framework

## **ACTION, MOMENTUM & POSITIVE CHANGE**





## **REGIONAL ACTION & PROGRESS**

IMPLEMENTATION OF THE STRATEGY CONTINUES TO RAPIDLY EVOLVE & SCALE

Progress made this summer	Coming this fall
Business investment 2.0	Regional recovery barometer
Region qualified for federal funds	Business Bridge 2.0
Convergence on racial equity priorities	CONNEXT MSP launch
Returning flights to MSP airport	MBOLD launch
Forge North racial equity & capital	Stories of Re-imagination
Make It. MSP. pivot & action	Security project expands

# discussion

# What are your reactions to the analysis of the jobs challenge facing our region?

In your view, what do we need to do differently in our response today vs. how we responded during the Great Recession a decade ago?

In your view, what regional actions or efforts are most important?





Regional Strategic Objectives

November 2019

The work of 300+ organizations

Result of 5+ years of analysis & implementation

Objectives are connected & interdependent



#### **RE-CALCULATING** THREE ADJUSTMENTS NEEDED AS WE MOVE FORWARD TOGETHER



We need to be seeking *transformational* solutions and break with incrementalism.



There are *new items* for our regional list, and many existing priorities are even more urgent.



We need an *agile* approach to shaping and implementing our shared strategy.

#### RISING TO THE NEW REGIONAL CHALLENGE

Preserve & create 350,000+ jobs to recover from the COVID contraction...

come back faster than the projected 6-8 year timeframe...

make huge strides in racial equity...

and emerge in a stronger position for long-term growth.

#### STRATEGIC PILLARS

#### SPEED RECOVERY

JUMPSTART JOB CREATION & PRESERVATION

#### **REGIONAL STRATEGIC OBJECTIVES**

- Speed job expansion, retention, attraction
- Create fast-growth companies
- Preserve & grow small business (supply chain+)
- Transition dislocated workers to new jobs
- Share stories of progress to rally the region

#### **INVEST IN PEOPLE**

OUR INCLUSIVE WORKFORCE OF THE FUTURE

#### • Retain, attract & advance great talent

- Build a racially inclusive talent pipeline
- Reimagine workforce development & reskilling
- Transform the Black experience in our region

#### **NEW COMPETITIVE EDGE**

BUILD THE FOUNDATIONS OF OUR NEXT ECONOMY Build globally leading sectors of strength

DRAFT

- Globally leading brand & image
- Housing affordability for all
- Transportation & digital connectivity
- Climate solutions as growth engine

# discussion

## What are your reactions to the shifts we're proposing in how the regional strategy is focused, and implemented?

## How might you and your city want to be involved? What would make getting involved easier?



# APPENDIX

## PROLOGUE

This has been an incredibly hard year. While we might feel low in this moment, there is good cause for hope.

The killing of George Floyd and the economic contraction from COVID19 created new awareness of long-standing failures & new urgency for action.

That urgency creates the opportunity to become the better region we want to be, to lead the world in inclusive economic growth and to earn the right to have pride in this region and state.

We are stronger than we know. Important transformations are underway. This is a moment when leadership matters and leaders are made.



## **Agile Region**



The GREATER MSP Board is pushing for a regional partnership that works even faster, learns by doing, sets new standards for inclusion, and delivers innovative solutions at scale.

> Let's talk about how we need to work together differently in order to produce different outcomes.

Big Goals start with small actions

Scale the solutions that work

Small Teams creating a deliverable

**Open Access** shared technology

#### WORK OF THE GREATER MSP >> PARTNERSHIP THIS SUMMER

TALENT RETENTION & ATTRACTION MAKE IT. MSP.	STARTUPS & INNOVATION	BUSINESS INVESTMENT	STRATEGY & INTELLIGENCE
• Digital Intern Attraction event 1000+ summer interns from 30+ states over 3 days to learn about MSP while completing their virtual 2020 internships (July)	Racial Equity Pledge 180+ leaders signed on; multi- organization project team working to help 50+ organizations take new public action on racial equity (summer)	<ul> <li>3-5 Project wins anticipated 450 jobs \$30m capital investment June-July</li> </ul>	Qualifying for Federal Funds U.S. Econ Dev Administration Adoption of regional strategy Met Council & CEI partnership June-July
• MSP Professional Associations Summit for region's culturally specific professional associations led by and for people of color to make their MSP chapters the strongest in the country (Aug)	Collision festival Forge North team bringing 8 startups and 12 community partners to virtual global event to pitch dozens of global investors for funding (June)	BI 2.0 Task Force Final recommendations Presentation to Board July	New Recovery Barometer Real-time data tracker to show progress toward recovery & return to growth. Coming to greatermsp.org (Aug)
• Digital Marketing New national campaigns speaking to talent in health/medical & food/agriculture sectors in alignment with Medical Alley Association & MBOLD	New Fund Leaders in Forge North are launching a new \$25m VC fund focused on high-growth start- ups in MSP's sectors of strength (e.g. food, health, enterprise software) (July)	Digital to Digital Project Outreach: 200 digital health firms National & International targets Partnership with Medical Alley July	Talent & Innovation Cross-sector leadership councils for Forge North, Make It. MSP., and ConnextMSP initiatives each developing multi-year strategies for innovation & talent

#### WORK OF THE GREATER MSP

launching a successful career

#### PARTNERSHIP THIS SUMMER

U of M, McKinsey, Compeer, AURI,

AgriGrowth)

**GLOBAL AIR SERVICE INCLUSIVE TALENT PIPELINE FUTURE OF FOOD REGIONAL STORYTELLING** CONNEXTMSP MB**《**LD Delta Airlines **BIPOC Summer Cohort** BOLD Open New Digital Platform Connecting region to projects **Return to Flight Briefing** College students work for 4 18 MN food & agriculture orgs **Executive Committee Meeting** weeks with 5 top MSP employers pitching industry challenges to related to econ. recovery & more. to understand the skills that will innovators around the world -Coming to greatermsp.org July 27 be critical to succeeding in the digital format (July 27) July-August workplaces of tomorrow Travel Managers Shaping the Future of Food Packaging Reduction Initiative Media Outreach Rebuilding the partnership Summer cohort equips BIPOC Top employers working together Building relationships with June-July college students to explore to catalyze recycling of flexible outlets and reporters career opportunities and build films in MSP, a top sustainability June-August relationships with 5 of region's and supply chain issue in food top food & agriculture employers Return to Flight YouthLens Video Series Preparing to Launch MBOLD Venture Capital MSP Storybox RASP + airlines Team working to plan global Forge North team building media New web video series features launch across series of fall events + story kit to promote region to Strategies for increasing **BIPOC** college students passenger traffic interviewing emerging **BIPOC** with founding partners (e.g. Gen global investors in venture capital leaders on strategies for July Mills, LOL, Cargill, Target, Ecolab, July-August

## Why we need to act now and deliver on racial equity

Act together, go big, don't quit when it gets hard, and commit to a decade and more of relentless effort

This is a tipping point moment in our history, when we can use heightened awareness of racism and new urgency to address it to rally together as never before and deliver a future for our children that will become the legacy of this generation.

Pride in Minnesota is damaged because a hard truth is on display for the world to see – we can earn the right to be proud in our state by doing the hard work it will take to become the national leader in creating racially equitable outcomes.

Demographics will be our destiny – unless Minnesota quickly makes huge leaps ahead on racial equity, prosperity and opportunity for everyone in the state will diminish.

Time is up – the response to the killing of George Floyd shows that many are out of patience with policies and practices in society that discriminate against communities of color, particularly African Americans; a growing number of us are unwilling to wait, and unsatisfied with incremental change.

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We can join a social movement for racial justice in this country that has momentum – we can support and reinforce that momentum with additional energy, resources and commitment.

## **RACIAL EQUITY & INCLUSION**



Partial overview of GREATER MSP current actions focused on advancing racial equity & inclusion

ACTIONS	DIRECTION
<b>CONNEXT MSP:</b> building a racially inclusive talent pipeline for the entire region	Launch in 2020 with bold plan for growth
<b>MN Social Compact:</b> raise \$100m fund to support Black-led community orgs & businesses	Support capitalization of fund, nat'l outreach
Forge North Racial Equity pledge: emerging action plan involving 200+ entrepreneurs across the region	BIPOC-led project team creating menu of actions
Federal EDA funding: supporting & soliciting racial equity & inclusion applications for EDA CARES Act funds	"Marketing campaign" to eligible entities
<b>Regional Story:</b> shaping a narrative about the events of 2020 and where we go from here as a region	Include in digital execution of fall annual meeting
<b>Re-defining success:</b> multiple conversations about defining and measuring a regional ambition for racial equity	Support efforts to shape ambition & measures
<b>Economic Development Confronting Racism:</b> new national effort of IEDC focused on advancing the field	Submit recommendations to IEDC Committee
<b>Organizational DEI:</b> Internal effort to develop & implement plan, part of new organizational strategic plan	Review consultant RFPs, hire (July)

## **PROPOSED PLAN OF ACTION**



July-August moves to position GREATER MSP & the region to win the jobs challenge

#### Communicate the scale & implications of the coming jobs challenge

Create a plan for raising awareness of the problem and building a "market" for bolder solutions; put the size of the challenge in context, show a path forward

#### **Quickly re-evaluate existing regional economic development strategy** Adapt objectives, structure, leadership, resourcing, sequencing and communication as needed for new economic reality;

Adapt objectives, structure, leadership, resourcing, sequencing and communication as needed for new economic reality; prepare for public release of the strategy this fall





\* Indicates action has an explicit focus or major impact on racial equity & inclusion

## WHAT TO DO NOW

A set of existing scopes of work to scale and known issues to address before the end of 2020

**Deal Flow** Business Bridge<sup>\*</sup> (Itasca Project) Forge North\* **CONNEXT MSP\*** 

#### Recovery Barometer\*

#### BUILD

**SCALE** 

Occupation demand analysis\* (New economy job finder) ш

Comprehensive supply chain strategy

#### **SOLVE**

Small & mid-sized business strategy & execution plan\* Bolder approach to workforce development & post H.S. ed\* Housing affordability plan adapted for new conditions<sup>\*</sup>

Existing executions with nearterm potential to create more jobs and grow more of the talent we need. Proposals to scale ready by or before Sept.

Insight we need to shape execution strategies and keep them current in a fastchanging economy.

Priority issues where clear strategies & high-output collaborations do not yet exist.



## ADAPTATING STRATEGY

Ideas to consider as we evolve to compete and win in a changing region and world



the epicenter



Translate the strategy to *place* 



New Focus on Capital



Go Global to Win Big



Headquarters Economy & Supply Chain



**Re-think Workforce** 

## ACTION & PROGRESS

Highlights from the action underway this month across the GREATER MSP Partnership

SECURING THE DELTA HUB AT MSP AIRPORT	REACHING INTERNS ACROSS THE U.S.	ATTRACTING VENTURE FUNDING	NEW PARTNERSHIP EMERGING	ACCESSING MILLIONS IN FEDERAL FUNDS
July 27 CEO session with Delta Airlines to discuss business demand for service and Delta's return to flight & future growth at MSP airport	July 14-16 virtual intern event with over 500 interns in 200 cities across the U.S. Eight MSP companies collaborating.	Working with 20+ national VC firms to plan a virtual "roadshow" this fall for local start ups raising funding	16 companies – many of them new to GREATER MSP – are working together to attract investment from U.S. DOD	U.S. EDA will qualify existing GREATER MSP regional strategy in early August, allowing counties, cities & others to access \$1.5bn in federal dollars
GLOBAL AIR SERVICE	TALENT RETENTION & ATTRACTION MAKE IT. MSP.	STARTUPS & INNOVATION	SECURITY PROJECT pilot	STRATEGY & INTELLIGENCE

## **Accelerating Recovery & Reimagination of MSP**

Reimagine MSP RECOVERY BAROMETER beta







Intersecting priorities & differentiated roles for the GREATER MSP Partnership

draft

	Confronting racism & driving change, specifically with and for African American community
10 YEAR+ SOCIAL MOVEMENT	<ul> <li>Criminal justice and police reform</li> <li>Dismantling and reforming public policies in housing, education, healthcare that perpetuate racist outcomes</li> <li>Learning and listening by white community about history and reality of African Americans in our society</li> <li>Increasing investment and building capacity in legacy African American community intuitions</li> <li>Building damaged commercial corridors back even better (more jobs, housing, locally owned small business)</li> <li>Building trust and personal relationships between and across communities</li> </ul>
2	<ul> <li>Levers for inclusive economic growth</li> <li>Access to good jobs in high-growth, good paying occupations</li> <li>Start-up growth and capital access</li> <li>Housing affordability</li> <li>Transportation access</li> <li>Small &amp; medium sized business stability and growth, including supply chain strategies</li> <li>Talent retention, attraction &amp; development</li> <li>Telling inclusive stories that bring us together and build the brand of Minneapolis-Saint Paul</li> </ul>
3 YEAR ECONOMIC STRATEGY	<ul> <li>Levers for regional economic growth &amp; Climate change as a growth strategy</li> <li>Supporting women's economic success</li> <li>Business service at MSP International Airport</li> <li>21<sup>st</sup> century headquarters economy strategy, including maximizing supply chain integration</li> <li>Strengthening investments from U.S. DOD into MSP economy</li> </ul>
	Increasing economic competitiveness, COVID recovery, creating jobs, building global brand

## **Purpose & Priorities**

A set of shared priorities could be crafted based on community response and conversation over past weeks. The value of establishing a long-term shared aspiration or ambition is being raised by many. Note, this should be viewed as a broad, long-term community agenda and not the plan for the GREATER MSP Partnership alone.

	<b>SHARED 10 YEAR AMBITION / PURPOSE (TBD)</b> With milestones, success metrics & approach to measuring progress				
S	BUILDING CORRIDORS BACK BETTER	POLICING & CRIMINAL JUSTICE REFORM	GOOD JOBS, CAPITAL & WEALTH CREATION	LISTENING, AWARENESS & EDUCATION	
PRIORITIE	FOOD SECURITY HEALTH & WELLNESS	SUPPORT FOR LEGACY AFRICAN- AMER. ORGS	HIRING, SKILL DEVELOPMENT, ADVANCEMENT	INVESTMENTS IN MINORITY BUSINESSES	
	TRUST, RELATIONSHIP, COMM. CAPACITY	EDUCATION (BIRTH-POST SECONDARY)	HOUSING ACCESS & AFFORDABILITY	ARTS, CULTURE & NARRATIVE	

**GOALS, ACTIONS & MEASURABLE OUTCOMES** 

draft

#### Scenarios for the Economic impact of the **COVID-19 Crisis**

GDP Impact of COVID-19 Spread, Public Health Response, and Economic Policies

#### **Rapid and effective** control **B1 A3 A4** of virus spread Strong public health response succeeds in controlling spread in each country within 2-3 months Virus contained, but sector damage; lower Virus contained; growth returns Virus contained; strong growth rebound **Virus Spread &** long-term trend growth **Public Health** Effective response, but (regional) **B2** A1 **A2** virus recurrence Effectiveness of the public Initial response succeeds but is insufficient to prevent localized in controlling the spread recurrences; local social distancing Virus recurrence; slow long-term growth Virus recurrence; slow long-term growth and human impact restrictions are periodically reintroduced insufficient to deliver full recovery with muted world recovery Broad failure of public **B4 B**5 **B3** health interventions Public health response fails to control the spread of the virus for an extended period of time Pandemic escalation: prolonged downturn Pandemic escalation; slow progression Pandemic escalation; delayed but full without economic recovery towards economic recovery (e.g., until vaccines are available) economic recovery Partially effective interventions Ineffective **Highly effective** interventions interventions Policy responses partially offset Self-reinforcing recession dynamics Strong policy responses prevent kick-in; widespread bankruptcies and economic damage; banking crisis structural damage; recovery to precredit defaults; potential banking crisis is avoided; recovery levels muted crisis fundamentals and momentum

#### **Knock-on Effects & Economic Policy Response**

Speed and strength of recovery depends on whether policy moves can mitigate self-reinforcing recessionary dynamics (e.g., corporate defaults, credit crunch)

Response

health response

of COVID-19