

#### WHAT CAN I DO? WHAT CAN WE DO TOGETHER?





# We need your Voice, Ideas, and Expertise!

#### Apply to be part of ULI MN's Diversity, Equity and Inclusion (DEI) Task Force

ULI and ULI MN are committed to ensure that diversity, equity and inclusivity is the foundation of our mission and that as an industry we all have a responsibility to take a leadership position in finding solutions, and acknowledged the scale of the challenge that lies ahead of us.

ULI MN's Chair, Jeremy Jacobs, has made diversity, equity and inclusion a top priority at the Management Committee and assigned a subcommittee to develop a value statement and suggested goals and next steps. The subcommittee next steps include creating a task force of a diverse ULI MN members and industry leaders to reinforce the values, prepare goals and prioritize actions. We need your voice as we create a path forward to ensure that ULI MN's membership, leaders and initiatives are more diverse and our role as an industry is more intentional including diverse participation in rebuilding our city and the future of our region. We want to ensure that there is a diversity of voices in race, age, and gender.

If you would like to be part of the future DEI work of ULI MN please complete the interest form no later than August 24, 2020. If you have questions please contact Cathy Bennett at <u>cathy.bennett@uli.org</u>.

### CALL FOR INTEREST FORM

### **ULI MN DEI Value Statement**

Communities represent rich and diverse land use, economic and social resources that serve to enrich the lives of the people who live there. The deep and persistent racial disparities that plague our nation requires an urgent call to action across all organizations working to support thriving and sustainable communities. The ongoing success ULI MN, our region and communities depend on our ability to address systematic racism and economic disparities to ensure that the work that we do with our members become just and sustainable for future generations.

The Diversity Equity and Inclusion work of ULI MN both internally and externally will be rooted in the following values:

- Listen. We will listen to our members and communities we work in and consider how we use our platform to ensure that voices of the unheard are included.
- **Educate**. We will continue to learn about the historical role real estate policies and development have played in oppression and white supremacy.
- Accept. We understand our members and communities have different journeys and needs related to diversity, equity, and inclusion, we will accept people where they are at.
- **Evolve**. Our work will continue to pivot and change as we learn new information, have new members and there are new needs.
- **Consistency**. We will continue this work indefinitely and bring forward learning and opportunities across all ULI MN programming.

### Upcoming ULI MN Member Events

Young Leaders: Read the City - North Loop Neighborhood Walking Tour AUGUST 18, 2020 | 10:30AM - 12:00PM CDT | NORTH LOOP, MINNEAPOLIS \$20, open to Young Leader and Student ULI Members; Only 10 Spots Available; Outdoors, Rain or Shine, Socially Distanced, Masks Required.

How do zoning codes, historical uses, financing requirements, and climate shape our built environment? The ULI MN Young Leaders Group invites you to join John Slack and Peter Brown on a walking tour of the North Loop in Minneapolis. Get a firsthand look at how, and why, this vibrant neighborhood has developed.

<u>Connecting Conversations: The Power of letting go to fight for what's possible,</u> <u>with Erik Gabrielson, Activ8 LLC</u> AUGUST 19, 2020 | 4:00PM - 5:00PM CDT | ZOOM MEETING Free event for ULI members: In this time of uncertainty, we have had many opportunities to learn through virtual platforms. However, many of us miss the more personal conversations that happen in the hall or over lunch. ULI MN is offering a series of small group discussions to engage in meaningful dialogue. Each session will be limited to 20 ULI members and will include a presentation, breakout room, and discussion.

# Thank you to our ULI MN 2020 sponsors!





The mission of the Urban Land Institute is to provide leadership in the responsible use of land and in creating and sustaining thriving communities worldwide.