

ULI MICHIGAN PATHWAYS TO INCLUSION

HISTORY

At ULI Michigan, we believe that diversity promotes innovation in development and land use and creates a path to better serve our communities. The Pathways to Inclusion initiative was launched at ULI Michigan in Spring of 2018. The objective of the initiative is to broaden ULI membership and to create a program that gives a platform to minority developers and land use professionals. We believe that by lowering the barriers to entry and diversifying our membership we can better fulfill our organization's mission to creating and sustaining thriving communities. Today, the initiative has been launched in several District Councils in the ULI Americas and continues to grow organization wide.

THE COMMITTEE

ULI Michigan has recently established the Pathways to Inclusion Steering Committee. The Committee is Co-chaired by Karen Burton (SpaceLab Detroit) and Liliana Gonzalez (Cinnaire). Made up of ULI leadership, staff, and professionals from various sectors of land use, the committee will have a significant role in the development of strategies and best practices with regards to Diversity, Equity, and Inclusion (DEI). The Committee serves to not only promote the advancement of, but also to increase the number of diverse professionals in the real estate industry and ULI. We are committed to supporting Black, Indigenous, People of Color (BIPOC), LGBTQ+, and individuals with disabilities working in the industry. We strive to increase the visibility of minority leaders and support the development of members as leaders in ULI and their professions. The Pathways Committee provides an opportunity for membership to provide input, feedback, and provide suggestions and challenges. ULI Michigan aims to promote and celebrate diversity, inclusion, and multiculturalism through a variety of mechanisms including speaking opportunities on panels and at events, as well as representation in all other ULI Michigan programming.

The Pathways Committee aims to develop, implement, and sustain actions that reflect and foster our inclusive values. If you are interested in joining the Pathways to Inclusion Steering Committee please reach out to ULI Michigan Senior Associate Corissa Green at corissa.green@uli.org.

