Tania Van Herle is the CEO of Operations for HED, where she is responsible for driving operational results and driving the firm's strategic direction. With her extensive experience in architecture, Tania has been involved in all aspects of the practice, including project management, business development, technical leadership, operations, office management, and corporate governance.

As an effective leader and driven businessperson, Tania collaborates with internal stakeholders to foster company growth, establish key operational procedures, develop new processes, and ensure adherence to HED's mission to design impactful solutions to the complex problems which face are clients and our communities. Her leadership extends to her role on the Board, where she has served since 2006.

Throughout her career, Tania has been a staunch advocate for equity, inclusivity, and diversity. She has played a pivotal role in developing policies and programs that promote these values and actively serves as a model for change within her firm, the architectural profession, and her local community.

Tania's educational background includes training in both architecture and engineering, with multiple degrees earned at UCLA in Civil Engineering and Architecture. She has made significant contributions to the architectural community, particularly through her involvement as the founding chair of the Women in Architecture Committee of AIA-LA. In 2018, she served as the President of the AIA-LA Chapter, further demonstrating her commitment to advancing the profession. Currently, Tania is serving her second term on the Board of Directors for the Girl Scouts of Greater Los Angeles, supporting the development of young girls- building their courage, confidence, and character.