Garland is a talent/career strategist and leadership business partner. She has 8 years' experience within the commercial real estate industry and over 15 years' experience within talent acquisition. She works as a Talent Acquisition & Development Manager at Anderson Holdings in addition to being an adjunct professor at the USC Price School. She enjoys living in the intersection between talent development, DEI, and helping organizations create equitable and inclusive workplaces. Garland serves on the ULI-LA Advisory Board and Programs Committee.