

CONSTRUCTION INDUSTRY WORKFORCE INITIATIVE

CIVIC ENGAGEMENT/ SUSTAINABILITY PROGRAM IMPACTS

2014-2019

"Access + Exposure = Opportunities" is our Motto and we Deliver.

CIWI is a community-based (D10, Bayview-Hunters Point, SF) partnership of private sector construction and real estate development companies committed to expanding opportunities and enhancing the diversity of the construction industry workforce with an emphasis in the following fields: Construction, Real Estate Development, Architecture and Engineering, Sustainability, Civic Engagement, and Urban Design.

Key Program Components:

Workforce/Trainee/Career Exposure Sustainability

Civic Engagement Racial/Social Equity

Environmental Justice/Intersectionalism Economic Equity

CIWI's is committed to grass-roots outreach and engagement for our interns. Our best partners are community-based programs with a shared mission of working with first generation/students of color, including but not limited to:















Civic Engagement/Sustainability Program

Since 2014, CIWI has designed and implemented its annual *Civic Engagement/Sustainability Program (also referred to as LEED+ Sustainable Infrastructure Program (L+SIP))* to introduce interns to the Bay Area's real estate development and construction, sustainability and A/E industries with project-based learning opportunities.

- CIWI designs its CE/S program to include approximately 30 hours of CE/S engagement each summer.
- Through 2019, CIWI has convened over **70 Civic Engagement/Sustainability Experiences** for our interns over the years.

Key Program Experiences

- Innovative Building Features Sustainability (181 Fremont On-Site Water Reuse Program)
- Attending Planning Commission and Related Government Meetings or Project Specific Meetings
- Guest Speaker Series
- Project Site Tours
- Collaborations with key Sustainability stakeholders: USGBC, including attending GreenerBuilder 2017 and 2019.
- Industry Organizations/Events and Collaborations (including CIWI intern memberships in several organizations)
 - ULI/USGBC/SPUR
 - SF HAC/BAY AREA COUNCIL/CMAA
- Our interns are paid for their time invested in the *Civic Engagement/Sustainability* program, totaling almost \$60k in earned income.

CIWI Loves its Small and Emerging Firms/SF-LBEs

To date, CIWI has collaborated with 11 small and emerging firms, with an emphasis on SF-LBEs (M/WBE).







- Our LBE family has sponsored 13 internships.
- In our early years, CIWI was managed exclusively by small and emerging firms, emphasis SF-LBEs.
- Our LBE family has delivered numerous world class and innovative presentation ranging from *CCSF's On Site Water ReUse Program and a tour of 181 Fremont's On-Site Water Program* (Urban Fabrick) to Karwanna Dyson, Big Mouth Production's amazing community video regarding the history of community activism in Bayview.



















Click here to watch "Point of Pride – The People's View of Bayview/Hunter's Point"

CIWI Supports the Bay Area's Affordable Housing Developers

CIWI has delivered five CIWI subsidized internships for several local affordable housing developers and non-profits. Our affordable housing team includes the following:











Tabernacle Community Development Corporation



PROGRAM IMPACT VIDEOS



2015 IMPACT VIDEO



2016 IMPACT VIDEO



2018 IMPACT VIDEO



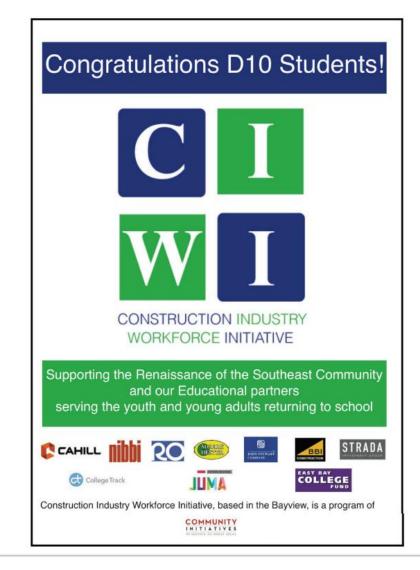
Tishman Speyer Transbay Block 1.

Multi-Year Community Benefits Program. 2014.

CIWI FEATURED IN THE SUN REPORTER 2014

Sun Reporter Article

In 2014, CIWI secured its first article in the Sun Reporter. This was a huge milestone and great opportunity to share CIWI, its Team and Key Partners to the larger community. CIWI and it's program partners are part of a Team of District 10 supporters committed to the renaissance the Southeast community, the students, and young adults residing in D10.



Construction Industry Workforce Initiative (CIWI): Working With District 10 Young Adults

To Provide Internship And Opportunities In Real Estate Development And Construction

vic engagement, and A&E. CIWI's

structure (partnering with College reviewing construction documents Track in 2014), developing a CIW1 and plans, and finalizing Project web-site and an Alamni Program, and Close Out documentation, etc.) but

CRW/Leadership and Mentorship Program: Professional Speaker Series, including Omn Mutwakii, Project Feenman with the Company of the Company o Engineer (Roberts-Obayashi/Shipyard) and Yusef Freeman (McCormack Baron Salazar/Alice Griffith (HOPE SF)), convened at College Track.

Workshop. Each year, we try to expand our purtners and program and one of

he best partner investments we uve made has been with College linck. College Track to key D16

members from Roberts-Obayashi and McCormack Baron Saltzar, both firms are active within DIO or the Shipyard and Alice Griffith. We user also had Meet and Greets with

Office of Economic and Workforce Development (OEWD). All of the interes will learn techni-

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McElhaney (District 3) and Michael Cohen, Principal, Strada Investment Group and former Director of Office of Economic

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AO (Southeant Society 1 am presents see say that all of our San Francisco. CTWI interns are from D10. In other words, 100 percent of our San Francisco participants are from D10. open Team, many of the interns are working on very high profile devel openants uncluding. Hustics: Vice.

















Click here to watch our 2015 Program Impact Video

SUSTAINABILITY/CIVIC ENGAGEMENT PROGRAM IMPACTS 2015

























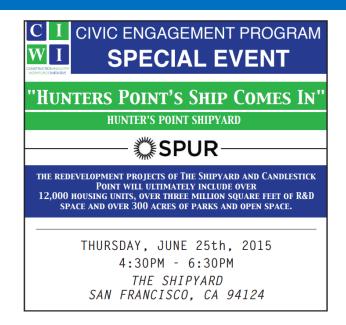


2015 Financial Partners











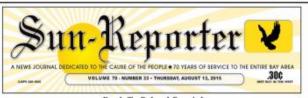








CIWI FEATURED IN THE SUN REPORTER 2015



Back To School Special

CIWI: Creating Access, Exposure And Opportunities For Dio Young Adults In Architecture And Engineering, Construction And Real Estate Development

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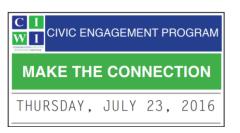


Click here to watch our 2016 Program Impact Video

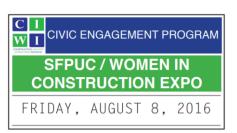
SUSTAINABILITY/CIVIC ENGAGEMENT PROGRAM IMPACTS 2016





































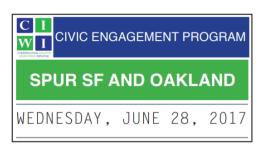




SUSTAINABILITY/CIVIC ENGAGEMENT PROGRAM IMPACTS 2017

























USGBC/Greenerbuilder Conference with USGBC President/CEO Mahesh Ramanujan (at the Zero Net Energy Center, San Leandro, CA), 2017.





Click here to watch our 2018 Program Impact Video

SUSTAINABILITY/CIVIC ENGAGEMENT PROGRAM IMPACTS 2018



















2019 PROGRAM IMPACTS



SUSTAINABILITY/CIVIC ENGAGEMENT PROGRAM IMPACTS 2019



IVIC ENGAGEMENT PROGRAM

We are heading over to COVO to see what's new with the San Francisco's

Onsite Water Reuse Program. SEPUC will share helpful design tips and offer a

chance to learn from local experts and engineers about lessons learned from successful onsite water reuse projects in SF. UESDAY, JUNE 25th, 2019

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WILLIAM J WORTHEN

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SUSTAINABILITY/CIVIC ENGAGEMENT PROGRAM IMPACTS 2019

FUTURES FAIR 2019

JULY 18, 2019 AUGUST 1, 2019







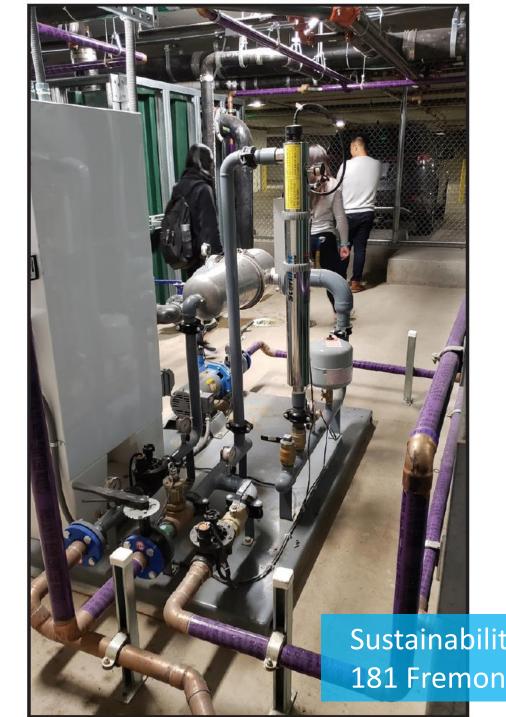












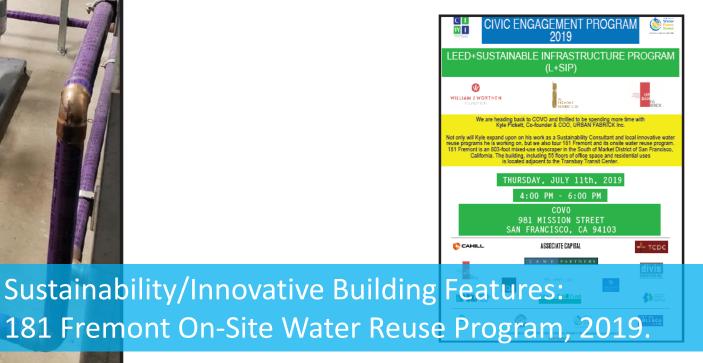
Sustainability/Innovative Building Features: 181 Fremont On-Site Water Reuse Program

JULY 11, 2019

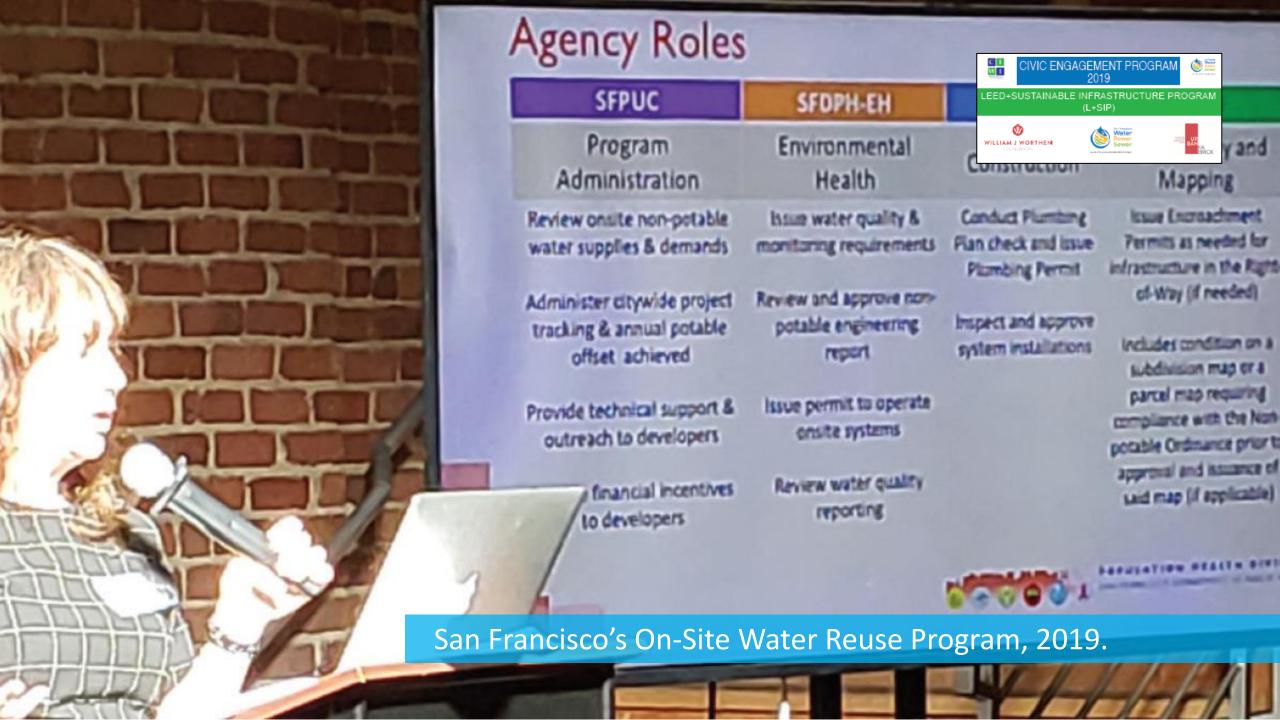


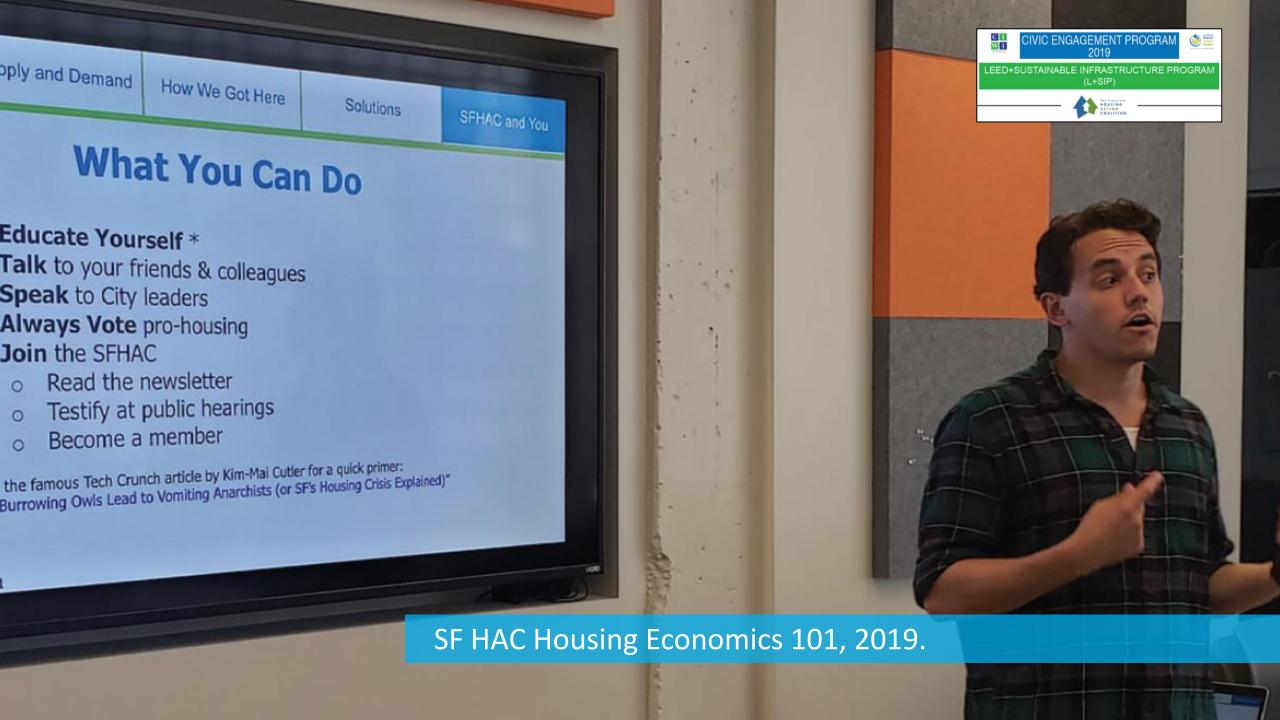








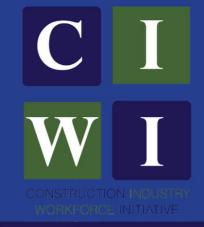












ACCESS • EXPOSURE • OPPORTUNITIES

Construction Industry Workforce Initiative is a program of Community Initiatives



www.ciwi-bayarea.org