

Youth in the spotlight at ULI France

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Sébastien Chemouny © Allianz Real Estate

The Young Leaders programme, devised by ULI France, aims to offer professionals from all real estate and land management professions under the age of 35 a "unique forum" to exchange with their peers, meet seasoned industry professionals, and continue their professional training and development. "It is our responsibility to participate in the training of our young people, the future leaders of the real estate industry," explains Sébastien Chemouny, president of ULI France. "The ULI network, due to its richness and multidisciplinary nature, is perfectly positioned to do so."

The programme is structured around four fundamentals: expertise, exposure, networking and experience. The ULI France Young Leaders group, chaired by Paola Urizar (a member of the ULI France Steering Committee), has around 100 members aged between 25 and 35, and brings together young people with a variety of profiles, from different nationalities and backgrounds, whose heterogeneity makes them complementary. "Transmitting knowledge across generations, offering young members - who will make the world of tomorrow - the opportunity to contribute to discussions and bring a new perspective and inspiration, and exchanging ideas in a privileged and benevolent setting on issues related to real estate in the broadest sense and to professional development: this is the very essence of the Young Leaders programme at ULI", adds Mélanie Charpentier, General Manager of ULI France.

Among the activities and tools proposed is the mentoring programme, which aims to facilitate the exchange of ideas and knowledge between experienced professionals and the young generation of Young Leaders within ULI France. It falls within a specific framework, the main characteristics of which, for both mentors and mentees, are "motivation, commitment, reactivity in communication, preparation of meetings, respect, benevolence and confidentiality", says a press release.

Jean-Pascal Bus (Norton Rose Fulbright), Nathalie Charles (BNPP REIM), Emmanuel De Lanversin (Ministère de la Transition écologique), Amal Del Monaco (Patrizia), Sigrid Duhamel (BNPP REIM), Alexander Gebauer (Allianz RE), Olivier Gerard (Mainstream), Sophie Henley-Price (Studios Architecture), Marc Lhermitte (EY), Marc Michel (Re Green), Henry Ranchon (BCLP) and Marine Ulivieri (ADP) are the mentors for the 2021 exercise.

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