Molly describes herself as a Scout, Map Maker, and Bridge Builder. She's the CEO and Founder of HaydenTanner, a real estate development and advisory firm focused on accelerating impact investment & sustainability in the built environment. Molly founded HaydenTanner after many years with large financial institutions in commercial real estate finance, capital markets and development. She has spent her career cultivating practical solutions and strategies to accelerate the emergence of resilient buildings and vibrant, sustainable cities. Current development projects include two in her local Montana community - a ground-up, mixed-use project that will serve as the "anchor tenant" and catalyst for the renewal of a brownfields site in the downtown core. The project will target net-zero carbon design and operation. Railroad tracks bisecting the community will be removed in 2021 and the right-of-way will be redeveloped into a new linear park. The second project is a rehab and conversion of a large hotel and convention center into ~110 mixed-income residential units and new commercial space.

She is former Chair of the Urban Land Institute (ULI) Responsible Property Investment Council, was faculty for the National League of Cities Rose Center for Public Leadership and Land Use and sits on the Boards of The Freshwater Trust and The Lotus Campaign (a non-profit, she cofounded which addresses homelessness). A Bay Area native, she holds a BS in Managerial Economics from University of California at Davis and an MBA in Finance from the University of San Francisco. Originally from San Francisco, she now lives in Montana with her family and a host of pets.