



YLG MENTORSHIP PROGRAM 2025

7TH EDITION | 2025

A PROGRAM DESIGNED TO CREATE OPPORTUNITIES FOR YOUNG PROFESSIONALS IN THE REAL ESTATE INDUSTRY TO CONNECT, LEARN, AND GROW. THE ULI MEXICO YLG MENTORSHIP PROGRAM PAIRS MEMBERS UNDER 35 WITH EXPERIENCED INDUSTRY LEADERS, FOSTERING LASTING RELATIONSHIPS BUILT ON TRUST, RESPECT, AND SHARED KNOWLEDGE.

THIS INITIATIVE OFFERS A UNIQUE SPACE WHERE ULI YLG MEMBERS AND SENIOR MEMBERS COME TOGETHER TO EXCHANGE EXPERIENCES AND INSIGHTS, SUPPORTING PROFESSIONAL DEVELOPMENT IN AN ATMOSPHERE OF CONFIDENTIALITY AND COLLABORATION.

What It Offers:

- Mentorship and professional growth
- Networking opportunities
- Knowledge sharing from top industry leaders
- Space for personal and career development

Who Can Participate? **ULI Mexico Young Leaders (Members under 35)**

Professionals involved in real estate development, brokerage, finance, architecture, engineering, land planning, and more.

PROGRAM TIMELINE

Applications Open: Through June 2nd, 2025 (Must be a ULI Member to apply)

Mentorship Groups Announced: June 30th, 2025

Inaugural Session: July 2nd, 2025

Closing Session: November 27, 2025

Meetings will be scheduled from July to November 2025, either in-person or online, during or around business hours. Participants are expected to respect scheduling and prioritize attendance.

ATTENDANCE COMMITMENT

Participants are expected to attend 100% of scheduled sessions. Attendance impacts consideration for future program admittance.

MEETING FORMATS & IDEAS

Meetings are flexible and designed to encourage meaningful interaction. Meetings can be as simple as discussions over coffee/breakfast/lunch, or they can be more structured such as dinner, drinks, or project tours. It will be up to each mentor to decide what types of meetings will best facilitate building relationships among their members. **Each group will have a lead mentee to assist mentors with session planning and coordination.** Some of the discussion topics and ideas include:

- Professional and personal growth (i.e., five and ten-year plans, life map, etc.)
- Career Goals / Planning
- Personal career drivers (geography, family, age, experience, ideals, philosophies)
- Issues and/or obstacles being encountered at work
- Case Studies on particular projects
- Reports/Presentations on a specific facet of land use / development (residential, office, retail, mixed use, architecture, engineering, land planning, etc.)
- Market and/or demographic trends, current events, or pressing issues (financial market, green building, infill development, value-add, public investment in areas, etc.)
- Market/Sub-Market Tours - Tour an area and discuss the factors driving all forms of development
- Site Discussions - have someone familiar with a project join a meeting to discuss a specific deal and the lessons learned/hurdles encountered
- Conference Calls – Distribute a timely article that will serve as a discussion point during a conference call. This is a great way stay connected in between in-person meetings.
- Social Events (not all meetings need to be formal and discussing real estate)
- Attendance at a sporting event (baseball game, hockey game, etc.) Golf, bowling, or other activity
- Happy hour/drinks are encouraged

SELECTION PROCESS

Interested members complete an application expressing their interest and commitment. Participants are selected by the ULI Mexico YLG Committee. Mentors are chosen in coordination with the ULI Mexico District Council leadership team.

QUESTIONS? CONTACT US

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