

Intern Resources and non-profits that focus on the career advancement of Black, Hispanic, and Native American students

List curated by Blake Broadnax, son of ULI Indiana member Keith Broadnax

College Programs

SEO Career - For Black, Hispanic and Native American College students who want to pursue careers in Investment banking, Private Equity, Hedge Funds and Asset Management.

SEO Law- A subset of SEO career.

MLT Career Prep - MLT picks 350 of the top students of color in each college graduating class. This fellowship places its fellows at the top investment firms, tech firms and consulting firms in the world.

JP Morgan Launching Leaders - For Black and Hispanic college students.

MLT MBA Prep - An MBA prep program for students of color. Ninety percent of the fellows get accepted to a top 10 business school in the country such as Harvard, Stanford, Berkeley, and Michigan.

PPIA - A fellowship for college students of color that want to focus their career on public policy and law. Apply at the beginning of your junior year of college to take public policy courses at Michigan, Berkeley, or Princeton during the summer. Then they pair you with the top public policy/law schools in the country.

Inroads - Pairs college students of color with top firms for internships and full-time employment.

Girls Who Invest - This program aims to get more woman to work at the top investment funds in the world. Fellows receive four weeks of financial modeling training and then are paired with the top investment firms in the world. Fellows then receive full time offers at the top investment funds in the world as well.

Pre-College Programs

Black Girls Code - Their goal is to increase the number of women of color in the digital space by empowering girls of color ages 7 to 17 to become innovators in STEM fields. There will be 1.4 million computing job offerings expected to be available in the next few years, so it is vital that Black Girls Code is training black girls to fill these positions at this young of an age.

Smash - Students of color can apply in 8th grade and spend their summers at schools such as Michigan, UC Berkeley, Stanford, UPenn Wharton, Northeastern University, UCLA, and Illinois Institute of technology and Morehouse every summer until they graduate where they learn coding and software development skills. A premiere program for training children of color for future work in tech fields.

Bank of America Student Leaders - Bank of America picks 300 high school juniors and seniors every year for this program with a heavy emphasis on diversity. They place students at paid internships for the summer during their junior and senior year of high school at non-profit organizations.