

Application Content: 2026 BGC Program - ULI Colorado

Welcome to the 2026 Breaking the Glass Ceiling (BGC) Mentee Application.

This application is not only a tool for program selection, it is also the foundation of your mentoring relationship. Your responses will be reviewed by the BGC committee and shared with your mentor to help guide meaningful conversations and goal setting throughout the program.

We encourage you to be open, reflective, and specific in your answers. Please elaborate where appropriate and feel free to include any professional or personal experiences that are relevant to where you are in your career right now.

There are no “right” answers. Thoughtful insight into your goals, challenges, and aspirations will help ensure a strong and impactful mentoring experience.

Applications are due by **8:00 PM on April 7, 2026**. Please note that this application must be completed in one sitting, and a **non-refundable application fee (\$25–\$50)** is required at the time of submission via the registration/payment link provided.

Once submitted, responses cannot be edited or saved, so please be sure to click **“OK/Submit”** to confirm your application has been successfully received.

Please note: all information will be shared only with the BGC committee and your assigned mentor.

If you have any questions, you can email Hannah.king@uli.org.

Please press start to begin!

Please note the below questions may be short or long text, word-count-limited and/or multiple choice.

Below is a list of the questions in TypeForm to prepare your application:

1. First and Last Name.
2. Email Address.
3. Firm/Company Name.
4. Your Title.
5. How many years of professional experience do you have?

6. Are you currently a ULI Member?
7. Upload your resume.
8. Upload your most recent headshot.
9. Upload your short bio.
10. LinkedIn or Personal Website Link.
11. Have you participated in BGC before?
12. Have you participated in any other ULI programs? If so, which?
13. Do you have a gender preference for your mentor?
14. What prompted you to apply for BGC Mentor Program at this point in your career?
Please describe 1-2 specific challenges, decisions, or transitions you are navigating.
15. By the end of the program, what would make this mentoring experience a success for you? Please be as specific as possible (e.g. clarity on career next steps, expanded network, leadership confidence, technical exposure).
16. How do you define your current glass ceiling? What do you believe is holding you back right now (e.g. access to leadership, technical expertise, confidence, sponsorship, work life integration, visibility, bias, unclear path forward)?
17. What specific topics or experiences would you like to explore with your mentor?
Please rank your top 2-3 priorities (e.g. career advancement, development pathways, capital markets, development, public-private partnerships, leadership presence, navigating firm culture).
18. What do you consider your strongest competencies or strongest professional strengths? Please include both technical skills and “soft” skills, and briefly note how these show up in your current role.
19. What skills, behaviors or competencies do you most want to strengthen or better leverage through this mentoring relationship?
20. Are there specific industries, roles, or areas of expertise you would prefer your mentor to have?

21. I understand this program requires active participation and commit to regular meetings with my mentor and attendance at all three required sessions.
22. How do you hope to contribute to or support others in the ULI community as you grow through this program?
23. Pay the application fee via the link provided