

Controller

Kamloops, BC

Full Time

August 2026



About Kelson Group

Founded in 1974 by Ron Fawcett, Kelson Group has spent nearly five decades providing quality rental housing and building strong communities across Western Canada. What began as a family-owned business in Kamloops has grown into one of Western Canada's largest privately held residential rental housing providers, while remaining grounded in the values that have guided the company since its inception.

Today, Kelson Group owns, develops, and manages a portfolio of approximately 4,500 apartment homes across British Columbia and Alberta. The company has built a reputation for taking a long-term approach to ownership, investing in its properties, supporting its employees, and delivering exceptional experiences for residents.

A key differentiator is Kelson Group's vertically integrated operating model. In addition to property ownership, management, and development, the company maintains an experienced in-house construction team led by Kelly Fawcett. This capability allows Kelson Group to oversee major capital projects, renovations, and new developments while maintaining a high standard of quality, cost control, and execution across its portfolio.

Today, the business is led by second-generation leadership under President Jason Fawcett. As Kelson Group looks ahead to its next chapter, the focus remains on thoughtful growth, operational excellence, exceptional resident experiences, and carrying forward the legacy established by Ron Fawcett nearly 50 years ago.

Our Mission:

Kelson Group is committed to providing safe, clean and attractive rental homes throughout Western Canada while providing rewarding work for our employees and generous support to the communities in which we live and work.



Our Portfolio

Kelson Group's portfolio includes approximately 4,500 apartment homes across more than 70 residential and commercial properties throughout British Columbia and Alberta. The portfolio is primarily focused on purpose-built rental housing, with communities located in Kamloops, Prince George, Kelowna, Abbotsford, Langley and Surrey, British Columbia, as well as Edmonton, Leduc, Sherwood Park and Grande Prairie, Alberta.

The company also owns and manages four commercial properties in downtown Kamloops, where its head office is located.

Beyond property ownership and management, Kelson Group maintains an active development pipeline and a fully integrated construction division. Recent projects include the completion of a 200-unit rental development in Prince George and the multi-phase City Gardens community in downtown Kamloops. By combining ownership, development, construction, and property management expertise under one roof, Kelson Group maintains direct oversight of its assets and continues to invest in the long-term quality of its communities.

A defining characteristic of the portfolio is Kelson Group's commitment to long-term ownership and stewardship. The company invests significantly in maintaining and upgrading its properties, supported by dedicated in-house maintenance, renovation, and construction teams. This hands-on approach has helped Kelson Group build a strong reputation for well-maintained communities, high resident satisfaction, and consistent delivery of quality homes across the markets it serves.



Residential British Columbia



Panorama Crossing - Surrey, BC

106-suite, 4-storey building is just steps away from shopping, entertainment, parks, and a diverse offering of recreational opportunities.



Liberty Pointe - Kamloops, BC

42-suite, five-storey multi-family development with walkable convenience to the entire TRU campus and community amenities, along with the most spectacular views of the Thompson River valley.



Encore Apartments - Langley, BC

Contemporary one and two bedroom apartments, with options for dens, are attractive and spacious with quality kitchens and cabinetry, laminate floors, in-suite washers and dryers, window coverings and private balconies.

[See the full list](#)

Residential Alberta



Callingwood on 170th Apartments - Edmonton, AB

Comfortable, spacious living, just minutes from West Edmonton Mall and the University of Alberta, these bright studio, 1-bedroom, 2-bedroom, and 3-bedroom apartments offer the perfect balance of convenience, comfort, and style.



Summit Square & Summit Court Apartments - Leduc, AB

A 55+ adult rental community in Grande Prairie offering comfortable 1- and 2-bedroom apartments with bright layouts, modern finishes, and convenient amenities.



Providence Apartments - Edmonton, AB

Spacious, modern 1 and 2 bedroom suites with upscale finishes, pet-friendly policies, and amenities designed for comfort, convenience, and active living.

[See the full list](#)

Commercial **Kamloops**



Beckman Building

280 3rd Avenue, Kamloops, BC, V2C 3M3



Galloway-Ellis

220 4th Avenue, Kamloops, BC, V2C 3N5



Kelson Place

301 Victoria Street, Kamloops, BC, V2C 2A3

[See the full list](#)

Our Developments

In Development:



City Gardens - Kamloops, BC

This well thought out garden community is complete with panoramic views of the city. An array of building types to choose from, from 20 & 24 floor towers, condos, low-rise rental apartments, townhomes and commercial space.

Completed:



Foothills Crossing Apartments - Prince George, BC

Brand-new residential apartment building featuring 200 suites spread across three separate buildings.



Forest Glen III - Prince George, BC

This new (52-suite) apartment building is located on Glen Shee Road, one of the nicest streets in Prince George. Residents enjoy easy, quick access to the University of Northern BC, as well as restaurants, cafes and pubs, which are within a kilometre from the front door.

[See the full list](#)

The Opportunity

Kelson Group is seeking a Controller to join its leadership team in Kamloops, British Columbia.

This opportunity arises from a planned retirement within the finance function. Following an exceptional career spanning more than two decades with the organization, the current Controller will be transitioning out of the business over the coming year. To support a successful succession, Kelson Group is looking to bring the successful candidate onboard well in advance of this transition, creating a meaningful period of overlap and knowledge transfer.

Reporting directly to senior leadership, the Controller will oversee the day-to-day accounting operations of a large and active real estate platform. The role is responsible for leading the accounting team, ensuring the accuracy and integrity of financial reporting, supporting audit and compliance requirements, and providing financial oversight across the company's residential rental portfolio and development activities.

Beyond the core accounting responsibilities, the successful candidate will have the opportunity to contribute to the ongoing evolution of the finance function. As Kelson Group continues to invest in technology, process improvement, reporting capabilities, and future growth initiatives, the Controller will play an important role in helping the organization scale for the future.

This position will appeal to a hands-on accounting leader who enjoys balancing operational excellence with continuous improvement. The ideal candidate will bring strong technical accounting expertise, experience managing teams and processes, and a genuine interest in contributing to a growing, entrepreneurial real estate organization.

Most importantly, this is an opportunity to join a respected family-owned business with a strong reputation, an engaged leadership team, and a clear commitment to its people, residents, and communities.

Job Description

Summary

The Controller is responsible for aiding in the achievement of Kelson Group's strategic plan by managing and directing the finance and accounting operations. The Controller oversees and coordinates the work of the financial services team, ensuring accurate, accountable and timely accounting and reporting. As a member of the Management team, the Controller supports the annual budgeting and reporting functions as well as provides guidance and information to support investment opportunities.

Key Duties and Responsibilities

- Plans, organizes, directs and controls the accounting and finance functions and department.
- Develops, implements and monitors financial policies, systems and procedures in alignment with accounting principles, financial reporting standards and organizational practices.
- Leads and manages the accounting and finance team, including hiring, performance management, directing, training, mentoring and coaching employees.
- Prepares and co-ordinates the preparation of financial statements, summaries and other financial management reports and ensures the accuracy of reports and financial results.
- Oversees preparation for year-end audit and responds to auditor inquiries into financial records.
- Oversees the preparation of government filings and ensures compliance with all local, provincial and federal tax filings and reporting requirements.
- Responsible for the setup and maintenance of all accounting records and ensuring an adequate system of controls.
- Assists with the preparation of the company's annual report and ensures that all relevant financial reports are prepared and included.
- Prepares quarterly reconciliations and financial reports.
- Researches variances, analyzes data and presents explanations to the executive team.
- Oversees the Payroll/HR Manager who leads all payroll functions, including the administration of the employee benefits plan and the safe and confidential management of financial and employee records and retention schedules.

- Creates and maintains the chart of accounts.
- Researches technical accounting issues for compliance and recommends and/or implements changes to systems and processes when required.
- Sets up and records all new capital purchases and mortgages.
- Oversees the administration of Occupational Health and Safety claims.
- Responds to inquiries from managers and Executives as required.
- As a member of the Senior Leadership Team, participates in the preparation of the annual budget and provides input on Strategic and Operational Plans.

Relationships

The Controller is required to work collaboratively with all employees and managers, however the internal relationships that are the most critical to their success include those with the President, Vice-President, Property Managers, Building Managers, IT Manager, and all employees in the accounting department. Externally, the Controller engages with Financial Institutions, Auditors, Mortgage Companies, Insurance Brokers, CRA and Occupational Health and Safety Authorities.

Core Competencies

- Communication
- Integrity and Ethics
- Results Orientation
- Financial Management
- Risk Management
- Strategic Thinking
- Continuous Improvement

Requirements

- University degree in accounting, finance, economics or business administration.
- Completion of CPA or other relevant accounting designation.
- Minimum five (5) years of financial or accounting management experience with prior experience in the property management industry preferred.
- Previous experience managing and supervising other professional team members.
- Knowledge of the Residential Tenancy Acts in BC and Alberta would be an asset.
- Highly effective planning, prioritization and time management skills.
- Excellent written and verbal communication skills.
- Excellent computer skills including prior experience with Yardi accounting software.
- Advanced proficiency with Microsoft Excel including reports.

Why join **Kelson Group?**

A Long-Term Mindset

Kelson Group takes pride in being a long-term owner and operator. Decisions are made with future generations in mind, rather than short-term financial objectives. The company consistently reinvests in its properties and communities, maintaining a significant renovation and capital improvement program across its portfolio.

A Strong Culture

Employee engagement and retention are key strengths of the business. Many team members have built long and successful careers with Kelson Group, including several employees who have been with the organization for decades. The company fosters a collaborative, supportive environment where people are encouraged to contribute, grow, and make an impact.

A Reputation for Excellence

Kelson Group's commitment to residents is reflected in consistently strong satisfaction ratings, with approximately 95% of residents indicating they would recommend Kelson Group as a place to live. Similar results are reflected internally, where employees consistently express pride in working for the organization.

A Lifestyle Opportunity

Based in Kamloops, Kelson Group offers the opportunity to build a rewarding career while enjoying an exceptional lifestyle. With easy access to outdoor recreation, a growing economy, and a more balanced pace of life than many larger urban centres, Kamloops continues to attract professionals seeking both career growth and quality of life.

A Business in Transition and Growth

With the founding generation stepping back from day-to-day operations and the next generation leading the organization forward, this is an exciting time to join Kelson Group. The business is actively evaluating future growth opportunities across acquisitions, development, technology, and operational improvements while continuing to strengthen its existing portfolio.

Your Team

Jason Fawcett
President

Vacant Role
Controller

Jill Davies
Controller

Corinne Lipkewich
Accounts Receivable

Jessie Russell
Payroll/HR Manager

Michelle Peeters
Senior Accountant

Rachel Wilkinson
Accounts Receivable

Virginia Martin
Accounts Payable

Lorean Brandow
Accounts Receivable

Iasha Johnson
Accounts Receivable

Jacqui McDonald
Administrative Assistant

[Meet the Team](#)

Compensation & Benefits

Kelson Group offers a competitive compensation package designed to support both professional success and personal wellbeing.

Base Salary: \$125,000 – \$150,000 annually, commensurate with experience and qualifications

Annual Bonus: Target bonus of 3% – 5% of base salary

Vacation: Four weeks' vacation

Benefits: Comprehensive extended health and dental coverage through Manulife, with premiums paid by Kelson Group

RRSP Matching: Employer matching contributions of up to 5% of salary

Work Arrangement: Primarily office-based in Kamloops, with flexibility for occasional hybrid work arrangements

Relocation Assistance: Relocation support available for candidates moving to Kamloops

Technology: Company-provided mobile phone and computer equipment

Additional Benefits

- Opportunity to work alongside an experienced and collaborative leadership team
- Exposure to all aspects of a vertically integrated real estate business, including property management, development, construction, and asset operations
- Long-term career stability with one of Western Canada's largest privately held residential rental housing providers
- The opportunity to live and work in Kamloops, offering a balance of professional opportunity and exceptional access to outdoor recreation and lifestyle amenities

This package reflects Kelson Group's commitment to attracting and retaining talented professionals while fostering a culture focused on long-term success, employee wellbeing, and continuous improvement.



Your Search Team:



HighView Partners
people who perform

The HighView team in Vancouver takes a collaborative, team-based approach to talent search, delivering superior results in the competitive real estate market. Led by Richard Costello, who has been recruiting in the industry since 2010, and supported by Neil Bhonsale and Rachel Ross, the team combines deep industry expertise, extensive market reach, and efficient execution.

Connecting **people who perform** in Canadian real estate



Connect with Rachel:

✉ rachel@highviewpartners.ca
☎ 250.813.2047

Connect with Richard:

✉ richard@highviewpartners.ca
☎ 778.773.1017

Connect with Neil:

✉ neil@highviewpartners.ca
☎ 778.861.7910