

Vice President, Construction

For over 40 years, Townline Homes has been a trusted name within the BC real estate industry, consistently delivering well-designed, well-built homes that seamlessly integrate into communities. Throughout our history, we have had the privilege of being led by **our founder and CEO, Rick Ilich**, who – in his words - did not set out to build a company but rather to build homes. Rick's vision has guided us from day one, and while our work is constantly changing, the core principles Rick established have remained unchanged:

Be down-to-earth Do the right thing Think it through

At Townline, our team is at the heart of our success. We're a close-knit, passionate group of professionals who collaborate, support one another, and constantly strive for excellence. Our leadership team understands that it is our people who define us and enable us to do the work that we love and value.

The Opportunity:

In preparation for the retirement of a vital member of our executive, Townline is seeking an exceptional candidate to join us as **Vice President, Construction**. This key leadership role is at the core of our business and will be central to the next chapter of our multifaceted and evolving company. Our next **Vice President, Construction** will wear three important hats.

- **Head of Construction Operations Within Townline:** As the leader of our in-house construction team, they will be Townline's authority on all construction matters. Working collaboratively with senior leadership and internal colleagues, they will set the vision, standards, and programs for delivering our entire portfolio, and guide a motivated team of professionals to achieve project goals.
- **Champion and Key Client Contact for TL Housing and General Contracting Work:** As the lead for our third-party projects, they will would secure, negotiate, and oversee the full construction lifecycle for external clients - all the while balancing resources between in-house and external projects.
- **Senior Executive:** As a prominent member of Townline's Executive Management Team, they will make critical decisions that shape our construction program and influence the broader direction of the company. Their experience would be key in driving strategic initiatives and planning for the future.

This is an opportunity to join an established and diverse Vancouver-based company, to work as a senior leader alongside some of our city's most experienced and respected industry professionals, to influence and lead the delivery of a diverse portfolio of much-needed market and rental housing, and to mentor a high-performing team of construction professionals - all while working in a supportive, progressive and positive corporate culture.

**CREATIVE
APPROACH.
ROCK SOLID
EXECUTION.**

Your Accomplishments:

If this sounds appealing, let us share the attributes we believe will enable you to thrive in this role.

- **Experience:** You have 10+ years of directly relevant industry experience, gained through leading large-scale, complex concrete high-rise and wood-frame construction projects, in roles both with general contractors and self-performing developers, ideally within the Metro Vancouver market. You have gained this experience through roles with both general contractors and self-performing developers.
- **Education:** You have completed relevant post-secondary education.
- **Leadership Skills:** You have successfully built, led, and mentored effective construction teams and are broadly recognized by your peers as accomplished in your field.
- **Business Acumen:** You have a proven ability to successfully navigate project and corporate challenges, build and support teams, identify opportunities, drive growth, and adapt to continuous change, all with a sustained focus on corporate values and long-term business success.
- **Industry Network:** You have established and can rely upon a strong and reliable network of industry contacts and trades.

In addition, you would describe yourself as:

- **Accountable:** Taking ownership of your decisions and their outcomes, focused on achieving company's goals, committed to maintaining corporate values and your team's well-being, and consistently striving to support the long-term success of the organization.
- **Collaborative:** Recognizing, valuing and respecting the work and contributions of others, and continuously seeking opportunities to work with colleagues to resolve issues and improve performance.
- **Relationship-oriented:** Possessing excellent interpersonal skills, sincerely respectful of the people you work with, and committed to building sincere, positive, productive relationships.
- **Strategic:** Approaching challenges in an analytical and systematic manner, and possessing the experience, aptitude and curiosity required to pursue creative solutions.
- **Versatile:** Resourceful, resilient, optimistic, focused and able to adapt to continuously evolving situations.
- **Professional:** Committed to upholding high ethical standards, creating and maintaining a respectful and supportive work environment, and always acting honestly, openly and authentically.

**CREATIVE
APPROACH.
ROCK SOLID
EXECUTION.**

What We Offer:

We are proud to offer all Townline employees rewarding and diverse work, a positive and supportive work environment, and the opportunity for continuous learning and career progression. Each of our team members also receives a comprehensive extended medical and dental plan as well as allowances for transportation and other work-related devices. In addition, this role offers a competitive compensation package starting at \$400K, based on experience, as well as a motivating and clearly defined performance-based bonus.

Ready to Join Us?

To explore this opportunity, please contact our recruitment partner, Kristina Morse of Resolve Search Professionals (klm@resolvesearch.com) to start our conversation. We look forward to speaking with you!