



## ANSWERING THE CALL: ACTIONING THE TRUTH AND RECONCILIATION COMMISSION

Canada's Truth and Reconciliation Commission's 94 Calls to Action were introduced in 2015 to address the ongoing impacts of Residential Schools and settler-colonialism on Indigenous survivors and families. As reconciliation is a continuous and ongoing journey, these 94 Calls to Action provide a pathway for non-Indigenous communities and all levels of government in addressing the barriers and inequities that Indigenous communities continue to experience.

### TRC Calls to Action: Examples for the Sector



**Education:** Action Item #7 Calls upon the federal government to eliminate the education and employment gaps between Indigenous and non-Indigenous Canadians.



**Federal Funding:** Action Item #21 Calls to provide sustainable funding for new Aboriginal Healing Centres.



**Land Reconciliation:** Action Item #47 Calls upon all levels of government to repudiate concepts used to justify European sovereignty over Indigenous Peoples and lands, and reform the laws, policies, and litigation strategies that continue to rely on such concepts.



**Business and Reconciliation:** Action Item #92 calls upon the corporate sector to adopt United Nations Declaration on the Rights of Indigenous Peoples reconciliation framework, whereas there is a commitment to building respectful relationships and equitable access for all Indigenous Peoples.

<sup>1</sup> The Areas for the Sector to Act on were created in connection to the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). Further, the Declaration on the Rights of Indigenous Peoples Act (DRIPPA) was implemented to establish UNDRIP as British Columbia's framework for reconciliation.

"We all must be a little uncomfortable to move forward and forage something that's new and transformative"

— Chief Ian Campbell, Hereditary Chief of Squamish Nation

### Transforming Relationships with Indigenous Nations



Before partnering with Indigenous groups, we must begin by reframing our pre-established colonial and transactional relationships and move towards a path that facilitates tangible reconciliation and action!

1

#### Creating Meaningful Relationships

Support for reconciliation must come from a foundation of truth that recognizes a long ongoing history of violence from settler colonialism. It is essential for non-Indigenous people to understand the various Indigenous groups and territories and who to connect to, in order to build meaningful relationships and effectively address the methods of erasure in our current colonial practices that continue to overlook Indigenous knowledge. (Please visit First Peoples' Cultural Council for more information)

2

#### Reframing Business

Redefining business and project planning by engaging with and being led by Indigenous values before project inception and beyond transactional. Approaching projects with a collaboration of Indigenous values and non-Indigenous goals while pivoting to use Indigenous leadership in all stages of development, as well as opportunities outside the sector, to inform our collective future.

3

#### Building Capacity

Acknowledging that collaboration within business building and project planning is a crucial form of capacity building. Shifting towards Indigenous outreach and procurement by using the opportunities that arise to ensure that any services or product is procured from Indigenous based businesses, groups, and individuals. Creating capacity building to prioritize sustainable opportunities like scholarships, youth internships, mentorships, and many more.

#### Sources:

Homeless Hub  
 Indigenous Homeless Counts - Source: Infocus: Indigenous Homeless Counts (see Federal infographics used here)  
 Use 2018 Aboriginal Homeless Counts - Source: Infocus: Indigenous Homeless Counts (see MetroVancouver infographics here)  
[https://www.statcan.gc.ca/nr/subjctds-start/indigenous\\_peoples](https://www.statcan.gc.ca/nr/subjctds-start/indigenous_peoples)  
<http://infocusconsulting.ca/aboriginal-homelessness-resources/aboriginal-homeless-counts/>  
<http://www2.gov.bc.ca/gov/content/uploads/Aboriginal-Homeless-Count-Infographic-2018-Final.pdf>  
<https://www.homelesshub.ca/indigenous/homelessness>  
<https://council.vancouver.ca/20201007/documents/pspc1presentation.pdf>  
<https://www2.gov.bc.ca/gov/content/governments/indigenous-people/new-relationship/united-nations-declaration-on-the-rights-of-indigenous-peoples>  
<https://www.rcanco-ormac.bc.ca/eng/1524494530110/155751142801>

