

DEVELOPMENT MANAGER

Come join one of Canada's Top Small & Medium Employers located in the Okanagan!

Mission Group provides team members with a competitive base salary as well as variable pay, annual merit pay increases, flexible vacation plan, comprehensive benefit plan, a matching RRSP plan, a general education & training program, and much more. In addition, team members can enjoy paid time off each month to volunteer for causes they care about!

Mission Group is seeking a [Development Manager](#) to join the team. Reporting directly to the Vice President of Development, the Development Manager will work collaboratively with multiple stakeholders to oversee the design, approval, and construction process of both existing and new projects. With a development pipeline of multiple communities, the successful candidate will have a strong work ethic, fantastic organizational and time management skills, and a desire to be an integral part of a highly collaborative team.

This position is based in Kelowna, BC. Mission Group offers a flexible work environment where employees can work a combination at home and in the office.

What you'll do:

- Manage multiple projects in various stages of development
- Effectively interact with internal stakeholders throughout the development cycle
- Provide timely and accurate direction to external consultants
- Conduct site inspections, help chair project and site meetings, initiate value engineering, develop master project schedules, manage global project budget, retain and coordinate the work of design consultants
- Coordinate government approvals such as rezoning, development permits, OCP amendments, building permits, and outside agency approvals
- Assist acquisition team in assessing the potential of new properties, with a keen eye on design and creative approaches to development
- Research and revise best practices in company-wide processes
- Other responsibilities as required

What you'll have:

- 5+ years of experience in the development process of high-rise residential multifamily, office, retail, and/or mixed-use projects
- Post-secondary education in either Architecture, Engineering, Construction, Commerce with a concentration in Real Estate or Urban Land Economics
- A track record of successfully managing complex tasks
- Local market knowledge and passionate about real estate development and construction
- Thrives in a dynamic, fast paced, team-oriented and entrepreneurial environment
- Excellent interpersonal, organizational, design and creative thinking skills
- Strong sense of ownership
- Strong computer skills including Word, Excel and MS Project
- Strong verbal and written communication skills with the ability to work effectively in an individual setting
- Excellent work ethic and attention to detail

About Mission Group:

At Mission Group we create places for people to flourish. We don't just build homes – we also work hard at building communities, careers, and opportunities. It goes without saying our team members are not just employees, they are also the current and future workers, experts, entrepreneurs, and leaders in our industry. Whatever path they're on, we enjoy helping them achieve their goals while they're helping us achieve ours.

Try a new path. See where it can take you.

Click here to apply: <https://missiongroup.bamboohr.com/jobs/view.php?id=115>