



# ZENTERRA

## DIRECTOR OF CONSTRUCTION

Zenterra Developments (Zenterra) has been proudly building homes in Fraser Valley communities for more than 20 years. Actively led by the company founder, the Zenterra team includes professionals with expertise in the full development cycle, from site acquisition through development, construction, marketing and sales. The team's skill and pride of workmanship is evident in the communities Zenterra builds and has resulted in the company being recognized with multiple national, provincial and local industry awards. While maintaining a commitment to wood-frame multi-family housing, Zenterra's upcoming projects include commercial, industrial and concrete high-rise developments. To maintain the company's high construction standards on current projects and to prepare for delivery of an expansive portfolio of future projects, Zenterra seeks a Director of Construction ("Director") for their in-house team. This is an opportunity to join a successful company in a leadership capacity, to collaborate with an enthusiastic and motivated cohort, and to contribute in a meaningful way to a vibrant company's future projects, culture and growth.

### The Role

The Director will be an integral member and recognized leader of Zenterra's established and experienced in-house construction team. In this capacity, he/ she will assume responsibility for senior oversight of projects as well as the on-going growth and development of Zenterra's team of Project Managers, Coordinators and site staff. The Director will work closely with in-house colleagues throughout the project life cycle. Specific responsibilities include:

- providing insight on constructability issues during due diligence for potential sites;
- evaluating design and offering suggestions to value-engineer projects during planning and approvals;
- creating and actively managing the construction schedule, work plan and budget for each project;
- confirming the scope of work for each development and effectively managing the tendering and negotiation of contracts;
- in collaboration with project partners, establishing, communicating, and securing commitment to project milestones and goals;
- throughout construction, monitoring progress and providing regular updates to senior leadership colleagues;
- mentoring site staff and supporting superintendents with their management of subcontractors, trades and suppliers;
- tracking RFIs, change orders, project invoices and monthly progress draws;
- communicating and modeling a strict adherence to WorkSafe and all other relevant industry best practices; and
- at all times, acting as a positive representative of Zenterra and seeking all opportunities to continually improve and growth the business.

Applicants for this role require:

- post-secondary education in Engineering or Construction Management;
- ten or more years of direct and current experience effectively managing the construction of multi-family and/or mixed-used projects, ideally within the Lower Mainland;
- established, positive working relationships with an extensive network of respected trades and contractors;
- a thorough and current knowledge of building codes, construction practices, CCDC and CM contracts;
- a sincere interest in development and design, and an unfaltering commitment to maintaining a safe, respectful and positive working environment;
- technical proficiency and a working knowledge of Microsoft Word, Excel, MS Project or equivalent;
- a proven ability to effectively create positive relationships and to build teams;
- excellent communication, negotiations, time management and interpersonal skills; and
- an enthusiasm for a career in construction and interest in mentoring the next generation of industry professionals.

### To Apply

If you are looking for a challenging and rewarding career and meet the criteria above, please submit your resume and cover letter to Kristina Morse via ([klm@resolvesearch.com](mailto:klm@resolvesearch.com)). While we thank everyone for their interest, only select individuals will be contacted for follow-up.