



**Urban Land  
Institute**  
**British Columbia**

## Young Leaders Group

Student Mentorship Program

2020-21 Academic Year

## Program Description

ULI is the oldest and largest network of cross-disciplinary real estate and land use experts in the world that supports and encourages peer mentorship, especially young professionals starting their careers. With this mandate, the ULI Young Leaders Group has developed a peer-to-peer mentorship program – the Student Mentorship Program (SMP). The SMP was developed to connect undergraduate students with industry leaders and provide mentorship on future careers in real estate.

Through this program, students will be paired with a young professional who will provide mentorship support to assist the student in transiting to life after graduation from their post-secondary program. The long-term goal of the program is to provide students with educational support and access to a larger professional network within ULI.

### **Responsibilities of the Mentorship Relationship**

The success of the program will hinge on the mentors and mentees being fully aware of the commitment that the program requires to be able to extract the most benefit for everyone involved. Mentees will be expected to meet/connect with their mentors at least once per month within the academic year (September – April). The program is flexible and mentoring can happen in a variety of ways such as:

- Coffee/lunch meetings
- Workplace visits
- Phone calls/video conferencing
- Job shadowing
- Other social activities

### **Mentee Responsibilities**

1. Prepare yourself prior to each meeting or activity. Identify your goals and objectives and plan on how to achieve them. Your mentor is there to offer feedback, support and resources that will help you achieve these goals.
2. Mentees will be the driver of the relationship, so you will be responsible to plan and organize meeting dates with your mentor.
3. Take the initiative to ask for regular feedback. Feedback is critical for personal and professional growth.
4. Be respectful of your mentor's time by responding to correspondence promptly and being on time for commitments and meetings.

## Matching Process

Applicants will be asked to fill in an application form that expresses why they are best suited for the program along with a resume and cover letter. Depending on the number of applicants, a second round of interviews (phone or in-person) may be required to select the candidates for the program. The ULI Student Initiative Committee will use its best efforts to pair mentors and mentees based on question responses and mentor background, however, specific preferences may not be accommodated.

## Program Schedule

Date	Event
September 18, 2020	Applications close
October 2020	Kick-off Event
November 2020	Case Workshop #1
January 2021	ULI Winter Social (TBD)
January 2021	LinkedIn and Networking Workshop
February 2021	Case Workshop #2
April 2021	End-of-Year Event

*\*Program schedule subject to change.*

Any questions regarding the SMP should be directed to program co-chairs addressed below.

## Application Submittal

Please submit applications to:

**Alex Dembinski**

ULI Student Engagement

[alex.dembinski@beedie.ca](mailto:alex.dembinski@beedie.ca)

**Amanda Tang**

ULI Student Engagement

[a.tang@rizealliance.com](mailto:a.tang@rizealliance.com)

## Mentee Application Form

To be eligible for ULI BC Student Mentorship Program, applicants must be a registered undergraduate student at a post-secondary school in BC throughout the 2020-2021 term.

Name: \_\_\_\_\_

School: \_\_\_\_\_

Graduating Year: \_\_\_\_\_

Degree: \_\_\_\_\_

Major: \_\_\_\_\_

Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Why are you interested in being part of ULI's Student Mentorship Program?

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Please list three goals that you want to accomplish through this program and describe how you hope to achieve them.

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
3. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Your success and outcomes of the program are dependent on your commitment and engagement to the program. It is important that you take the initiative to connect with your mentor. What do those three traits mean to you?

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Number your top 3 areas of interest. We will do our best to match you with a mentor experienced in one of your categories, however, it is not guaranteed.

- |   |   |
|---|---|
| <input type="checkbox"/> Accounting         | <input type="checkbox"/> Asset Management |
| <input type="checkbox"/> Architecture       | <input type="checkbox"/> Brokerage/Sales  |
| <input type="checkbox"/> Commercial Banking | <input type="checkbox"/> Development      |
| <input type="checkbox"/> Engineering        | <input type="checkbox"/> Finance          |
| <input type="checkbox"/> HR/Recruitment     | <input type="checkbox"/> Legal            |
| <input type="checkbox"/> Non-Profit         | <input type="checkbox"/> Planning         |
| <input type="checkbox"/> Other: _____       |   |

Please attach your resume detailing your education, previous work and/or extra-curricular involvements. Applications may be submitted to [alex.dembinski@beedie.ca](mailto:alex.dembinski@beedie.ca) and [a.tang@rizealliance.com](mailto:a.tang@rizealliance.com) by September 18<sup>th</sup>, 2020.

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