



Washington

Pathways to Inclusion Cohort Directory

2024-2025



A message from ULI Washington:

The mission of the Urban Land Institute is to shape the future of the built environment for transformative impact in communities worldwide. ULI Washington, a district council of ULI, carries forth that mission by serving the Washington region, in both public and private sectors, by providing programming and thought leadership to advance the real estate industry and enhance the overall economic competitiveness of the region.

ULI Washington is among the strongest district council networks in the world. With a membership network that exceeds 2000 members, ULI Washington is the second-largest district council in the United States. Our network spans the 23 jurisdictions in and around the Metropolitan Washington region, including Washington, DC, and the surrounding counties in Maryland and Virginia. Our members are involved in all aspects of the real estate development and planning process – private, public, and non-profit.

ULI Washington welcomes its sixth Pathways to Inclusion cohort into the fold. We deeply care about the future of ULI Washington and share a desire to see the district council and the industry strengthened by attracting a more diverse membership that better represents our region. Thank you for expressing interest in this program, and welcome to ULI Washington!



Wahnetah Carty

Workforce Strategy
DesignForce
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With professional experience in education, recruitment, and career consulting; Wahnetah has dedicated her career to understanding how a person's values shape their personal and professional lives. Motivated by the goal of leaving a lasting, positive impact on everyone she meets, she loves aiding individuals in their growth, development, and pursuit of career fulfillment. She attended George Mason University earning her B.A in

Integrative Studies with a concentration in Elementary Education and M. Ed in Special Education. When she is not supporting others in their career journey and learning about the A/E/C industry, she is outside finding a fun outdoor activity to do!



Jack Chin

Senior Associate
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Since Jack began formally practicing in 2001, he's incorporated his varied experiences into architecture that contributes to the urban environment and reflects its culture and community. Jack has lived and practiced in Philadelphia, New York, and his current hometown in Washington, DC, while working on projects far and wide. He currently specializes in K-12 Education and has extensive experience with mixed-use commercial and residential market sectors and has successfully completed projects up and down the northeast and Mid-Atlantic seaboard. He particularly enjoys the complexity of buildings in urban environments, which involves multiple layers of approvals and extensive community and stakeholder engagement.

Jack enjoys cycling and golf, and he's a huge soccer fan. He maintains a saltwater-reef fish tank at home, and along with his wife, Tracy, and daughters Siena and Mia, loves model railroading and operating their radio-controlled cars and helicopters.



Chinedu Ezebuirroh

Principal
Iroh Chi Partners
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Chinedu Ezebuirroh is the founder and principal of Iroh Chi Partners, a real estate investment and development firm specializing in residential value-add and urban infill projects in the DC-MD-VA metro area.

Prior to starting Iroh Chi Partners, Chinedu spent over a decade in consulting and technology, including roles at Meta (Facebook) and Accenture Federal Services. He led teams of data scientists and product analysts, and drove digital product and marketing analytics initiatives.

Chinedu recently completed the DC 2024 Spring Academy for Project REAP and is developing his first project: a workforce housing development in partnership with a local church.

He holds an MS from Stanford University and a BS from the New Jersey Institute of Technology. A proud new father, Chinedu enjoys family time and is enthusiastic about advancing his entrepreneurial vision through real estate.



Winona Francis

Development Manager
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Winona Francis is originally from Hartford, CT. She loves watching and playing sports. She loves traveling and she is passionate about learning about new cultures. Winona is a huge foodie and love trying out new cuisines and restaurants. She is adventurous and likes to try out new things, she has flown a plane and skydived before. Winona is a level 2 sommelier and have been a Vintner for 2 ½ years.

Winona is passionate about helping individuals have access to basic necessities that every human needs to thrive. She wants to make sure that a zip code does not determine an individual's access to resources necessary for a quality life, which includes but is not limited to education, job, healthcare, food, and housing. Winona works as a Development Manager at Manna Inc.



Bryan Franklin

Deputy Director
LISC

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Bryan Franklin joined LISC DC in March of 2020 as a Program Officer. He became Deputy Director of the D.C. office in July of 2023. Today, he leads LISC's neighborhood focused equitable development work, the organization's regional expansion, various special projects and oversees the office's development activities.

Bryan joined LISC after serving as Director of U.S. Programs for PeacePlayers, which use the power of sport to unite, educate and inspire young people to create a more peaceful world. Bryan led the charge in adapting PeacePlayers international model to the U.S. context, overseeing the launching of programming in five cities across the country. Bryan also spent two years living and working in South Africa as an International Fellow with PeacePlayers.

Bryan is an ordained Minister at Peace Fellowship Church in Deanwood. He currently lives in University Park, MD with his wife Candace, and daughter, Zuri.



Yun Woon (Flora) Lao

Senior Analyst
Iron Point Partners

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Flora is a Senior Analyst at Iron Point. Flora joined Iron Point in 2022 and is actively involved in financial analysis, due diligence, transaction execution, and asset management activities related to new and existing investments. Prior to joining Iron Point, Flora was an Analyst at JP Morgan's Investment Banking Credit group. While at JP Morgan, Flora focused on the underwriting and management of real estate transactions for corporate and financial sponsors. She received a B.A. of International Relations from Princeton University in 2020. Flora is from Brooklyn, NY and in her free time, she enjoys swimming, cooking and pilates.



Pamela Nkwantabisah

Assistant Planner
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Pamela O. Nkwantabisah is a Land Use Planner at Miller, Miller & Canby, where she conducts comprehensive research and analysis of zoning laws, site analysis, and feasibility studies. She provides clients with detailed reports and guidance on navigating countywide planning processes and development approval requirements.

Originally from Accra, Ghana, Pamela now resides in Maryland. She holds a Master of Community Planning degree from the University of Maryland - College Park and a Bachelor of Science degree in Geography from the University of Pécs, Hungary. Pamela previously worked with the Maryland-National Capital Park and Planning Commission-Montgomery County Planning Department as an Intern and Graduate Assistant, contributing significantly to the various planning efforts of the Department.

Pamela is a member of the American Planning Association (APA), and Urban Land Institute (ULI) and serves on the ULI Young Leadership Group (YLG) Community Service Committee. In 2023 she was recognized by the School of Architecture, Planning & Preservation with the Samuel J. LeFrak Award for her commitment to the vision and goals of the planning profession.

Kia has 10 years of experience as a project manager with a track record in leading the design and execution of programs, and partnerships within non-profit organizations within the education sector. She has served on the board of George Mason University as Student Alumni Representative where she advocated for equitable curriculums for the BIPOC scholars within graduate programs. She gained her Bachelor's in Communication from Trinity Washington University and a Master's Degree in Conflict Analysis & Resolution with a minor in Inclusive Conflict Engagement from George Mason University. Kia is cultivating the community one conversation at a time.



Dinesh Prabakaran

Associate - Government & Defense
Gensler
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Dinesh Prabakaran is an Associate within Gensler's Government & Defense practice, where he provides advisory services to Federal clients on real estate portfolio and capital investment matters. His work entails, but is not limited to, lease-versus-buy analysis, cost-benefit analysis, feasibility study and portfolio optimization. He also conducts whole life carbon analytics research, specifically from a data engineering and strategy perspective, for the firm's design portfolio.

Dinesh is originally from Sri Lanka but grew up and lived in Ethiopia until I moved to DC in 2015 for college as a first-generation student. He is currently pursuing my master's in real estate at Johns Hopkins

University. Outside of work, he is an avid fitness enthusiast and enjoys working out, cycling, swimming, and running along DC's many scenic routes.



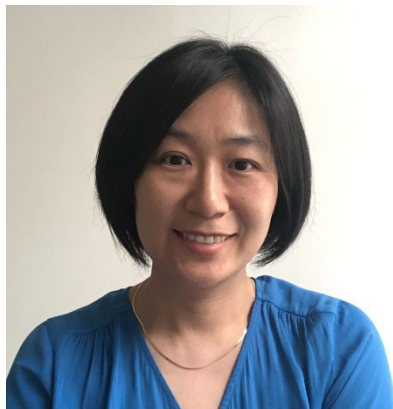
Leon B. Robinson IV

Commercial Real Estate Advisor
Coldwell Banker Commercial
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Leon B. Robinson IV, preferred name Leon, is a dedicated real estate broker with seven years of full-time experience. He began his career in residential real estate, transitioned to commercial, and is now focused on commercial properties with aspirations of brokering land deals for developers and becoming a developer himself. Leon is passionate about the real estate industry and is committed to providing exceptional service to his clients.

Outside of work, Leon enjoys learning the piano, reading, writing, weightlifting, and indoor plant care. As one of five siblings, he values family and the support system they provide.

Leon is excited to bring his expertise and enthusiasm to the ULI Washington Pathways to Inclusion Program and looks forward to connecting with fellow cohort members.



Meng Sun, Ph.D., AICP, LEED Green Associate

Associate
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A visionary thinker, passionate designer, and researcher with over 14 years of experience, Meng strives to create vibrant, sustainable, and inclusive communities through innovative design solutions. As an associate urban designer in Perkins Eastman, Meng has led a variety of complex large-scale planning and development projects across the US, Middle East, and Asia. She brings clarity to problem-solving, facilitates smooth collaboration among multi-disciplinary teams, and delivers compelling outcomes. Meng is passionate about helping her local community. She is a planning commissioner for the City of Rockville, an active member of Perkins Eastman's DEI Committee, and a volunteer for the Coalition for Smart Growth to advocate sustainable and equitable development. Originally from Beijing, China, Meng has lived and worked in the Netherlands, Chicago, Los Angeles, and Washington D.C. As a mother of two young children, Meng enjoys cooking, gardening, and scouting with her family.



Kavon (Von) Sydnor

Property manager

Compass

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Kavon Sydnor graduated from the University of Maryland, College Park, where he studied information systems. He excels in creating and structuring technical systems and processes, analyzing large datasets, implementing marketing programs, and data scrubbing.

Kavon is a property manager and a realtor. As a property manager of an apartment complex, he engages with tenants, develops and implements effective systems and processes, and actively pursues the acquisition of additional properties. In his capacity as a realtor, he collaborated with fellow realtors to broaden our client base and innovate new systems to enhance our services. Kavon's transactions encompass a diverse range of real estate deals, including rentals, investment properties, and bankruptcy sales. Throughout his career in real estate, he has observed the vast scope of this field. Kavon's aim to gain a deeper understanding of how various sectors within real estate intersect and to stay informed about industry changes and trends.