ULI Toronto

Curtner Urban Leadership Program

PROGRAM KICK OFF

From Challenge to Opportunity: Embracing Urban Leadership For a Future Toronto Region

FRIDAY OCTOBER 23, 2026

BDP. Quadrangle

Land Acknowledgement

We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples.

We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

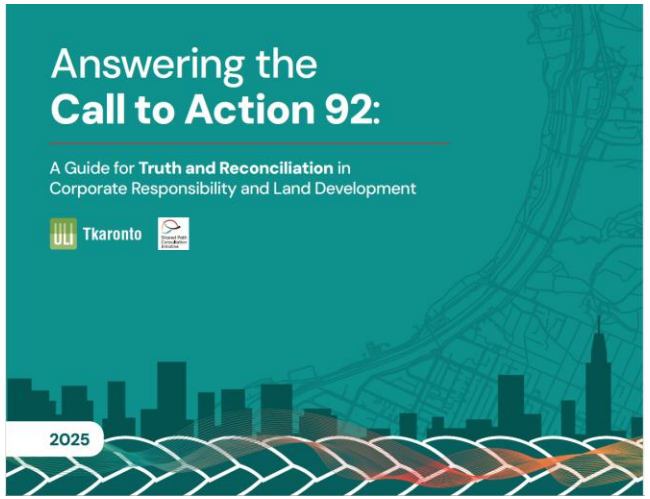
We also acknowledge and honour those who came here involuntarily, particularly those who are descended from those brought here through enslavement

TRUTH & RECONCILIATION IN LAND DEVELOPMENT



Find out more at:

https://toronto.uli.org/getinvolved/truth-and-reconciliation/





ACCELERATING ACCESSIBILITY COALITION



Contribute to an accessible Canada!

Join this award-winning, pioneering community of real estate and accessibility leaders to increase the supply of homes that everyone can visit and live in!
https://toronto.uli.org/getinvolved/the-accelerating-accessibility-coalition/

TODAY'S AGENDA

MORNING

9:00 AM	Welcome
9:15 AM	Brief History of the Program/ Introduction to 2026 / 2027 Theme
9:45 AM	Introductions: Who are you? Tell us about your organization.
10:45 AM	Break
11:00 AM	Keynote Conversation with Taya Cook and Ty Diamond

AFTERNOON

12:15 PM	Lunch and Group Work
1:30 PM	Hariri Pontarini & BDP Quadrangle & The Well Presentation
3:00 PM	Hariri Pontarini & BDP Quadrangle Tour
4:00 PM	Happy Hour

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Kristy Shortall

Executive Vice President, Development

Northcrest Development

Curtner
Urban Leadership Program

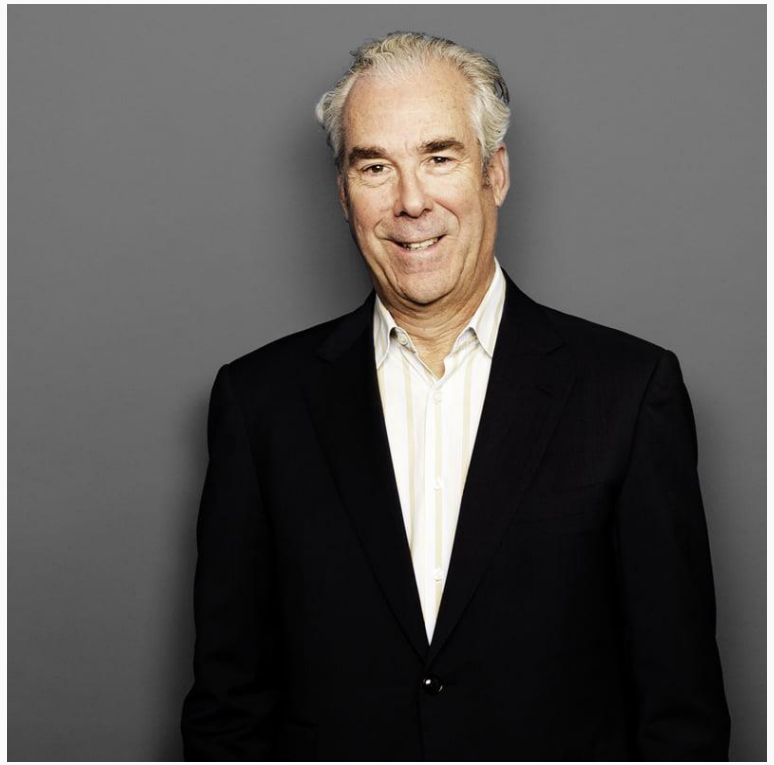


Les Klein

Principal, Co-Founder and Studio Head

BDP Quadrangle

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ULI Toronto's Curtner Urban Leadership Program is an annual curriculum-based program designed to immerse mid-career professionals from different disciplines in Toronto city building to create positive change in our city. The program is sponsored by Quadrangle in memory of one of its founding partners, Brian L. Curtner. The program reflects many of Brian's passions, including city building, mentorship and collaboration.

BDP.
Quadrangle

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Liz McHardy
Partner
Lura Consulting
Program Chair



Gregg Lintern
Principal
Gregg Lintern Associates
Program Dean

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STEERING COMMITTEE



Michael Conway
Associate Partner
Hariri Pontarini Architects



Juliana Dutkay
Senior Lead, Strategic Initiatives
United Way Greater



Jake Golvin
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Toronto Community



Astrid Greaves
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Arcadis



Matthew Heather
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The Waterfront BIA



Himanshu Katyal
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Bousfields Inc.



Czeryll Longalong
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Assistant Director, Strategic Partnerships and Initiatives
School of Cities, University of Toronto



Jack Neal
Urban Planner
Arcadis

STEERING COMMITTEE



Peter Pantalone
Senior Associate
Urban Strategies Inc.



Christine Raissis
Urban Plan
ULI Consultant



Eman Sabour
Sustainability Lead,
Architect, **BDP Quadrangle**



Jan Schotte
Senior Associate
BDP Quadrangle



Graham Spittal
Director of Development
Starlight Investment



Carla Tsang
Senior Planning, Zoning Section
City of Toronto



Sybelle von Kursell
Manager, Midtown Oakville and Strategic Programs
Town of Oakville



Victoria Webster
Engineer & Project Manager
Hatch

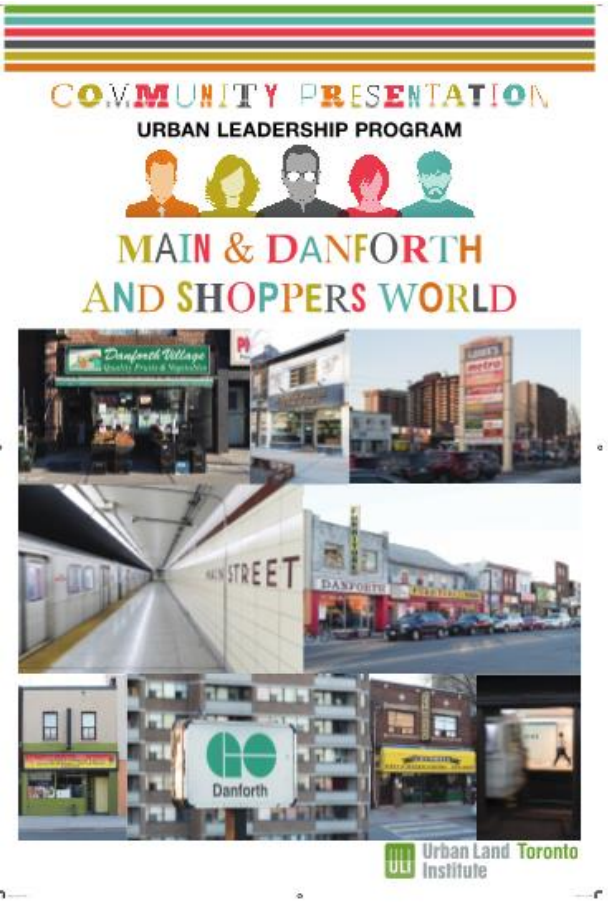
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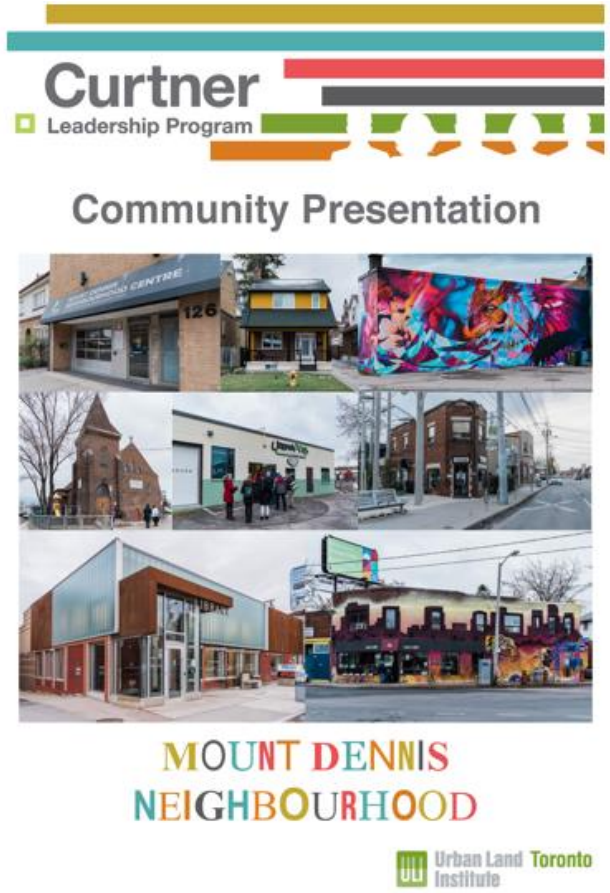


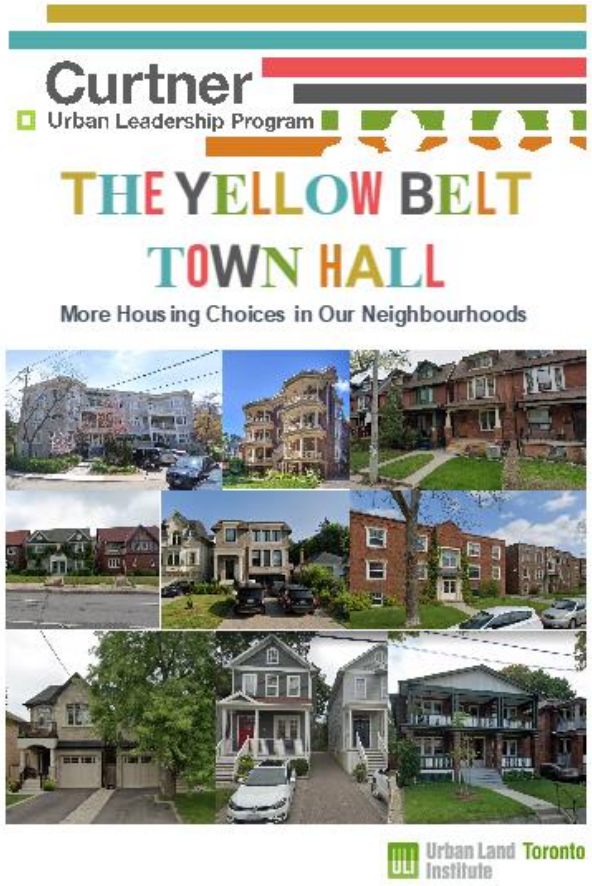
Brief History of the Program & Introduction to 2025/ 2026 Theme

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PAST CURTNER URBAN LEADERSHIP PROGRAMS









PAST CURTNER URBAN LEADERSHIP PROGRAMS



2017-18: Main and Danforth



2019-20: The Yellow Belt



2020-21: Equity, Diversity & Inclusion



2021-22: Placemaking & Placekeeping



2022-23: Tackling Civic Challenges with Community Joy



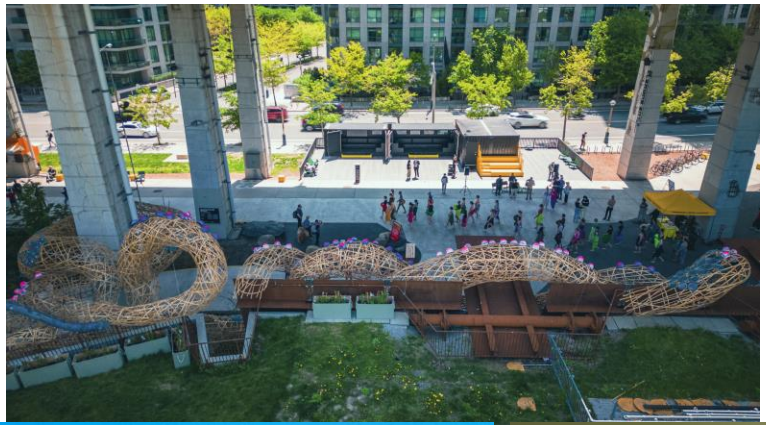
2023-24: Affordable Housing

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Innovation Leadership



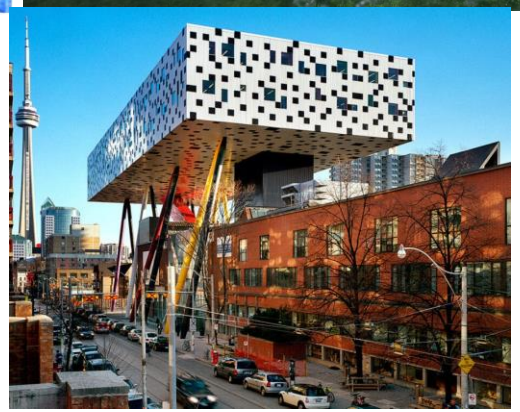

















Portland St








Joy and Thanks





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Leadership Keynotes







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Panel Discussion with Industry Experts







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Site Tours





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Creating the Teams



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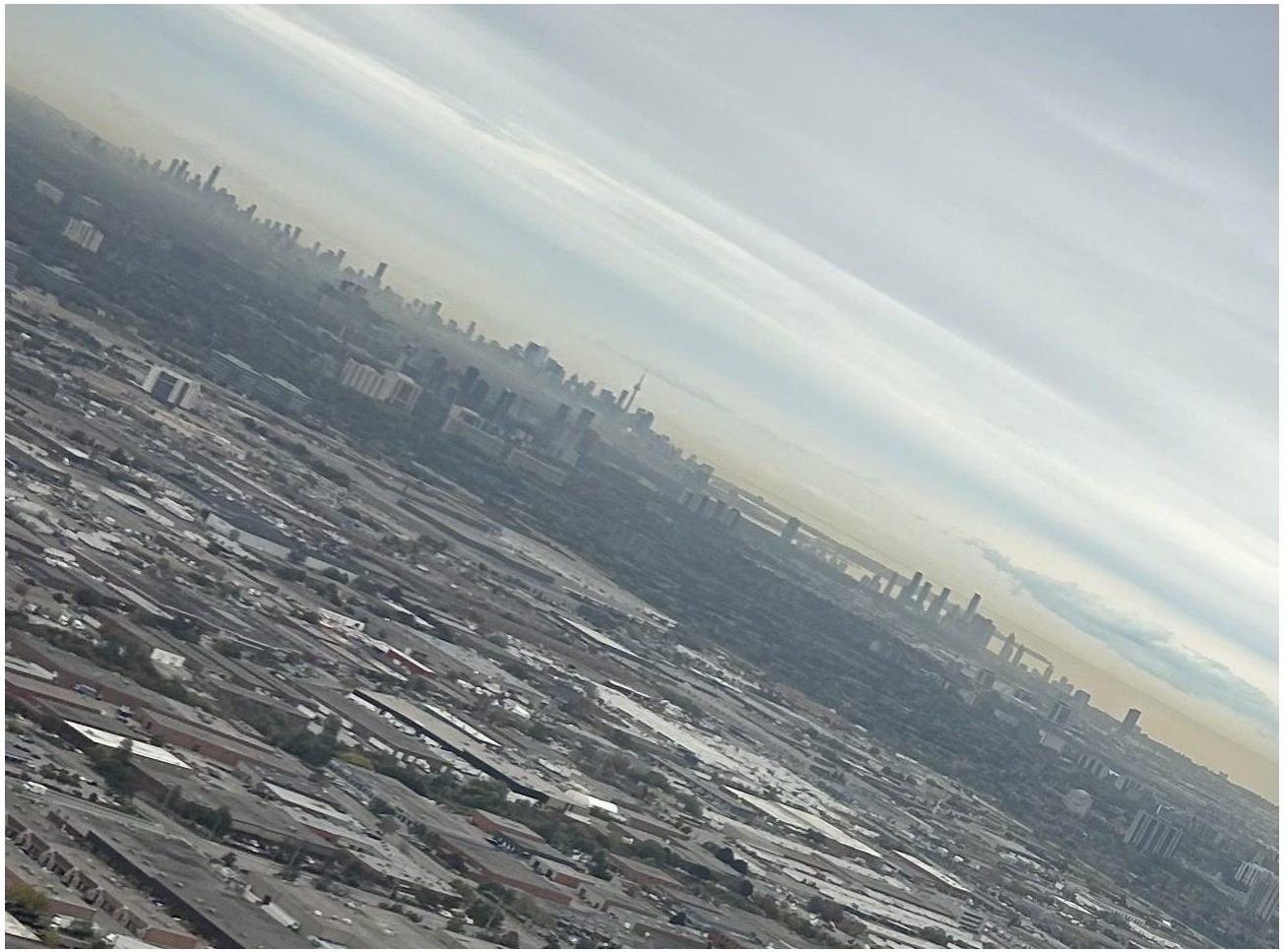
Leadership Training





2026/ 2027 CURTNER URBAN LEADERSHIP PROGRAM

From Challenge to Opportunity:
Embracing Urban Leadership for a Future Toronto Region.



2026/ 2027 CURTNER URBAN LEADERSHIP PROGRAM

From Challenge to Opportunity: Embracing Urban Leadership for a Future Toronto Region - imagine the region 10 years from now and what it will take to get us there e.g. housing, economy, mobility, inclusion, sustainability

Who are you as a leader, and are you equipped for the next decade?

An opportunity to Reboot: Build Your Leadership Potential & Capacity

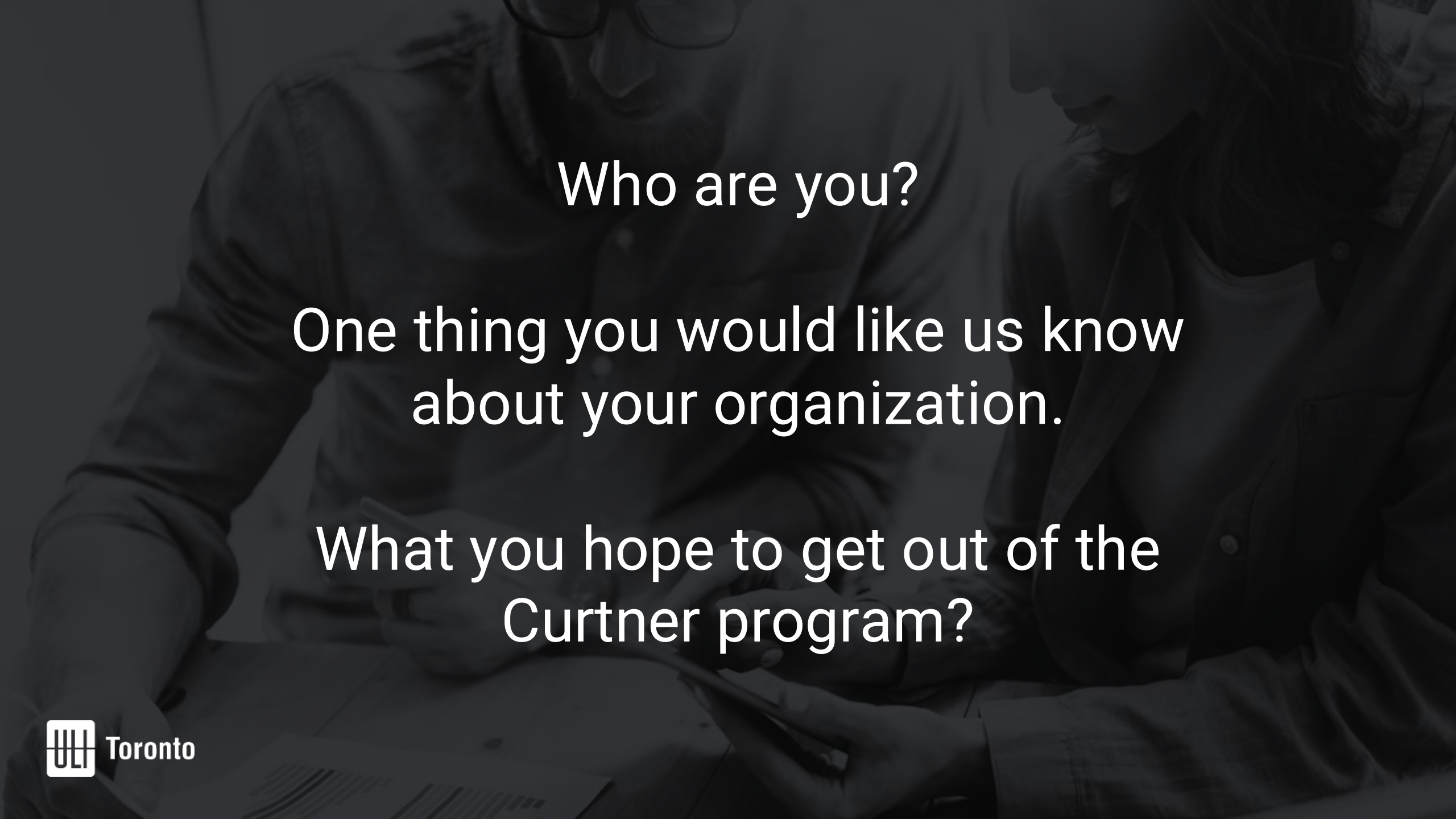
2026/ 2027 CURTNER URBAN LEADERSHIP PROGRAM

Build capable, connected urban leaders for Toronto's next decade

1. Develop and embrace urban leadership skills among participants
2. Build self-awareness as leaders, e.g. personal identity, strengths, values, and characteristics
3. Apply leadership to real community challenges through team project work with a focus on the next 10 years of change in the Toronto region
4. Connect participants to a broader network of city builders and alumni
5. Centre the program on people and leadership, including through content and topics
6. Create a forward-looking, community-centred leadership experience

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Who are you?

One thing you would like us know about your organization.

What you hope to get out of the Curtner program?

Toronto

WELCOME 2026/ 2027 CURTNER PROGRAM!



Usman Arshad
Project Manager
MTE Consultants



Catherine Buckerfeild
Senior Planner
Town of Oakville



Simon Bunieski
GTA Branch Manager
Menard Canada Inc.



Phil Caldwell
Manager, Commercial Districts and Small Business
City of Hamilton



Nadia Dowhaniuk
Planner
City of Mississauga



Morgan Dundas
Associate
Sajecki Planning Inc.



Jeremy Greenberg
Development Coordinator
Streamliner Properties



Haniya Abi Khuzam
Senior Designer, Associate
DIALOG



Gloria Lee
Solicitor
City of Toronto



Ning Lin
Associate Urban Designer
Urban Strategies

WELCOME 2026/ 2027 CURTNER PROGRAM!



Ryan Lo
Co-Executive Director
Urban Minds Planning and Design Studio



Stephanie Mah
Principal Planner
City of Edmonton



Caleigh McInnes
Planner, Housing Development and Incentives
City of Mississauga



Ian McVey
Director, Environment and Climate Division
Regional Municipality of Durham



Camille Mitchell
Architect, Sessional Lecturer
Toronto Metropolitan University



Catherine Parsons
Real Estate Consultant
City of Hamilton



Nastassja Pearson
Director, Development
Podium Developments



Yasser Raees
Senior Project Lead
BDP Quadrangle



Jennifer Roth
Senior Business Development Consultant
City of Hamilton



Fatima Saya
Investments and Acquisitions Manager
New Market Funds

WELCOME 2026/ 2027 CURTNER PROGRAM!



Margot Shafran
Design Project Manager
Waterfront Toronto



Gaurav Shukla
Assistant Building Operator
CBRE Limited



Amber Shukla
Senior Project Coordinator
EllisDon Corporation



Kailey Sutton
Partner/Lawyer
McMillan



Karla Tamayo
Senior Planner
Bousfields Inc.

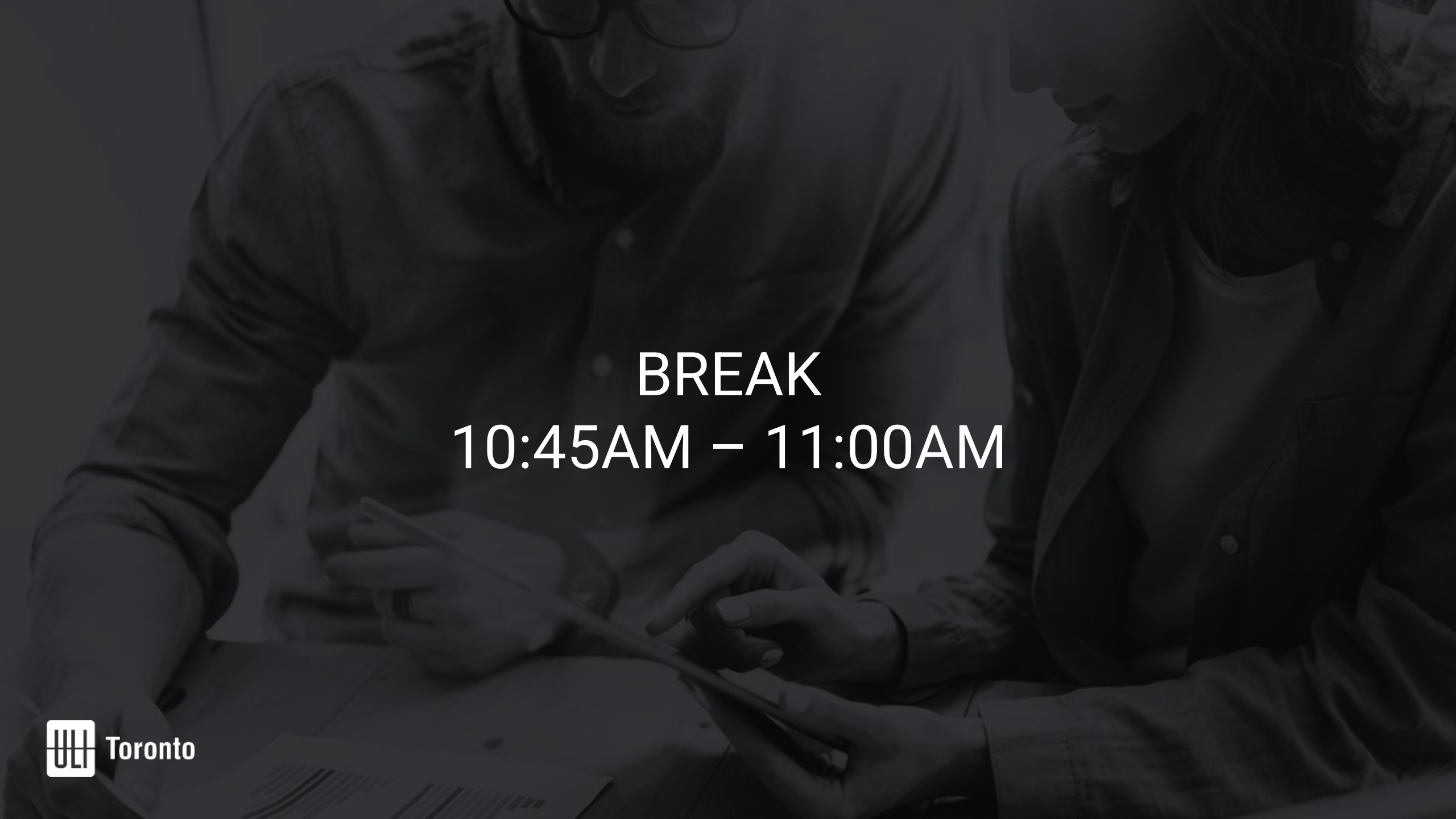


Michelle Tiger
Associate
Goldberg Group



Dan Watchorn
Senior Planner
Bousfields Inc.

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BREAK
10:45AM – 11:00AM

Toronto



Keynote Conversation

Toronto

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Urban Leadership Program



Taya Cook
Executive Vice President
Urban Capital



Ty Diamond
President
DiamondCorp



LUNCH & WORKSHOP
12:15PM – 1:30PM

Toronto

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Leadership in Action

What can our experiences teach us about effective leadership?

REFLECT → SHARE → EXPLORE → IDENTIFY

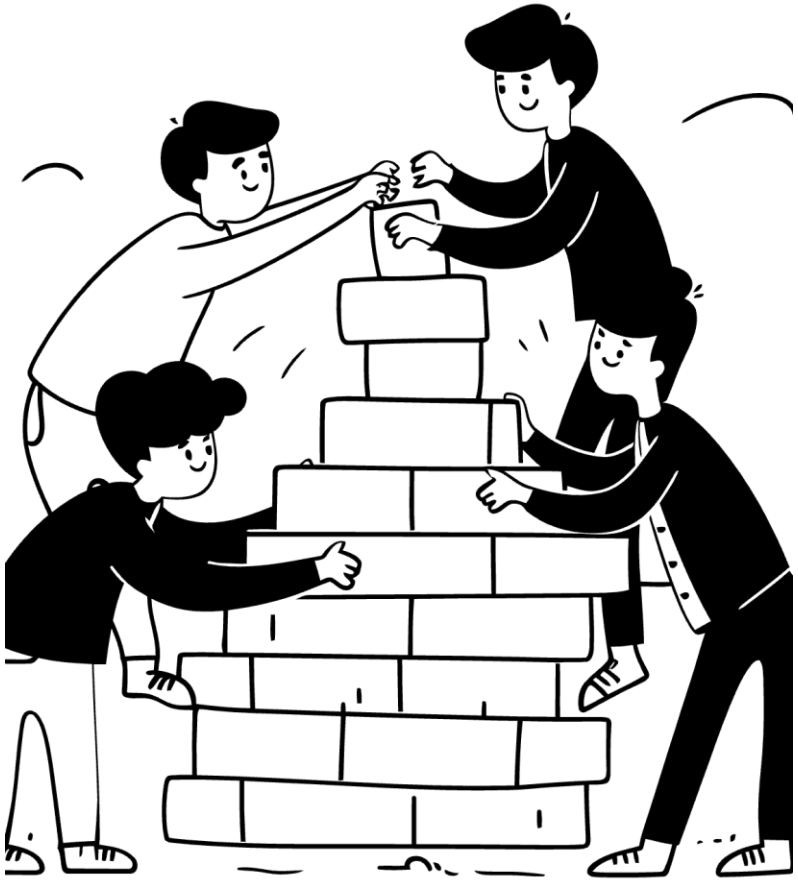


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What do the best leaders bring out in others?

> **“We can choose courage or we can choose comfort, but we can’t have both. Not at the same time.”**
>
> — Brené Brown, *Dare to Lead* (2018)

Think about leaders you’ve experienced: what becomes possible for people when they’re led well?



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Think of two leaders

Individual Reflection · 5 min

Focus on specific actions, not personality labels

01 · Effective Leadership

What did they consistently do?

How did their specific behaviours affect you and your daily work?

Identify 2–3 clear actions and their positive outcomes.

02 · Ineffective Leadership

What behaviours made things harder?

How did those patterns affect your motivation, confidence, or output?

Focus on what got in the way rather than the individual's name.

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Behaviours → impacts

Share examples · Capture themes · Circle top 3

EFFECTIVE · BEHAVIOURS

What did the leader do?

Specific actions, habits, communication styles, and everyday practices.

EFFECTIVE · IMPACTS

What positive results followed?

Impacts on trust, clarity, team momentum, autonomy, and work quality.

INEFFECTIVE · BEHAVIOURS

What got in the way?

Micromanagement, ambiguity, avoidance, erratic priorities, or silence.

INEFFECTIVE · IMPACTS

What negative results followed?

Second-guessing, disengagement, stalled progress, stress, and friction.

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What makes the difference?

Report Back · Full Room · 20 min

1

01 · PATTERNS

Which behaviours came up again and again?

Identify common threads across different teams, organizations, and leadership styles.

2

02 · CONSEQUENCES

How did they shape trust, motivation or performance?

Examine the direct line connecting daily supervisory habits to personal and team output.

3

03 · NUANCE

When can a strength become a challenge?

Confidence becoming arrogance, or decisiveness turning into impulsiveness.

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A great leader, in one image

Find one image that represents great leadership to you.

1. Choose a photo of a person, project, place or moment.

2. Add 1–2 sentences: “This shows great leadership because…”

Connect your chosen image to today’s leadership characteristics.





Presentation on The Well

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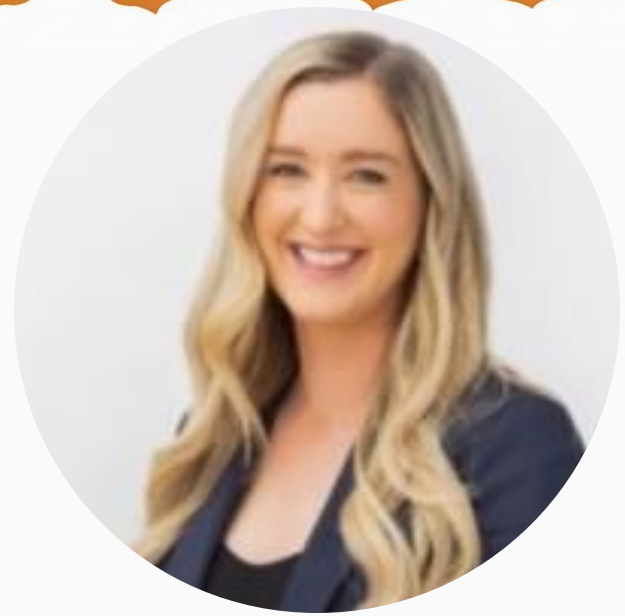
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Michael Conway
Associate Partner
Hariri Pontarini



Jan Schotte
Senior Associate
BDP Quadrangle



Eva Chapman
General Manager
The Well



Tour of The Well

Toronto