Default Question Block

If you are ready to strengthen your leadership impact and advance your career, then the WLI Executive Academy is for you.

Join a dynamic group of mid-career women who are ready to expand their networks, build their capabilities and shape the future of city building.

The WLI Executive Academy is an MBA-style, multi-module professional development program designed for mid-level city building professionals with a minimum of 10 years of experience.

Following a series of professional-led workshops, seminars and practical learning opportunities, participants will graduate from the program with:
- A stronger understanding of leadership fundamentals
- Greater confidence in networking and relationship building
- An enhanced ability to collaborate effectively within teams
- Practical strategies for navigating career growth

- Increased awareness of emerging technologies and how they are influencing the industry

The WLI Executive Academy will take place over one year, beginning in November, with one learning module hosted each quarter. Spacing the modules throughout the year will allow participants to apply their learning in real time within the workplace, at networking events, during conferences and in other professional settings. Insights and lessons learned from the real-world application of the training will inform and strengthen the learning outcomes of the program.

The goal is not only to learn, but to put that learning into practice, reflect on what works and build greater confidence and capability over time.

The journey into leadership is not linear nor the same for everyone. The WLI Executive Academy will equip participants with the skills, relationships and practical tools to navigate their careers with greater confidence, strengthen their leadership impact and shape the future of city building.

Due to the highly interactive program design, participation is limited to a cohort of 20 to 30 women. Selection will be based on the completed application and criteria designed

to bring together a diverse mix of perspectives, experiences and areas of expertise that will contribute to a meaningful and dynamic learning exchange.

You must be a ULI member in order to participate in the Executive Academy. Non-members are welcome to apply, but they must become a ULI member prior to the commencement of the first module.

We strongly encourage every interested candidate who meets the minimum experience requirement to apply, regardless of their current employment status, career path or lived experience. We recognize that talent and leadership potential take many forms, and there is no single path to being a strong candidate for the Academy.

Program Cost (Members Only)
ULI Member: $1000 + HST Program
*fee shall be charged upon acceptance of application.

The Academy application and selection process is scheduled as follows:
Applications Open: August 12, 2026
Review & Selection: September 2026
Acceptance Letters Sent: October, 2026

Program Modules

Module #1: November 19, 2026
Module #2: January, 2027
Module #3: March, 2027
Module #4: May, 2027
*Module dates subject to change

Note: Submitting an application does not guarantee acceptance, as space in the 2026 cohort is limited. We anticipate offering the WLI Executive Academy annually and strongly encourage candidates who are not selected this year to apply again for a future cohort.

Name:

Email

Professional Background

Current Employer / Organization:

Position / Title:

Industry Sector (Select all that apply):

- [ ] Urban Planner
- [ ] Developer
- [ ] Architect
- [ ] Consultant
- [ ] Finance Professional
- [ ] Government / Non-Profit / Academic
- [ ] Lawyer
- [ ] Engineer

- [ ] Broker
- [ ] Communications Professional
- [ ] Corporate Executive
- [ ] Asset Manager
- [ ] Urban Designer
- [ ] Other

Years Experience* (minimum 10 years required)
*Note that years do not need to be continuous just the total years working in the professional field.

Are you currently a member of ULI Toronto?

- ○ Yes
- ○ No

If you are not a currently ULI Toronto member please note that if you are accepted, you will need to become a member to participate in the program. Should you be

accepted into the Executive Academy, would you be prepared to obtain a ULI membership?

- ○ Yes
- ○ No

Diversity and Inclusion Profile (Optional)

Gender Identity:

- ○ Male
- ○ Female
- ○ Non-Binary
- ○ Gender Variant / Non-Conforming
- ○ Transgender
- ○ Two-Spirit
- ○ Prefer not to answer
- ○ [ ] Other

Sexual Orientation:

- ○ Bisexual

- Gay
- Heterosexual
- Lesbian
- Queer
- Prefer not to answer
- Other

Which of the following best describes your cultural or ethnic background?

- Arab
- Black
- Chinese
- Filipino
- Japanese
- Korean
- Latin American
- South Asian
- Southeast Asian
- West Asian
- Mixed Race
- White (European descent)
- Prefer not to answer
- Other

Are you a person living with a disability?

- ○ No
- ○ Yes
- ○ Prefer not to answer

If yes, please feel free to provide more details (optional):

Uploads and Bio

In 300-500 words, please tell us about yourself both personally and professionally. What experiences have shaped your career path? What motivates you? What interests, values, or life experiences have influenced your perspective and approach to leadership, collaboration, and professional growth?:

Provide a link to your Linkedin profile or professional online portfolio:

Please upload a resume:

Please upload a photo of yourself (optional):

Please upload a Letter of Recommendation (Current or Former Employer):

Program Fit

Why are you interested in participating in the Executive Academy?

Describe your primary responsibilities at your current organization. (max 250 words)

How will your involvement in the Executive Academy further your specific long-term professional goals? (max 500 words)

What are you most looking to gain from this program? (max 500 words)

Do you require financial assistance with tuition? Financial assistance may be available to those applicants selected for the program. The amount of any financial assistance awarded will be determined in the sole discretion of ULI/WLI and will depend on a variety of factors, including financial need, the availability of funds, and the number of applicants seeking assistance. The request for financial assistance does not guarantee that assistance will be awarded or that any particular amount will be provided. Selecting “Yes” to this question will have no bearing whatsoever on the determination of your selection or eligibility to participate in the WLI Executive Academy.

- ○ Yes
- ○ No

Powered by Qualtrics