

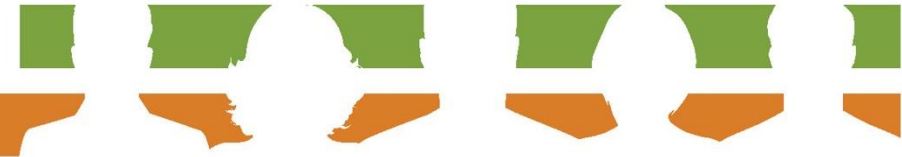


Toronto



Curtner

Urban Leadership Program



SESSION 4

Approaches to the Challenge

FRIDAY JANUARY 30, 2026



Land Acknowledgement

We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples.

We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

We also acknowledge and honour those who came here involuntarily, particularly those who are descended from those brought here through enslavement

TODAY'S AGENDA



9:00AM – Welcome

9:15AM – Leadership Workshop Module 2

10:45AM – Break

11:00AM – Leadership Workshop Module 2

12:30PM – Working Lunch

1:30PM – Panel Discussion

2:45PM – Break

3:00PM – Approaches to the Challenge and Team Assignments

4:15PM – Social



Curtner
Urban Leadership Program

Host and Event Sponsor



Audrey Jacob
Managing Director – Places Canada
Arcadis



Leadership Workshop Module 2 With Vanessa Judelman



Toronto



Curtner

Urban Leadership Program



Vanessa Judelman

President

Mosaic People Development



BREAK
10:45AM – 11:00AM



Leadership Workshop Module 2 With Vanessa Judelman



Toronto



Curtner
Urban Leadership Program



Vanessa Judelman
President
Mosaic People Development



WORKING LUNCH
12:30PM – 1:30PM



Toronto

Panel Discussion



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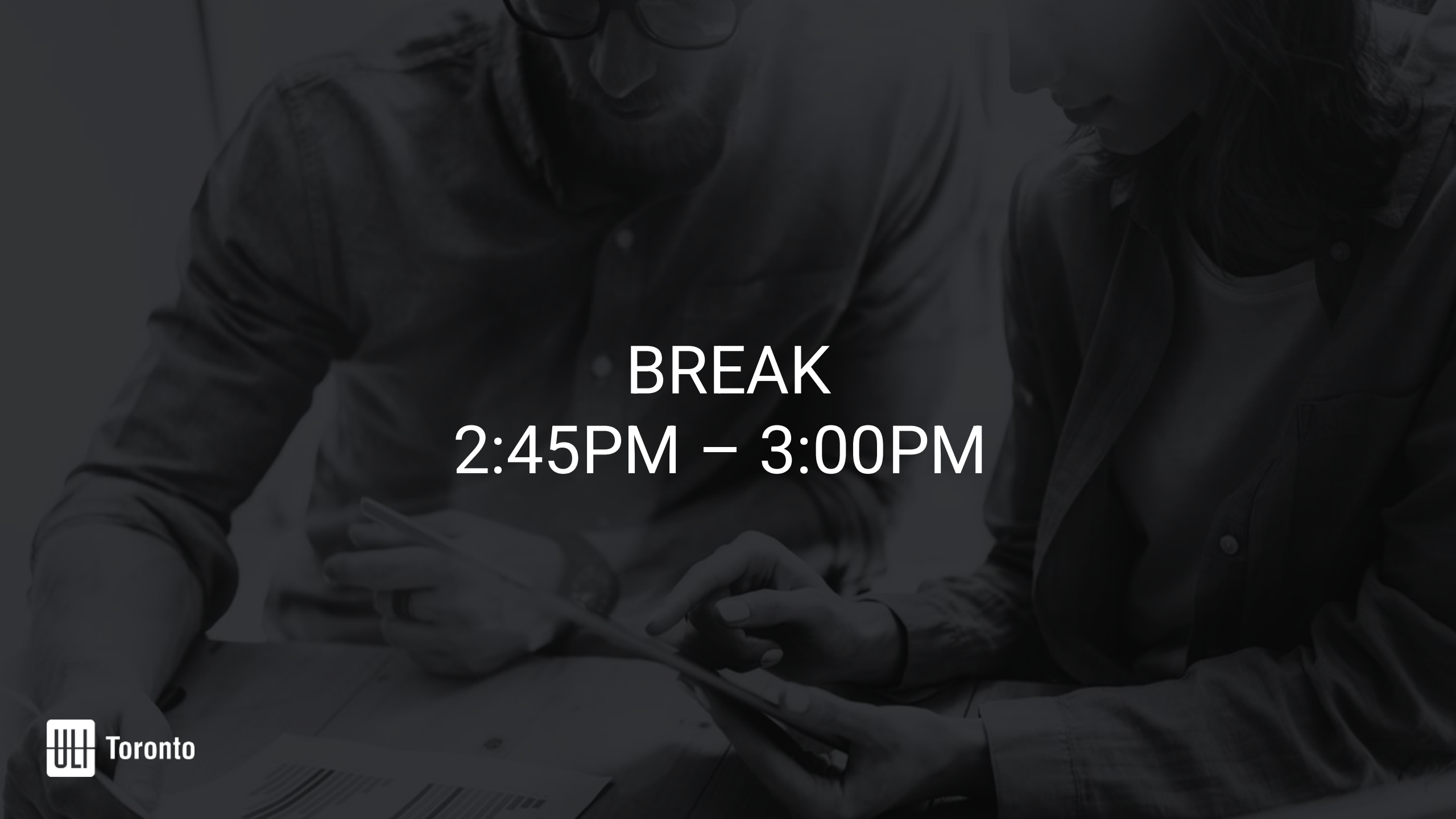
Matthew Heather
Associate Principal,
Manager
Arcadis



Mansour Kazerouni
Global Director of Architecture
and Urbanism
Arcadis



Russell Matthew
Managing Partner
Hemson Consulting



BREAK
2:45PM – 3:00PM



APPROACHES TO THE CHALLENGES AND TEAM ASSIGNMENTS



Toronto



Curtner

Urban Leadership Program




Ossie Airewele
Residential and Mixed Use Lead
BDP Quadrangle
Program Chair




Gregg Lintern
Principal
Gregg Lintern Associates
Program Dean

Thank you!



Cross-Cutting Themes (Part 1) Meeting the Moment: What We're Seeing Across the System

- Everyone agrees the housing challenge is urgent — but efforts are still happening in pockets
- People genuinely want to work together, yet the system still feels disconnected
- There's real excitement around new ideas (modular, prefab, AI, creative financing)
- But rules, policies, and processes aren't keeping up with that energy
- Our diversity — in skills, experiences, and perspectives — is a huge strength



Cross-Cutting Themes (Part 2) System Conditions Shaping Leadership

- Trust and transparency need strengthening to keep momentum going
- Public confidence is fragile — people want clear information and follow-through
- Capacity and labour shortages are making it harder to deliver across the board
- We need to support new and emerging leaders — including youth and those bringing fresh skillsets
- Economic ups and downs, plus shifting policies, make long-term planning challenging



Cross-Cutting Themes (Part 3) The Leadership Moment

- This is a real window of opportunity — political will and shared purpose are aligned
- Now we need to move from “we understand the problem” to “we’re taking action together”
- Leaders can play a key role in connecting policy, practice, and community
- Approaches that are values-driven, inclusive, and flexible will make the biggest impact
- “Meeting the moment” is about courage, collaboration, and thinking long-term

Key Themes from the SWOT Analysis



1. **Strong Foundations for Action**
2. **A Community and Culture Ready for Change**
3. **System-Level Barriers Slowing Progress**
4. **Economic Volatility & Market Fragility**
5. **Opportunities for Innovation**
6. **Rebuilding Trust & Inclusion**
7. **Long-Term Stability Needs Alignment**

Key Themes from the SWOT Analysis



Common to all Approaches...

1. Strong Foundations for Action
2. A Community and Culture Ready for Change
3. System-Level Barriers Slowing Progress
4. Economic Volatility & Market Fragility
5. Opportunities for Innovation
6. Rebuilding Trust & Inclusion
7. Long-Term Stability Needs Alignment

Key Themes from the SWOT Analysis



Inclusive and Community Driven

1. Strong Foundations for Action
2. **A Community and Culture Ready for Change**
3. System-Level Barriers Slowing Progress
4. Economic Volatility & Market Fragility
5. Opportunities for Innovation
6. **Rebuilding Trust & Inclusion**
7. Long-Term Stability Needs Alignment

Key Themes from the SWOT Analysis



Visionary and Systemic Change

1. Strong Foundations for Action
2. A Community and Culture Ready for Change
- 3. System-Level Barriers Slowing Progress**
4. Economic Volatility & Market Fragility
5. Opportunities for Innovation
6. Rebuilding Trust & Inclusion
- 7. Long-Term Stability Needs Alignment**

Key Themes from the SWOT Analysis



Adaptability and Innovation

1. Strong Foundations for Action
2. A Community and Culture Ready for Change
3. System-Level Barriers Slowing Progress
4. Economic Volatility & Market Fragility
5. **Opportunities for Innovation**
6. Rebuilding Trust & Inclusion
7. Long-Term Stability Needs Alignment

Key Themes from the SWOT Analysis



Economic Gamechanger

1. Strong Foundations for Action
2. A Community and Culture Ready for Change
3. System-Level Barriers Slowing Progress
- 4. Economic Volatility & Market Fragility**
5. Opportunities for Innovation
6. Rebuilding Trust & Inclusion
7. Long-Term Stability Needs Alignment

Reflecting What We Heard

2025-26 Curtner Urban Leadership Program

“Applying a growth mindset, If you had a magic wand, how do we meet the moment by leading on opportunity while achieving inclusive and social values and interests.”

Define the moment? Is this a Reset..

***What** approaches would you apply?*

***How** would this happen?*

***Why** is this important?*

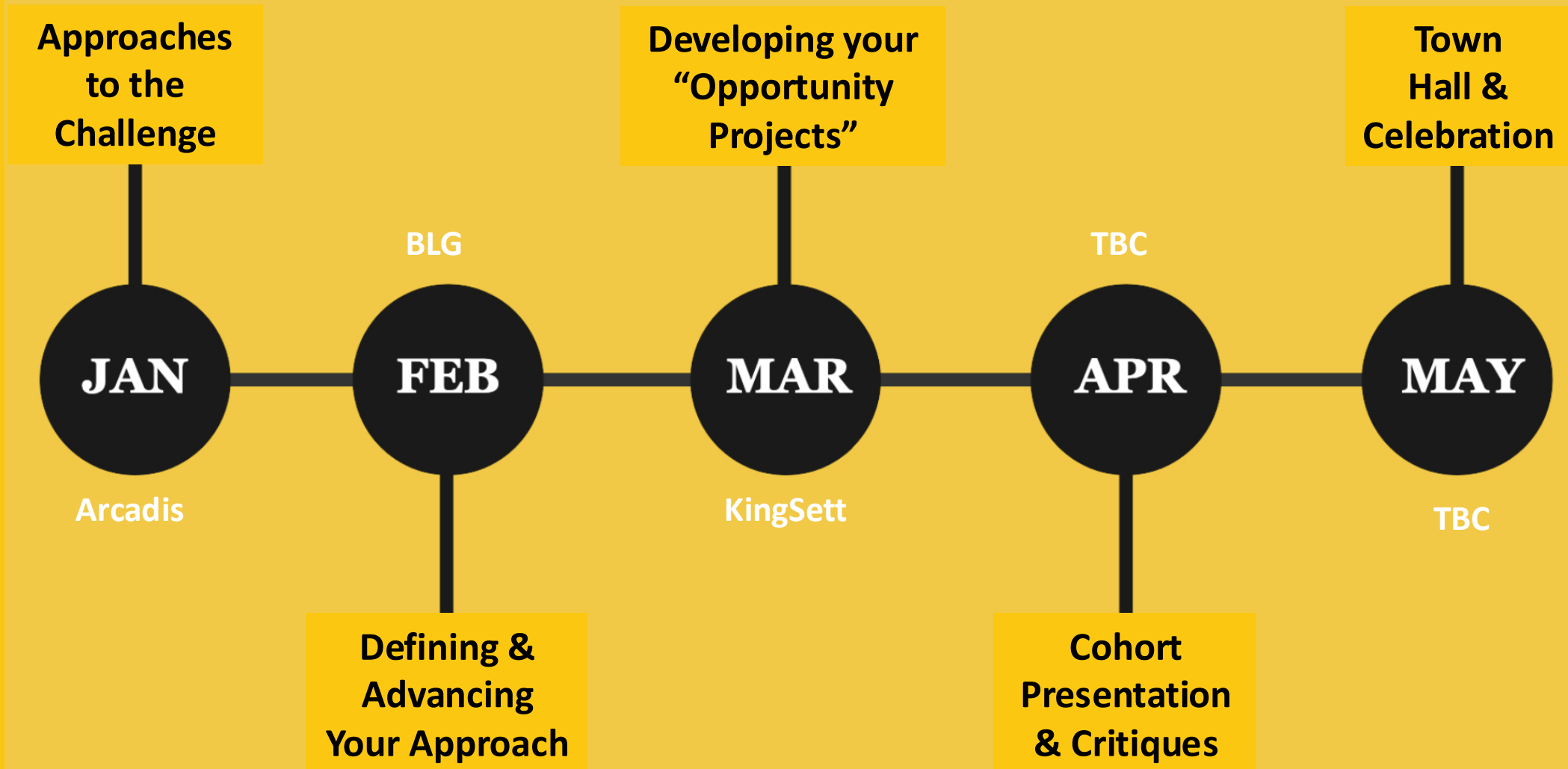
1 - Inclusive and Community Driven

2 - Visionary and Systemic Change

3 - Adaptability and Innovation

4 - Economic Gamechanger

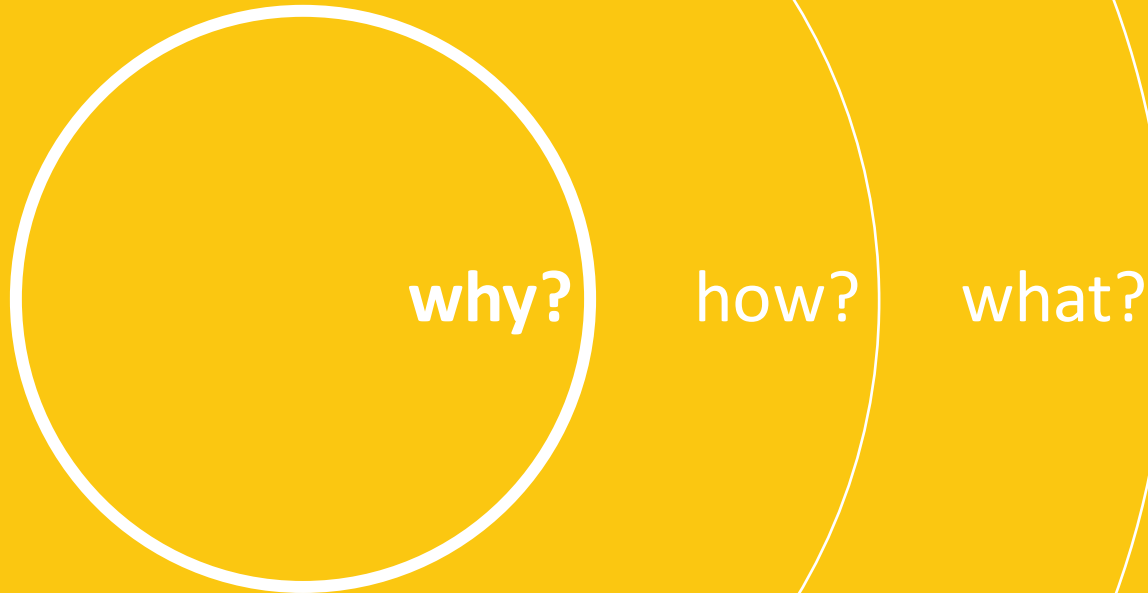
How do we Respond to Moment?



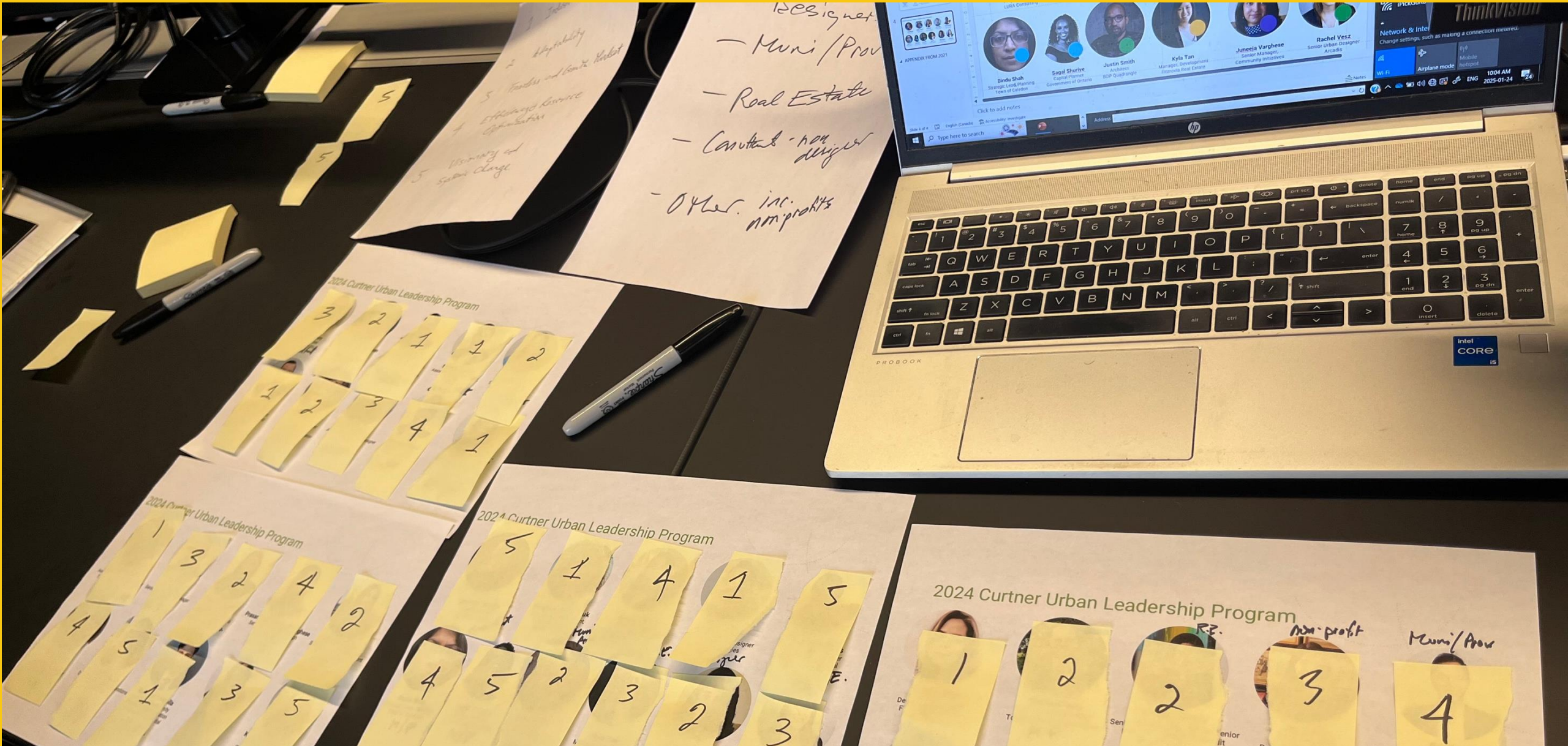
Leverage your Why?

*"People don't buy **what** you do, they buy **WHY** you do it!"*

Simon Sinek – Author and Inspirational Speaker



ORGANIZING THE TEAMS!



Team 1

Inclusive and
Community Driven



St. Luke's United Church
355 Sherbourne Street



Walmer Road Baptist Church
188 Lowther Avenue

Team 1

Inclusive and Community Driven



Sasitha Athukorala
Senior Project Coordinator
**Treasure Hill Home
Corporation**



Tina Dadgostar
Senior Urban Designer
Bousfields Inc.



Jack Neal
Urban Planner
Arcadis



Arshia Torkashvand
Associate, Real Estate
Development
Forum Asset Management



Jackie Gu
Strategy and Government
Relations Coordinator
City of Richmond Hill



Natasha D'Souza
Principal Planner/Supervisor,
Policy Planning
City of Brampton



James Di Paolo
Senior Associate, Urban
Planner
Urban Strategies Inc.

Team 2

**Visionary and
Systemic Change**



Disruption Accelerating
Digital Transformation

Team 2

Visionary and Systemic Change



Carla Tsang
Senior Planner
City of Toronto



Eman Abdelsabour
Sustainable Lead, Senior Architect
BDP Quadrangle



Mehedi Khan
Associate Development
Manager
Toronto Community Housing



Dani Saad
Vice President, Policy and New
Development
WoodGreen



Graham Spittal
Director of Development
Starlight Investments



Lara Muldoon
Assistant Director, Strategic
Partnerships & Initiatives
School of Cities
University of Toronto



Christopher McIntosh
Development Manager
Streamliner Properties Inc.

Team 3

Adaptability and Innovation



The Soul of Nørrebro,
Copenhagen, Denmark

Team 3

Adaptability and Innovation



Johnpaul Loiacono
Senior Project Manager
City of Hamilton



Prianka Smita
Senior Architect
BDP Quadrangle



Mona Al-Sharari
Senior Planner
Bousfields Inc.



Anna Edwards
Associate Development
Manager
Toronto Community Housing



Peter Pantalone
Senior Associate
Urban Strategies Inc.



Hannah Brown
Development Analyst
Fengate Asset Management



Ruchir Mehrotra
Project Manager
Colliers Project Leaders

Team 4

Economic Gamechanger



Team 4

Economic Gamechanger



Victoria Webster
Consultant & Project Manager
Hatch Ltd.



Alex Manojlovich
Real Estate Consultant
City of Hamilton



Faraz Shapourzadeh
Associate
DIALOG



Julie Scott
Manager, Land Development
C.F. Crozier & Associates Inc.



Jake Golvin
Associate Development
Manager
Toronto Community Housing
Corporation



Walied Khogali Ali
Co-Chair
Regent Park Neighbourhood
Association



Shannon Woods
Associate, Development
Oxford Properties Group

Purpose of the Assignment

To demonstrate / practice your leadership skills by making a pitch on your "opportunity project" that responds to the challenge of meeting the moment via the approach your team has been assigned.



Your Audience could include:

- *Cohort Participants*
- *Steering Committee*
- *Past Speakers*
- *Curtner Urban Leadership Alumni*
- *Invited Guests – maybe your boss!*

Assignment Deliverables

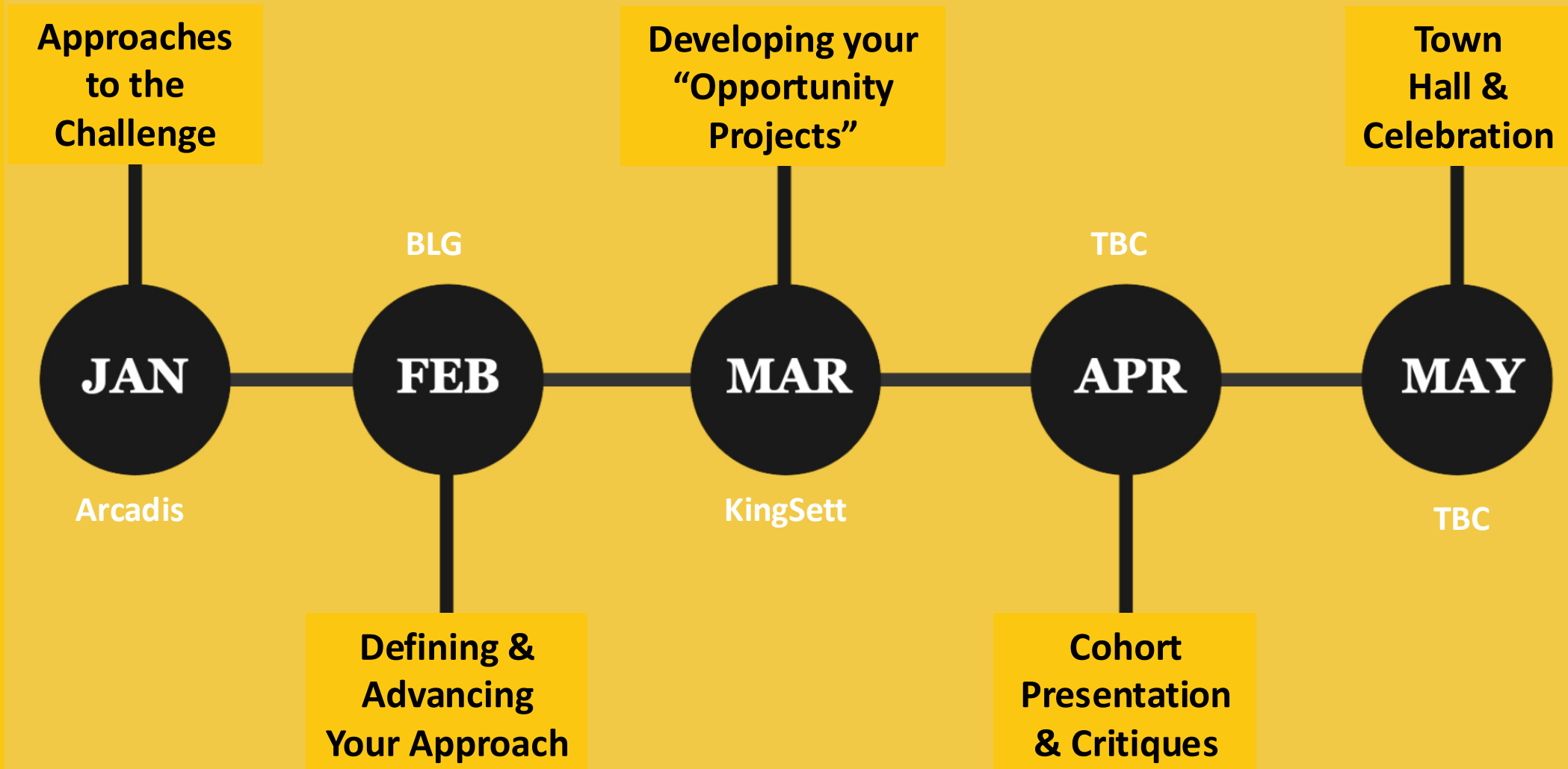
Presentation of your "pitch" on your "opportunity project."



The method of presentation is entirely your choice, it can be:

- *PowerPoint*
- *Poster*
- *Report*
- *Dramatization*
- *.... be Innovative*

How do we Respond to Moment?



Resources

Utilize methods used and advice given from speakers and panelists



STEERING COMMITTEE



Michael Conway
Associate Partner
Hariri Pontarini
Architects



Czeryll Longalong
Specialist, Strategic Policy
and Research
Regional Municipality of Peel



Juliana Dutkay
Senior Lead, Strategic
Initiatives
United Way Greater Toronto



Astrid Greaves
Associate Urban
Designer
Arcadis



Arleigh Hack
Development Associate
Northcrest Development



Matthew Heather
Associate Principal,
Manager, Planning
Arcadis



Oliver Hierlihy
Director of Operations
The Waterfront BIA



Himanshu Katyal
Associate
Bousfields Inc.

STEERING COMMITTEE



Eli Levin
Senior Advisor,
Development, Transit-
Oriented Communities
Infrastructure Ontario



Liz McHardy
Partner
Lura Consulting



Christine Raissis
Urban Plan
ULI Consultant



Emily Rossini
Director of Planning,
Real Estate Development
Habitat for Humanity, GTA



Sybelle von Kursell
Manager, Midtown Oakville
and Strategic Programs
Town of Oakville

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BDP Quadrangle



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