



Toronto



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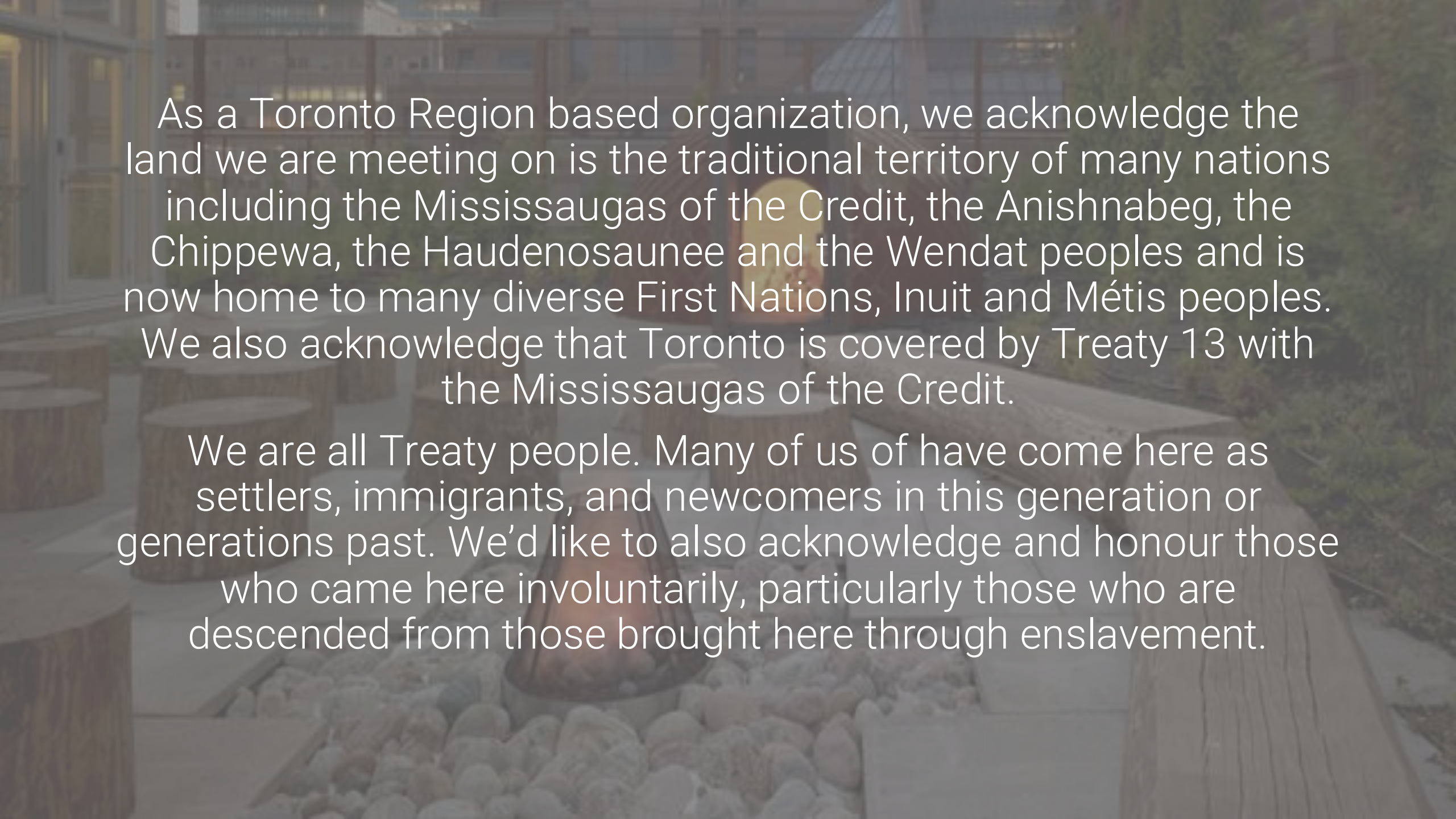


Urban Leadership Program



FRIDAY NOVEMBER 22, 2024

BDP.
Quadrangle



As a Toronto Region based organization, we acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

We are all Treaty people. Many of us have come here as settlers, immigrants, and newcomers in this generation or generations past. We'd like to also acknowledge and honour those who came here involuntarily, particularly those who are descended from those brought here through enslavement.

TODAY'S AGENDA

9:00AM – Welcome from Les Klein, Principal, BDP Quadrangle

9:10AM – Recap + Set Up

9:30AM – Post it Notes Summary

10:00AM – Keynote Fireside Chat on Innovation, Leadership and Culture

10:50AM – Break

11:00AM – Garment District Panel Discussion + Q&A

12:00PM – Lunch

12:30PM – Innovation Photo Exercise

1:30PM – Presentation: The Well

2:15PM – Tour of The Well: Hariri Pontarini, Tridel, ALLIED

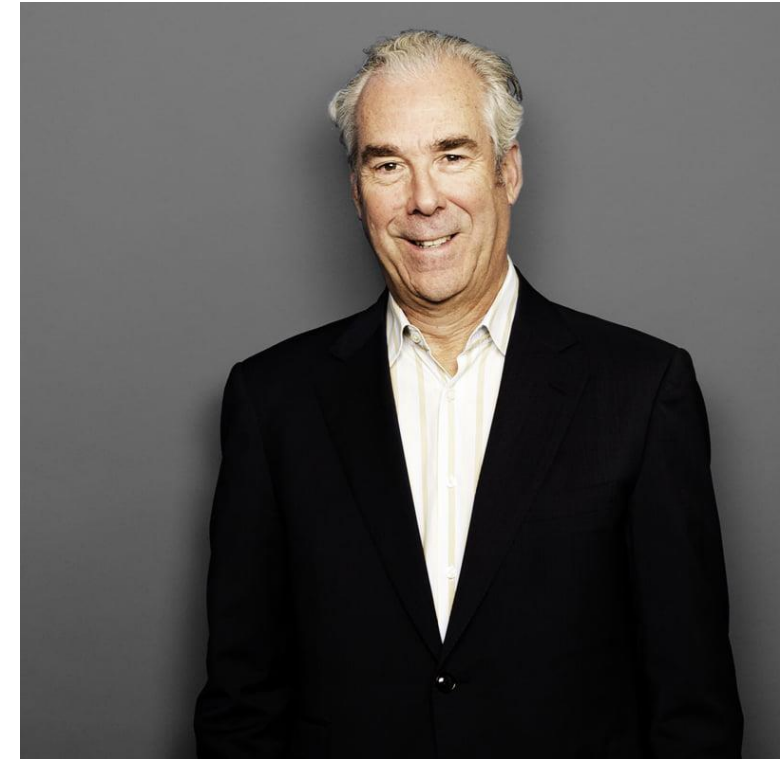
4:00PM – Happy Hour at Bar Wellington



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Urban Leadership Program

ULI Toronto's Curtner Urban Leadership Program is an annual curriculum-based program designed to immerse mid-career professionals from different disciplines in Toronto city building to create positive change in our city. The program is sponsored by Quadrangle in memory of one of its founding partners, Brian L. Curtner. The program reflects many of Brian's passions, including city building, mentorship and collaboration.



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Ossie Airewele

Residential and Mixed Use Lead

BDP Quadrangle

Chair, Steering Committee



Gregg Lintern

Principal

Gregg Lintern Associates

Recap + Set Up



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FRAMEWORK: LEARNING ABOUT INNOVATION LEADERSHIP

Why is it important now more than ever to innovate? (Motivation, inspiration)



What requires innovation? (subject matter each month)



How do we "lead" innovation? (capacity, skills, practice)

PROGRAM DELIVERABLES IDEAS

Individual session journaling

Record what you learn, what is important to you

take a general perspective or focus on subject matter

year end report out individual or in groups

Post it Notes Summary



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Liz McHardy
Partner
Lura Consulting



Christine Raissis
Urban Plan Consultant
ULI

What We Heard

Group 1: CURTNER 2025 - Industry-Led Innovation for Development

Group 2: Innovation as the "Cheat Code" for Toronto's Growth

Group 3: Toolkit for Navigating Resistance to Foster Urban Resilience

Group 4: Long-Term Livability Through Innovative Housing Solutions

Group 5: Citizen Developer - Empowering Neighbourhood Growth

Common Themes Across Groups:

Need for Systematic Change: All groups emphasized the importance of visionary, adaptable solutions that challenge existing norms to achieve impactful results.

Barriers to Innovation: Consistent obstacles include regulatory resistance, fear of change, resource constraints, and the influence of entrenched mindsets.

Empowerment and Inclusivity: Fostering agency, particularly at the community level, was highlighted as essential to driving sustainable and equitable growth.

Efficiency and Productivity: Groups stressed innovation's role in making processes more efficient and meeting community needs, aiming to improve quality of life and economic growth.

The Challenge and words of advice – 5 lenses


Visionary and Systemic Change

Inclusive and Community-Driven

Innovation and Adaptability

Efficiency and Resource Optimization

Fearlessness and Growth Mindset



Keynote Fireside on Innovation, Leadership & Culture



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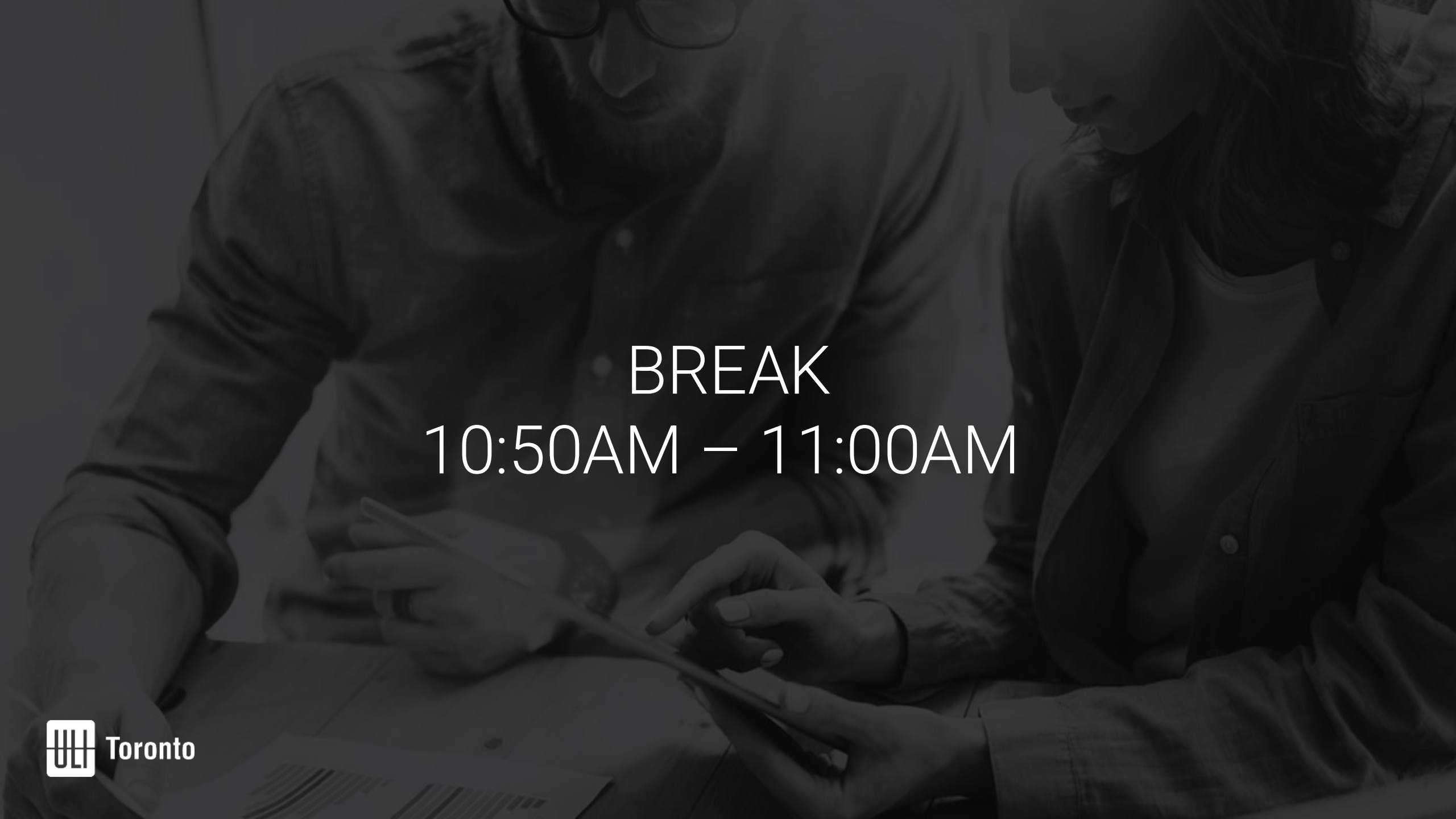
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Michelle Xuereb
Innovation Director,
Americas
BDP Quadrangle



Tejas Bhatt
Senior Development
Manager
CAP Reit



BREAK
10:50AM – 11:00AM

Garment District Panel Discussion

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Michelle Xuereb
Innovation Director,
Americas
BDP Quadrangle



Ossie Airewele
Residential and Mixed Use Lead
BDP Quadrangle
Chair, Steering Committee



LUNCH
12:00PM – 12:30PM



Innovation Photo Exercise

Tell us why you selected this photo?

Does it demonstrate why innovation is needed now,
a specific innovation idea, or a particular aspect of leadership?

Presentation on The Well



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Michael Conway
Associate Partner
Hariri Pontarini



David Pontarini
Founding Partner
Hariri Pontarini

Tour of The Well



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Anthony Casalanguida
General Manager,
The Well
RioCan



Winson Chan
Vice President, Sales
Development
Tridel