



Toronto

A series of five horizontal bars in gold, teal, red, grey, and orange, stacked vertically and partially overlapping.

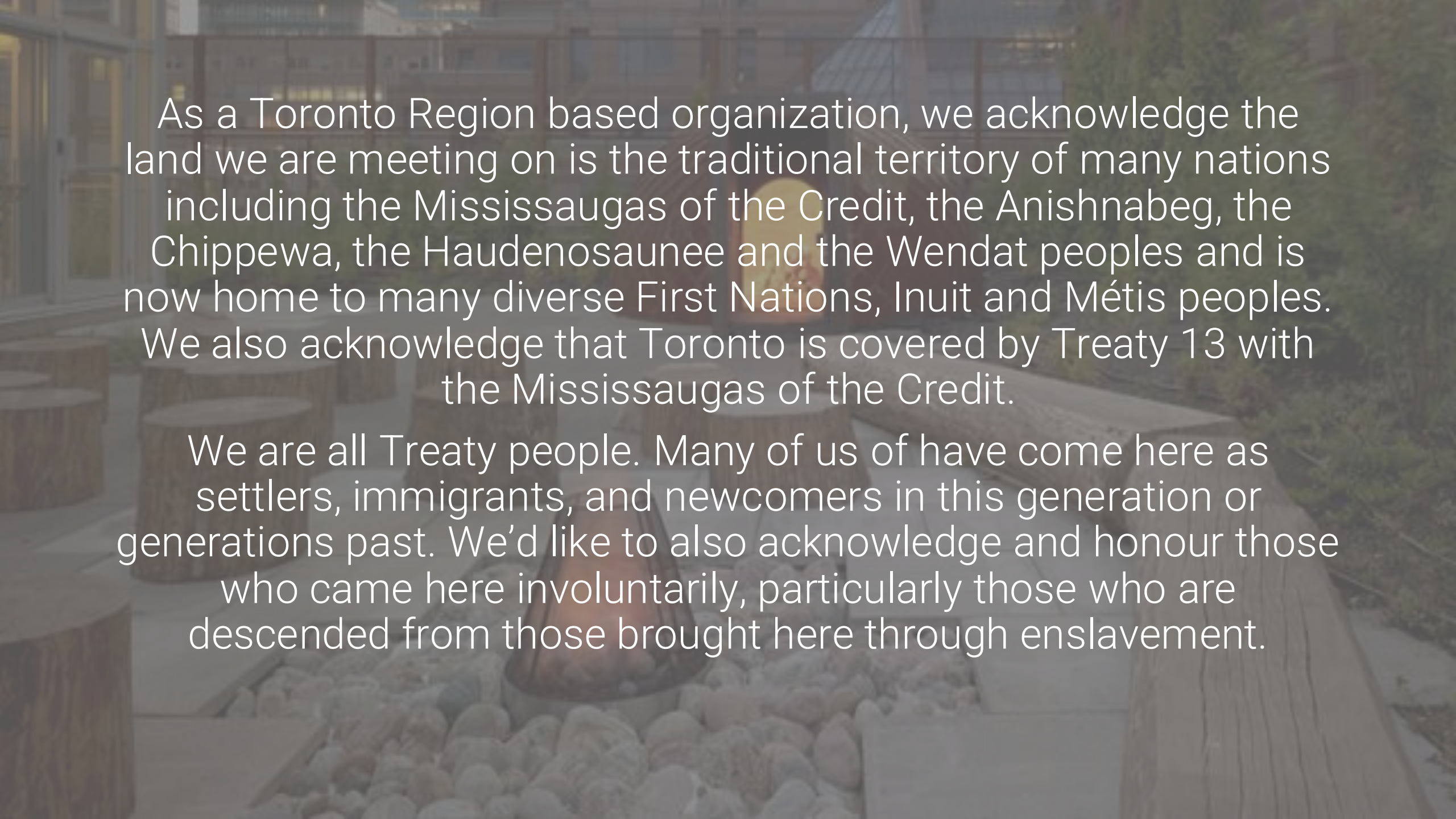
# Curtner

Urban Leadership Program



FRIDAY JANUARY 24, 2025





As a Toronto Region based organization, we acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

We are all Treaty people. Many of us have come here as settlers, immigrants, and newcomers in this generation or generations past. We'd like to also acknowledge and honour those who came here involuntarily, particularly those who are descended from those brought here through enslavement.

# TODAY'S AGENDA

9:00AM – Welcome

9:05AM – Leadership Session, Vanessa Judelman

10:30AM – Break

10:45AM – Continued: Leadership Session, Vanessa Judelman

12:00PM – Lunch

1:00PM – Keynote Fireside Chat

2:00PM – Environment and Innovation Panel

3:15PM – Break

3:30PM – Workshop – Defining Innovation Challenges

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**Robyn Brown**  
Canada East Lead,  
Placemaking  
**Arcadis**



**Audrey Jacobs**  
Managing Director,  
Places Canada  
**Arcadis**



# Curtner



**Vanessa Judelman**

President

**Mosaic People Development**



BREAK  
10:30AM - 10:45AM



# Curtner




**Vanessa Judelman**

President

**Mosaic People Development**



LUNCH  
12:15PM - 1:00PM



# Keynote Fireside on Innovation, Leadership & Culture



Toronto

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**Mansoor Kazerouni**  
Global Director of the Architecture &  
Urbanism Division  
**Arcadis**



**Han Liu**  
Principal Urban Designer/  
Supervisor  
**City of Brampton**

# Curtner



**Luka Matutinovic**  
Co-Founder and  
Principal  
Purpose Building



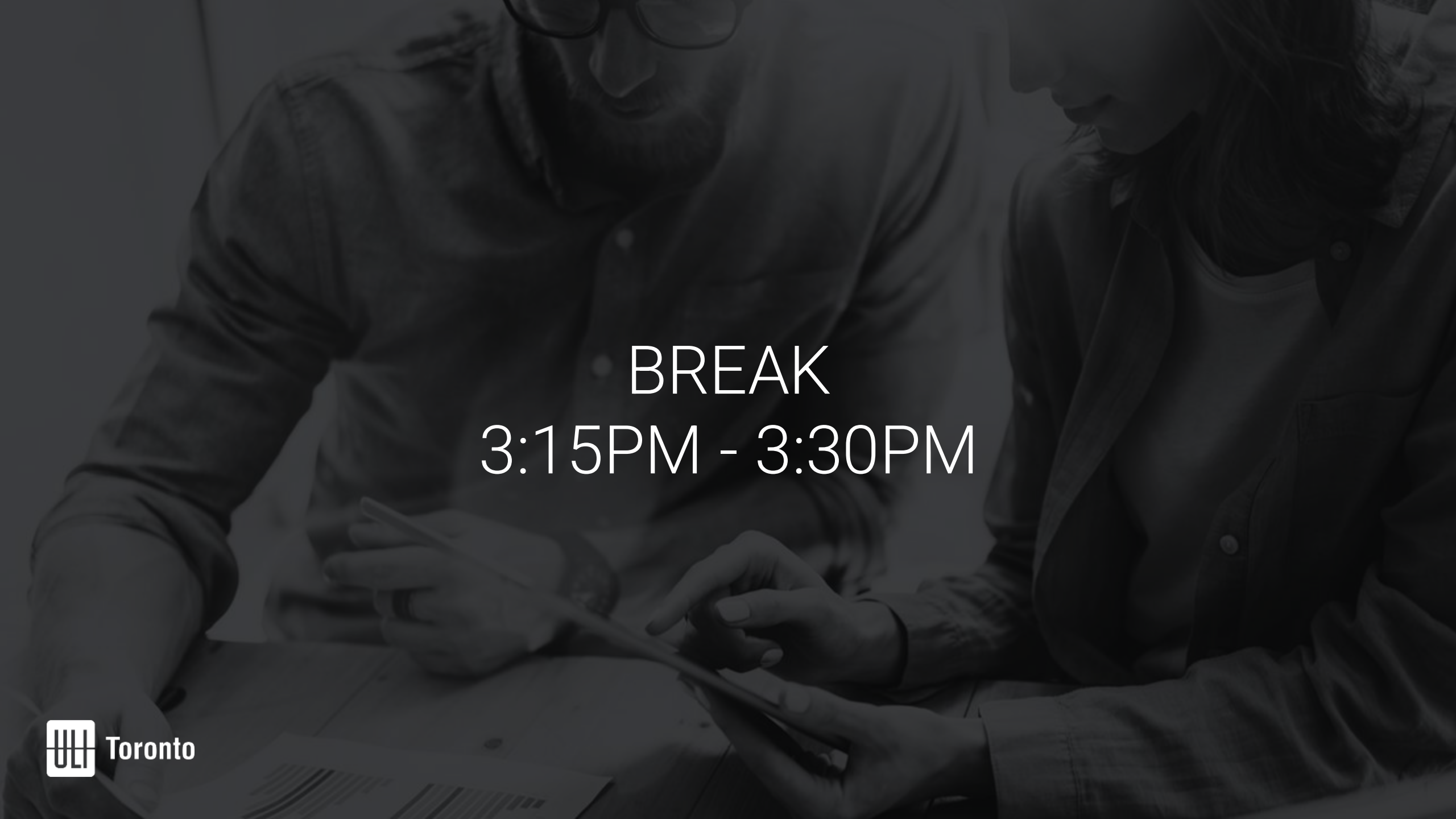
**Olivia Pink**  
Senior Consultant  
RWDI/ClimateFirst



**Kirk Johnson**  
President  
Eco-Efficiency  
Consulting

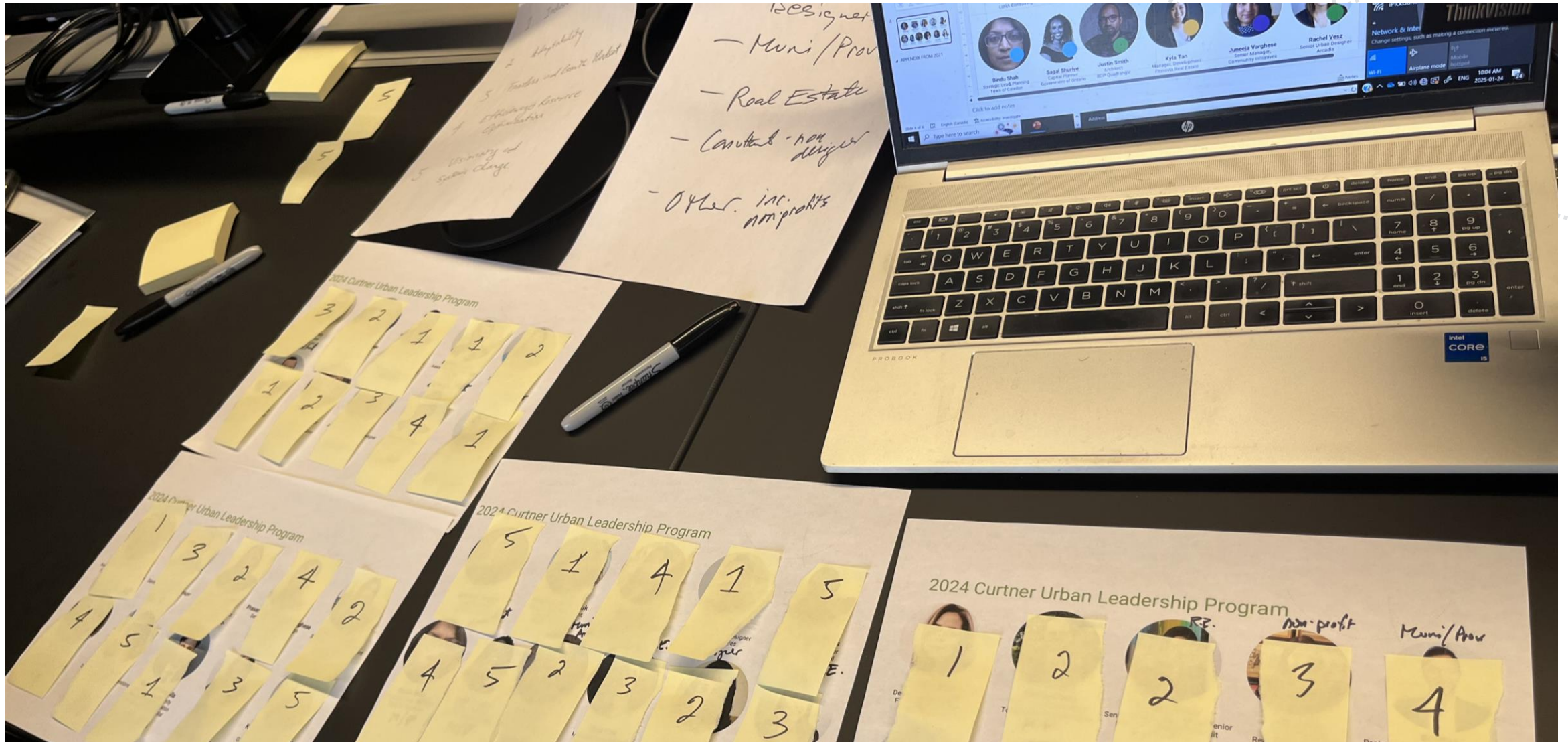


**Jane Welsh**  
Project Manager,  
Environmental Planning  
City of Toronto



BREAK  
3:15PM - 3:30PM

# 2024 / 2025 CURTNER URBAN LEADERSHIP PROGRAM



**ORGANIZING THE TEAMS!**

# 2024 Curtner Urban Leadership Program – Team 1



**Munira Al-Amudy**

Associate Development Manager  
Toronto Community Housing  
Corporation



**Liban Hassan**

Trustee and Board of Director,  
Toronto Lands Corporation  
Toronto District School Board



**Josh Reiniger**

Associate, Urban Designer  
Urban Strategies



**Rida Khan**

Senior Urban Designer  
Hatch



**Brady Heslip**

Associate, Development  
Oxford Properties Group



**Meaghan Palynchuk**

Real Estate Consultant,  
Affordable Housing  
City of Hamilton



**Nathaniel Francolla**

Manager of Community  
Development & Integration  
FirstService Residential



**Hailey McWilliam**

Senior Planner  
Bousfields inc.

## Inclusive and Community Driven

# 2024 Curtner Urban Leadership Program - Team 2



**Jeremy Kloet**  
Development Manager  
Toronto Lands Corporation



**Nyasha Harper-Michon**  
Director of Programs  
CP Planning



**Liana Carnevale**  
Senior Advisor  
Infrastructure Ontario



**Nicole Lechter**  
Senior Analyst - Real Estate, Senior  
Manager - Real Estate Audit  
RSM Canada LLP



**Michelle Corcoran**  
Senior Manager, Development  
DiamondCorp.



**Justin Smith**  
Architect  
BDP Quadrangle



**William Hu**  
Development Manager  
York University  
Development Corporation



**Juneeya Varghese**  
Senior Manager,  
Community Initiatives  
United Way Greater Toronto



**Katie Henley**  
Senior Urban Designer  
City of Markham

**Adaptability**

# 2024 Curtner Urban Leadership Program - Team 3



**Tejas Bhatt**  
Senior Development Manager  
CAPREIT



**Kyla Tan**  
Manager, Development  
Fitzrovia Real Estate



**Kit Leung**  
Senior Manager,  
Real Estate & Insurance  
Community Living Toronto



**Hassan Mohamud**  
Community Benefits Coordinator  
Toronto Community Benefits  
Network



**Czeryll Longalong**  
Specialist, Strategic Policy and Research  
Regional Municipality of Peel



**Dorsa Jalalian**  
Associate, Senior Urban Designer  
DIALOG



**Philippa French**  
Public Art Curator  
City of Mississauga



**Rachel Vesz**  
Senior Urban Designer  
Arcadis

**Fearless and Growth Mindset**

# 2024 Curtner Urban Leadership Program - Team 4



**Sara Gregory**  
Senior Planner  
Bousfields Inc.



**Bindu Shah**  
Strategic Lead, Planning  
Town of Caledon



**Diana Pitfield**  
Senior Manager,  
Corporate Sustainability  
Allied Properties REIT



**Prasanth Charakunnel Varughese**  
Senior Planner- Urban Design  
City of Toronto



**Alanna Damp**  
Associate  
Kilmer Infrastructure  
Developments Inc.



**Emily Li**  
Project Lead, Architect  
BDP Quadrangle



**Himanshu Katyal**  
Senior Planner  
Bousfields Inc.



**Edwin Li**  
Project Lead, Comprehensive Zoning  
By-law Review / Senior Planner  
City of Brampton

## Efficiency and Resource Optimization

# 2024 Curtner Urban Leadership Program - Team 5



**Geoffrey Mosher**  
Project Manager  
LURA Consulting



**Sagal Shuriye**  
Capital Planner  
Government of Ontario



**Justine Kicek**  
Development Manager  
Fitzrovia Real Estate



**Michael Salenieks**  
Vice President, Broker  
Lennard Commercial  
Realty, Brokerage



**Han Liu**  
Principal Urban  
Designer/Supervisor  
City of Brampton



**Nathania Dixon**  
Director, RioCan Living Operations  
RioCan REIT



**Matthew Heather**  
Associate Principal, Manager,  
Planning  
Arcadis



**Kate (Ketevan) Gonashvili**  
Senior Designer  
Giannone Petricone Associates

## Visionary and Systemic Change

# PROGRAM WORKSHOP

# The Big Question

- What we heard
- Potential Process
- Innovative solutions
- Presentation to cohort

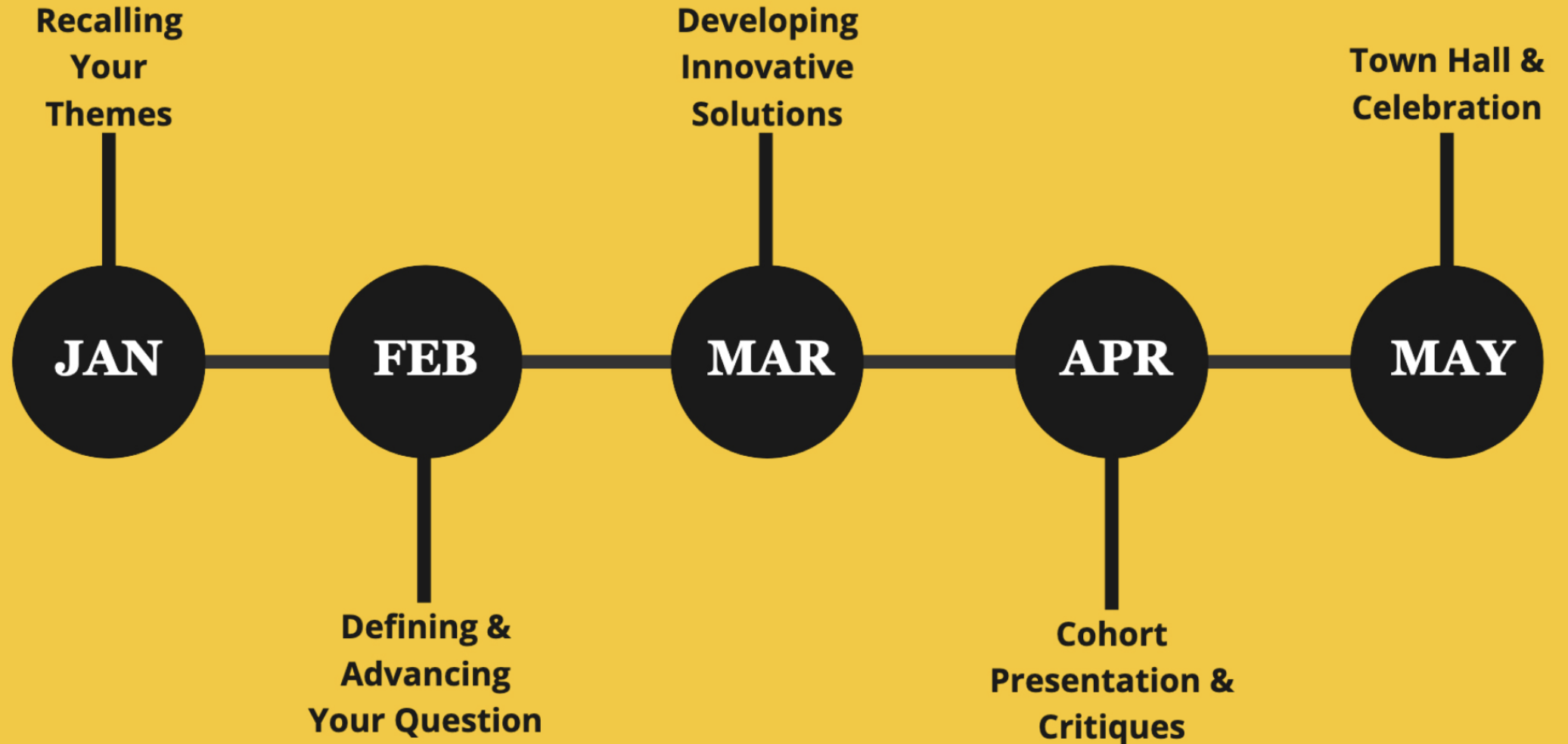


# ???

How can we, as leaders, effectively drive inclusive and innovative change while overcoming systemic barriers and fostering sustainable impact in our communities and industries?



# The Process



# What we heard...

If you had a magic wand,  
what civic challenge  
would you fix?

**Inclusive and  
Community-Driven**

**Adaptability**

**Fearless and Growth  
Mindset**

**Efficiency and Resource  
Optimization**

**Visionary and Systemic  
Change**

What if ...

# Team 1

Inclusive and  
Community-

The whole is  
greater than the  
sum of the parts



# Team 2

**Adaptability**

**Working with what  
you have**



# Team 3

**Fearless and  
Growth Mindset**

**Going beyond  
existing**



**SHOT ON  
35 MM FILM**

# Team 4

**Efficiency and  
Resource Optimization**

**Do more with less**



# Team 5

**Visionary and  
Systemic Change**

**Start at the top,  
big picture**



# WRAP UP