

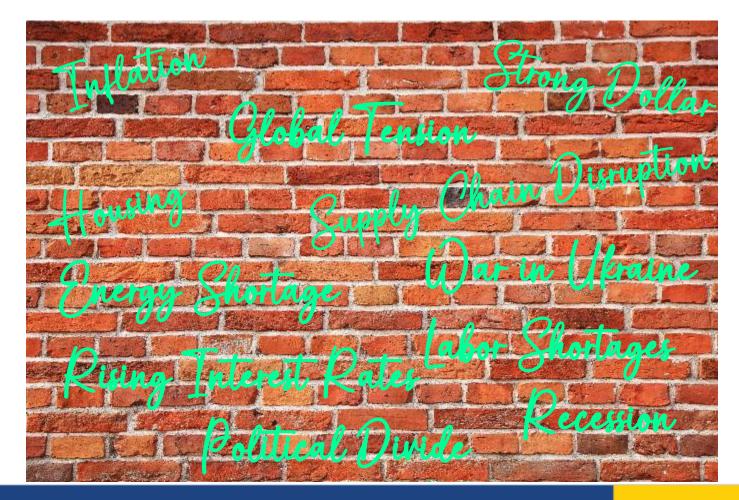
Taking the long view. Near term concern giving way to long term optimism

"



No shortage of distractions

The wall of worry





The new normal will be a dash of old and a splash of new

Normalizing

What is transitioning to a new normal

Inflation – Where does it go from a 40-year high?

Rising interest rates – How high? How long?

Real estate returns – Down from record levels?





The new normal will be a dash of old and a splash of new

We've changed some

Notable Changes In-Store vs. Online Shopping

- -- Shoppers go back to the store
- -- Online holds on to gains

Business Travel vs. Virtual

- -- Value of face-to-face rebounds
- -- Hard to overlook cost savings and convenience of virtual

WFH vs. Return to the Office

- -- Employees like flexibility
- -- Employers want collaboration



The new normal will be a dash of old and a splash of new

Rewards – and Growing Pains – In the Sun Belt

- The ongoing migration to Sun Belt communities accelerated during the pandemic
- These same markets remain attractive, but growing pains are becoming more evident
 - Home prices outpacing local incomes
 - Inadequate infrastructure
 - Burden on municipal services
- Markets remain popular with investors
 - "You want to be where the people are"
 - Seen as a transition phase
 - Long term success will be based on how new challenges are met

Emerging Trends 2023 Top 20 Markets

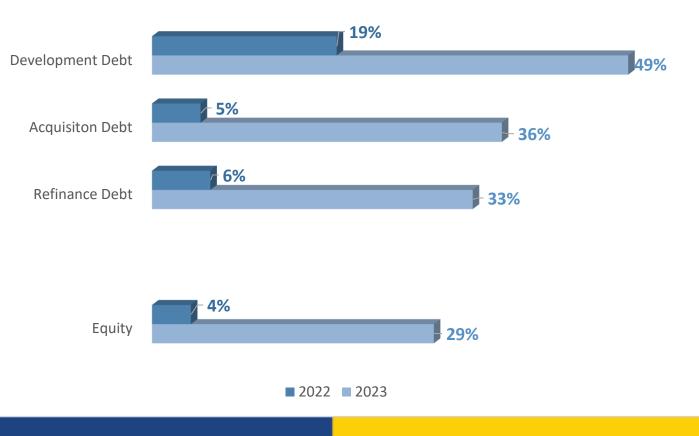
- #1 Nashville
- #2 Dallas/Fort Worth
- #3 Atlanta
- #4 Austin
- #5 Tampa/St. Petersburg
- #6 Raleigh/Durham
- #7 Miami
- #8 Boston
- #9 Phoenix
- #10 Charlotte



Capital moving to the sidelines

Wait and see attitude not full retreat

Capital Will be Undersupplied in the Next Year

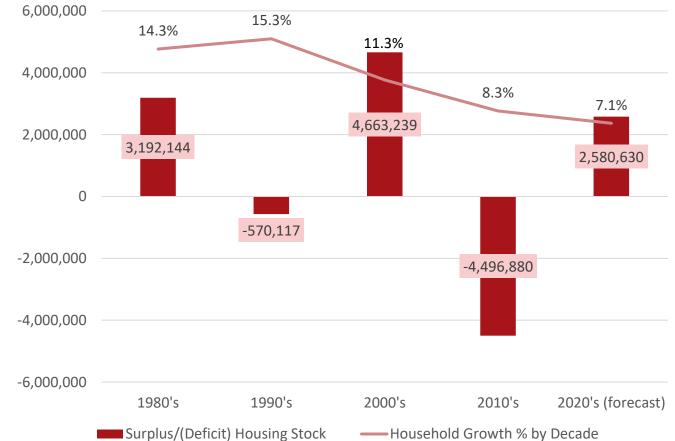






Too much for too many

All housing becomes less affordable





If these trends sound familiar

They are, but they are also important

Smarter, fairer cities through infrastructure spending Infrastructure no longer just roads and bridges

Climate change's growing impact Climate risks will require a proactive approach

Action through regulation?

Regulation can bring clarity, but also unintended consequences





FALL MEETING

The next couple of years may be bumpy, but we likely come out on the other side in an environment where the best operators differentiate themselves

