## Emerging Trends in Real Estate 2022

New forces of change, new opportunities October 15, 2021





# The crystal ball is murky right now.



## It's better than expected



The market has shown resilience and adaptability

Some asset classes remain strong

Rising interest in others

### Prospects are returning to prepandemic levels





## Top investment prospects Fulfillment

Warehouse

Moderate-income apts.

Single-family rental

Flex

Top development prospects					
	Fulfillment				
	Warehouse				
	R&D				
	Single-family rental				
	Moderate-income apts				

### **KEY TRENDS**



## Affordability

The changing world of work: There's a push-pull happening as some business leaders want employees back in the office and staff are hesitant to return.



## The world is changing ...and so is the workforce

Employees proved they **could transition quickly to remote work** while keeping productivity high and are currently keen to reskill



**40%** of workers successfully improved their digital skills during the pandemic



**74%** see training as a matter of personal responsibility



**48%** believe traditional employment won't be around in the future, and that we'll sell our skills on a short-term basis to those who need them

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**83%** are confident they can adapt to new technology entering their workplace

A **low percentage** of employees who find that they can work remotely **want to go back to the office full time** 



**51%** think tech breakthroughs will transform the way people work over the next three to five years



**39%** think it's likely that their job will be obsolete within five years

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**19%** would be happy to not return to an office at all and work entirely remotely



**72%** who can work remotely say they prefer a mixture of in-person and remote working

Source: Hopes and fears 2021

## Office uncertainty is going to be with us for awhile Get comfortable with:



## Migration of the population





Canada is following a similar pattern to the US with smaller areas being favoured over the big cities.

#### 2022 Top Survey Markets

- 1. Nashville, TN
- 2. Triangle Region, NC
- 3. Phoenix, AZ
- 4. Austin, TX
- 5. Tampa/St. Petersburg, FL
- 6. Charlotte, NC
- 7. Dallas/Fort Worth, TX
- 8. Atlanta, GA
- 9. Seattle, WA
- 10. Boston, MA

## Fierce war for talent brewing





Increase in job vacancies in the construction sector.

#### And construction employment recovering slower...



employment change (%) compared with February 2020

PROPERTY TYPES "Money can be made and lost in every asset class"

## The future of single family rental





## E-commerce surge drives industrial to new heights



## The reinvention of retail: Delivery - Curbside pickup - Omni-channel.



## Other property types





#### Uncertainty

- Purpose of office is changing
- Collaboration, teamwork, communication still a need
- Suburban vs. medical vs. CCO office



#### High demand

 Find the balance: affordable units vs. tenant needs for more space



#### Storage facilities

• Self storage

opportunities increasing Life sciences

 Life sciences & biotechnology are growth areas

### **TOP ISSUES**

"ESG is fundamental to future success." "Cybersecurity makes me nervous - it can be very crippling to the business."

"People need a place to live, population is growing due to immigration which presents many opportunities."

Demand will outstrip supply; Affordability will get worse.

"Technology is critical, advancement is critical, we need to invest."

### In the US

### Pandemic increases recognition of ongoing concerns

#### Housing crisis

The sharp divergence between how the housing market changed during the pandemic has increased the acknowledgement that supply is the real issue for declining housing affordability and attainability

#### Climate change

As the world focused on a global pandemic, the world experienced another year of seemingly endless natural disasters. The recognition that this is a trend and not an anomaly has the real estate industry looking at resilience and remediation

#### Retrofitting cityscape

As residents return to a post pandemic urban core, they will see changes. More focus on open spaces, outdoor dining, increased pedestrian walkways to name a few. Changes put in place to address the pandemic may benefit urban life in the future COVID-19 shone a brighter light on the housing crisis

# "We have an affordability crisis"

### It's time to innovate.



# 56.8%

Ownership costs as % of household income

## Is it time to embrace fracking of the housing market?





## A path to growth through technology



#### **Embrace construction technology**



#### **Digitize operations**



#### **Unlock the power of data analytics**



#### Manage increasing cyber risks



## Climate risk can't be ignored

**3rd** Highest social / political issue

**5th** Highest issue of concern (didn't break top 20 last year)

HAVE TIM

## **ESG performance a rising** factor in future value-creation

### What's next for property types

"All the money in the world is going into two asset classe industrial and multi-res."

"Office will come back but in a different way."

"The death of retail is overstated."

# Canada /US top investment prospects - not that different



#### Canada

	ndustrial / Distribution – Fulfillment, warehousing
	-lousing – Moderate income, Single family rental
A A	Alternatives – R&D
	Office – Medical office
	Retail – Neighborhood/community shopping centers
(記)	Hospitality – Economy hotels

#### US





Housing – Single family rental, workforce apartments



Hospitality – Economy hotels



Office – Medical office

#### Retail – Neighborhood/community shopping centers

## Looking ahead

#### TOP MARKETS TO WATCH

Vancouver Toronto Montreal Ottawa Halifax

#### **BEST BETS**

Warehousing & fulfillment Rental housing Health care / life sciences

## Thank you

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