



Toronto

Quadrangle



Curtner



Urban Leadership Program



EQUITY, DIVERSITY, AND INCLUSION (EDI)

FRIDAY, APRIL 23, 2021



EDI

Who must do what?

Curtner Urban Leadership Program
April 23, 2021

Land Acknowledgement

Acknowledging the traditional territories of host Nations has been a practice common to Indigenous nations and peoples for generations. Toronto is the traditional territory of many Indigenous groups, including Anishnabeg, the Chippewa, the Haudenosaunee, and the Wendat peoples. Toronto is situated on the lands of the Mississaugas of the Credit First Nation and the Haudenosaunee Confederacy, and part of the Dish with One Spoon Treaty. Toronto is home to many diverse First Nations, Inuit and Métis peoples.

Many of us here today are visitors and settlers on this land. Recognizing and honouring the land and space we occupy helps us to conceptualize our different roles as treaty people, and how we can better uphold our responsibilities to each other, and to the earth, land and waters.

Team



Hilary Black
Planner
Ministry of Municipal
Affairs & Housing



Hailey Quiquero
Structural Designer
Entuitive Consulting
Engineers



Christian Jattan
Planner
Dillon Consulting
Engineers



Kumsa Baker
Campaigns Director
TCBN



Paul Nichols
Intermediate Planner
Toronto Lands Corp.



Simone Hodgson
Senior Project Manager
Bousfields Inc.

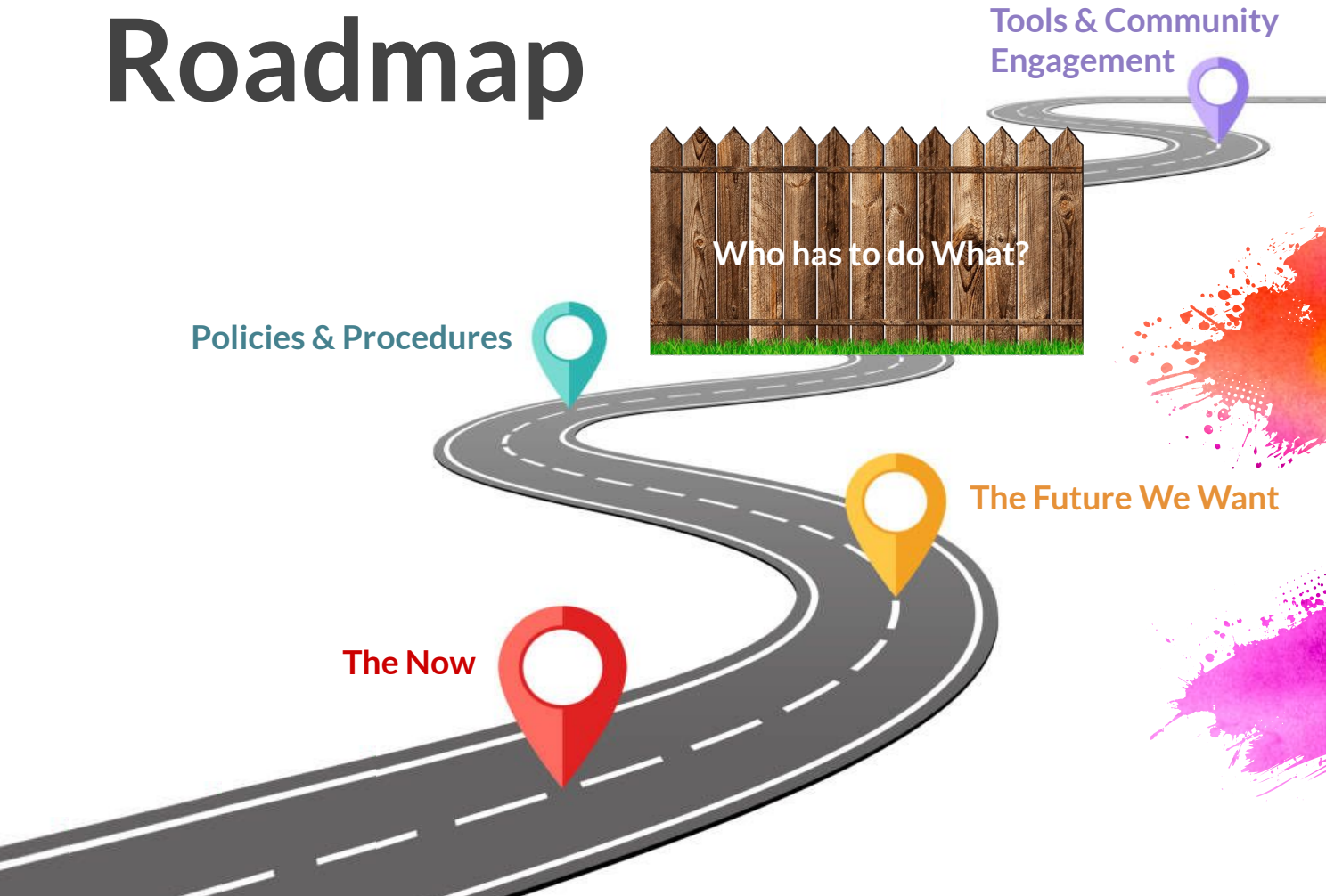


Surbhi Kamboj
Urban Designer
B+H Architects

Agenda

- 8:30 - 9:00 am: Recap & Overview of Regent Park - 30 minutes
- 9:00 - 10:00 am: Panelists Conversation - 60 minutes
- 10:00 - 10:05 am: Break - 5 minutes
- 10:05 - 10:50 am: Workshop - 45 minutes
- 10:50 - 10:55 am: Break - 5 minutes
- 10:55 - 11:30 am: Report Back - 35 minutes
- 11:30 - 12:00 pm: Team Handoff - 30 minutes
- 12:00 - 12:30 pm: Town Hall Discussion - 30 minutes

Roadmap



Who has to do what?

Regent Park developer makes space for homegrown retailers

Land
Developers



Urban
Planners

TEENING

Squamish Nation moves Vancouver forward with transformative Senakw project

Kenneth Chan | Feb 5 2021, 11:04 am



Local
Businesses

Elected Officials

Community Leaders

The power of geographic solidarity in winning fair economies



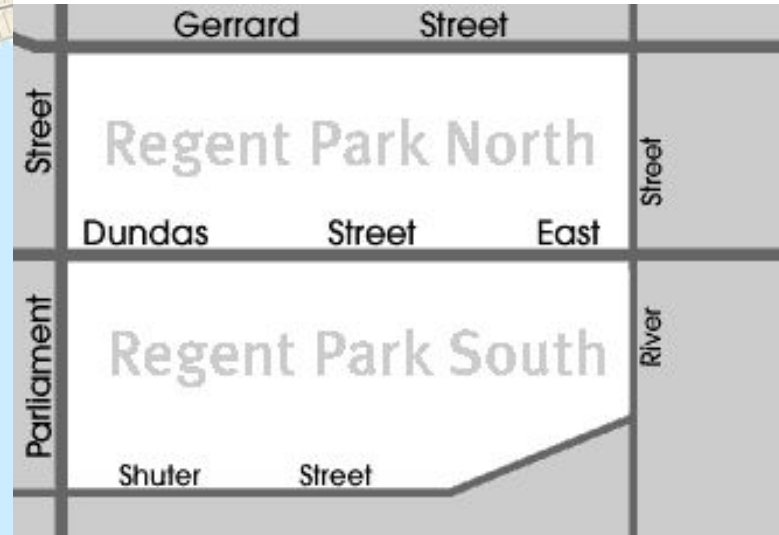
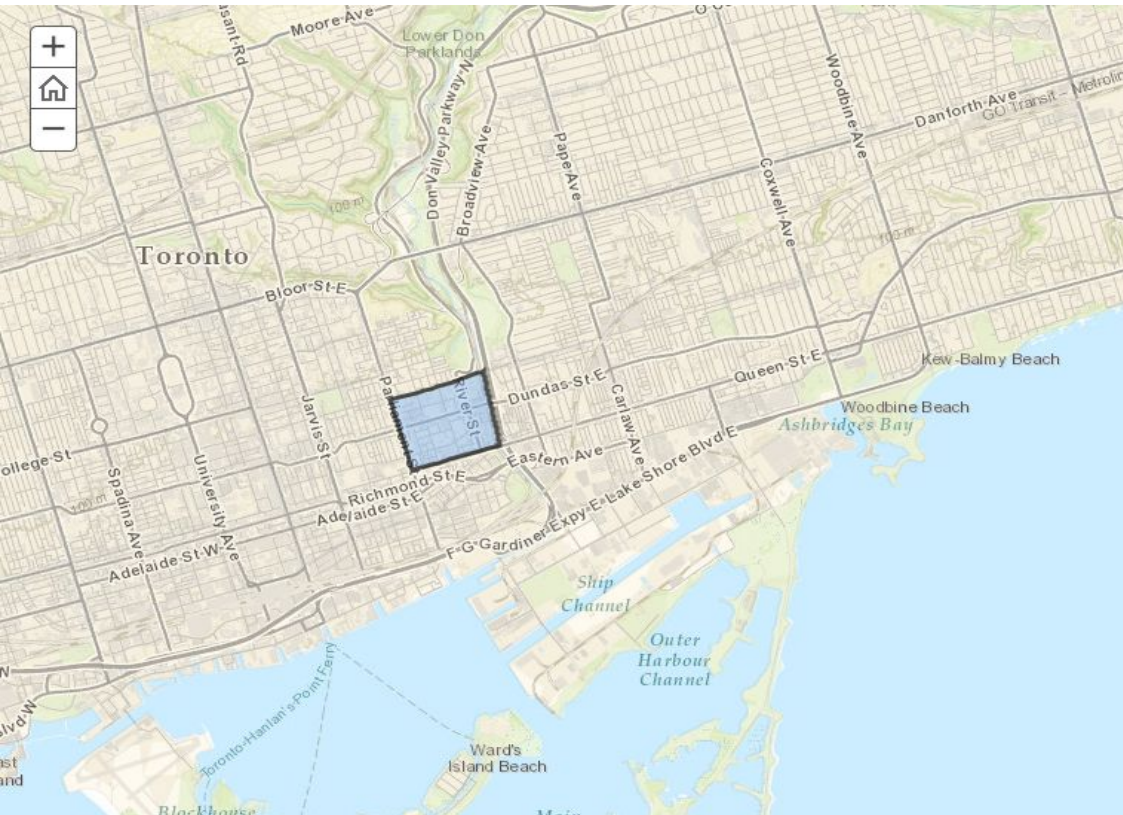
Solidarity has long been a standing principle of social justice advocates, but in the face of the current crisis of inequality and the concentration of power and money, solidarity is an essential ingredient of change. This was the message at a [day-long workshop](#) the [Power Lab](#) recently convened with a multitude of organizers, from public transit activists based in Scarborough to community benefits advocates based in Jane-Finch, on how to strengthen our collective fight for fair economies.

Case Study: Regent Park

A Brief History and Background



Location - Regent Park



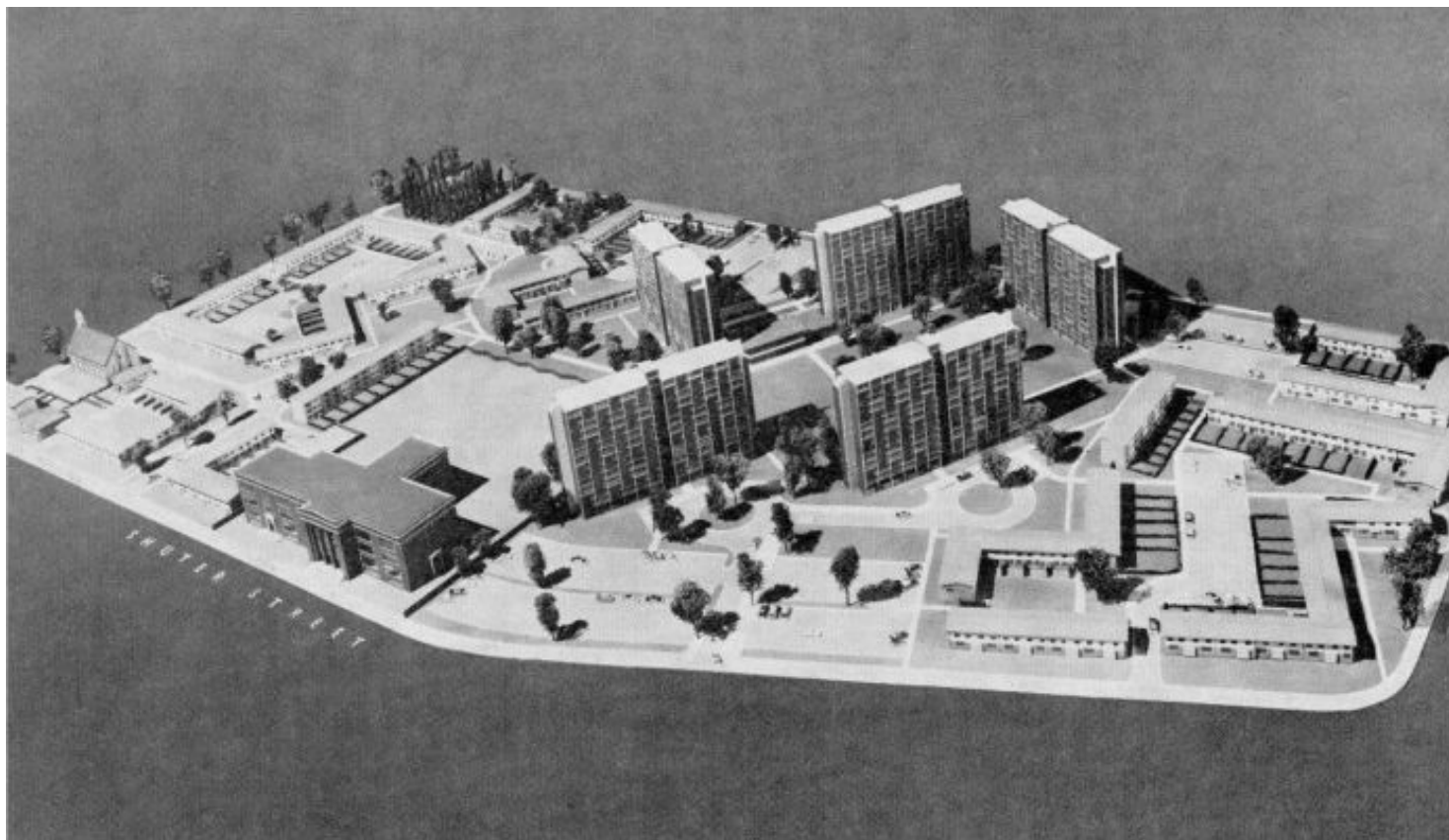
History of Settlement and Immigration



Graham Bezant. 1968
Toronto Star Archives



Architect J.E. Hoare Jr. 1948 City of Toronto Archives Series 1311, File 561

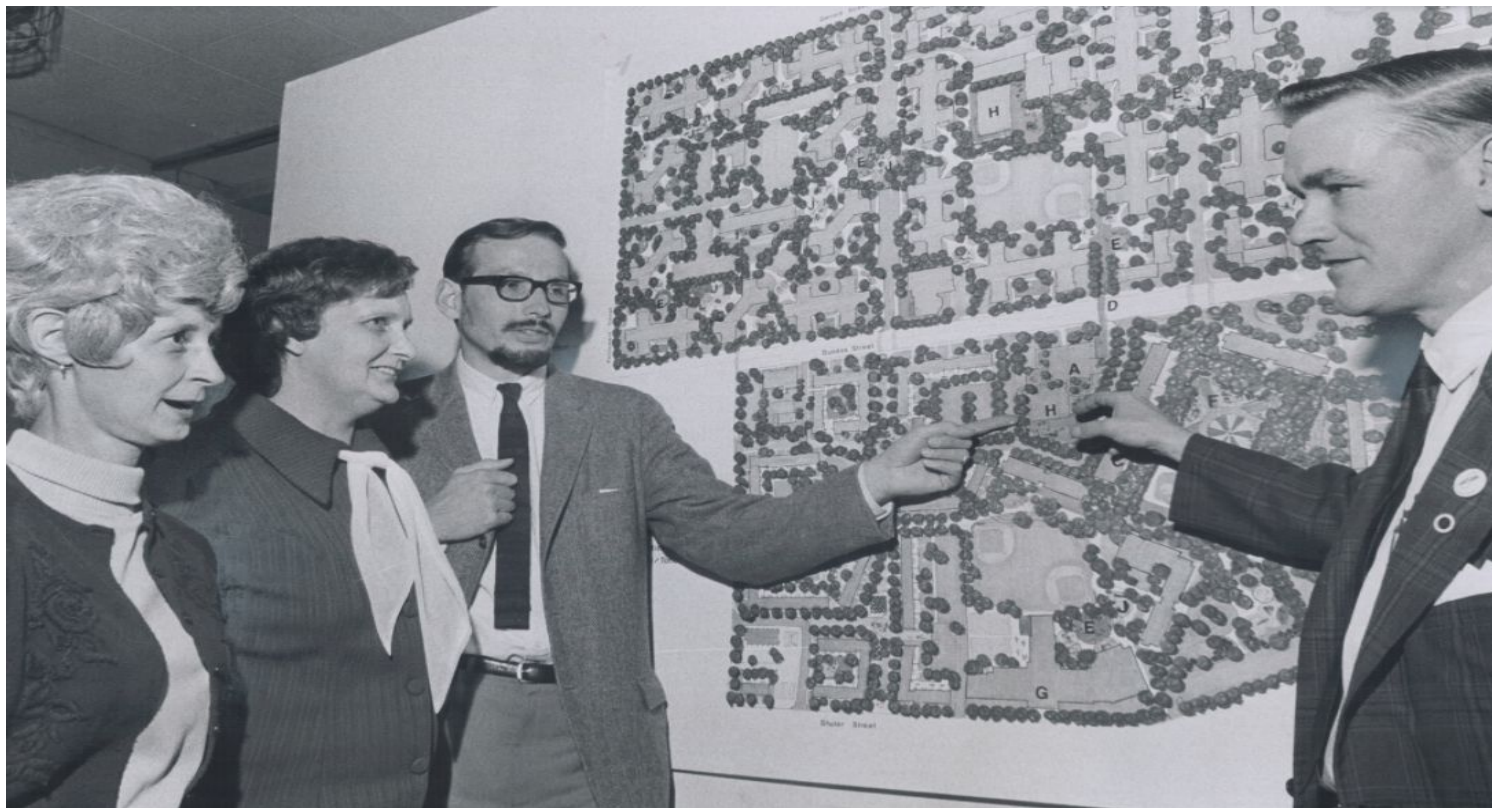


Architect J.E. Hoare Jr. 1957 - RAIC Journal



Bob Olsen, 1968 - Toronto Star Archives

Community Taking Action



Don Dutton, 1970 - Toronto Public Library Archives

2005 - Regent Park Revitalization Plan





Urban Toronto, 2017

Present Day - Regent Park



Alamy Stock Photo, 2018



Lena Sanz Tovar, 2019

TCHC Development Timeline

1995 - Tenants approach Toronto Community Housing about Revitalization

2005 - City Council approves the Revitalization of Regent Park

2005 - Toronto Community Housing selects Daniels as development partner for Phase 1 after a public Request for Proposal (RFP) process.

2007 - City Council passes Social Development Plan, developed with residents

2009 - Phase 2 construction begins

2012 - Phase 1 completed

2014 - Phase 3 construction begins

2018 - Phase 2 completed

2018 - RFP process begins for to select a developer partner for Phases 4 and 5

2020 - Tridel selected as developer partner for Phase 4 and 5, includes a requirement for a Community Benefits Agreement (CBA)

2023 - Phase 3 completed (estimated)

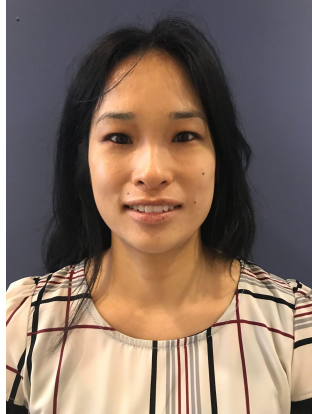
Panel



Heela Omarkhail
VP, Social Impact
Daniels Corporation



Kyle Knoeck
Zoning Manager, East
Section
City of Toronto



Joyce Ho
Toronto Community
Housing Corporation
(TCHC)



Ismail Afrah
Resident Leader,
Regent Park

Panelists Conversation

Let's have a chat.



Break

We'll be back in 5 minutes.

Take a breather and stretch your legs!



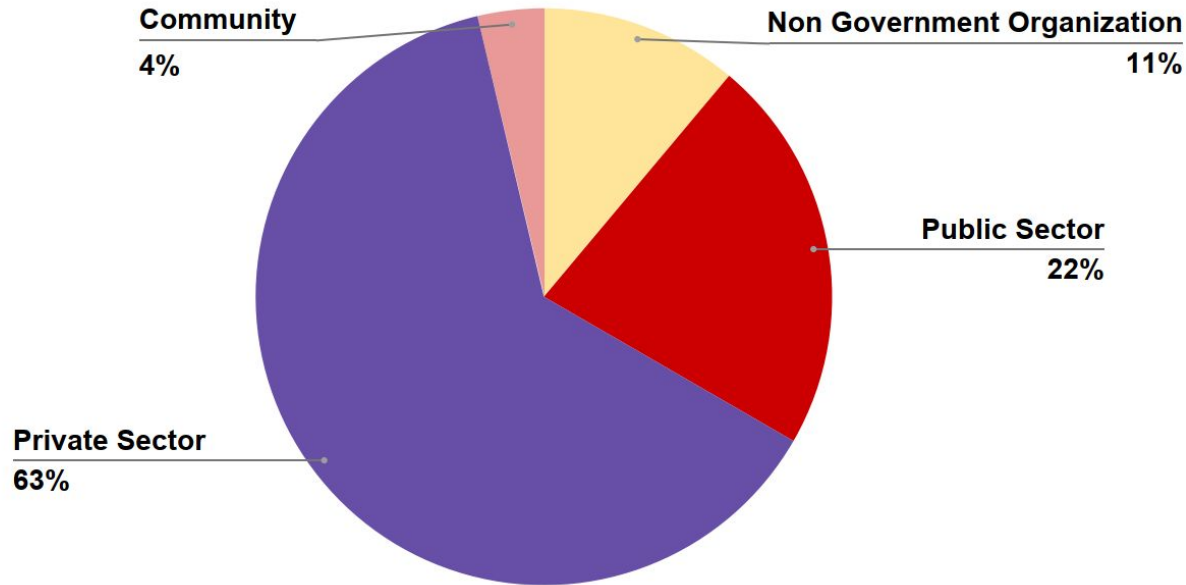
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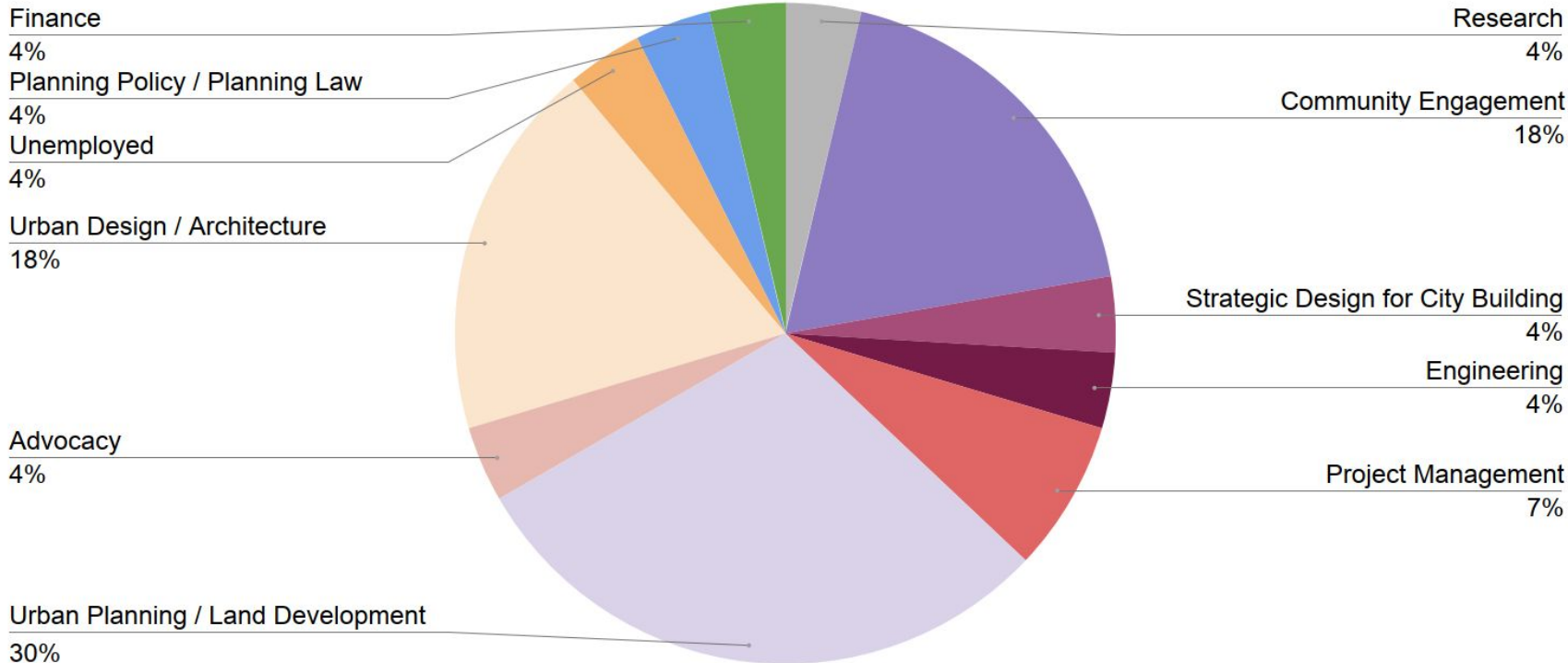
EDI Survey Participants

Sector



EDI Survey Participants

Primary Role





wer

25



wer

25

How you defined Power

EDI Survey - Key words when you defined "Power" in the urban planning process

“Who is driving the conversation on a planning issue.”

“Ability to shape formally or informally decisions.”

“Capacity to make and influence decisions.”

“Power is mainly controlled by whoever has the most money and pull in decision making process.”

“People having trust in you.”

“The ability to shape real estate and planning decisions, investment, and priorities.”

“Shaping change and seeing the outcome.”

Components of Power:

Influence

- × *An individual or group's ability to have an effect on external processes, people, and urgency (time) that is in their best interest.*

Resources / Capital

- × *The degree to which an individual or group has capacity of financial resources or social capital to pursue a desired outcome.*

Responsibility / Duty

- × *An individual or group's requirement to look after a subject matter and take appropriate actions in a timely manner.*

Accountability

- × *The degree to which an individual or group is held responsible for their actions and requirement to justify their actions to others.*

Expertise / Knowledge

- × *An individual or group's level of technical expertise, lived experiences, skills and/or knowledge in urban planning related fields and ability to approve or control or comment on proposals.*

Components of Power:



Expertise /
Knowledge



Accountability



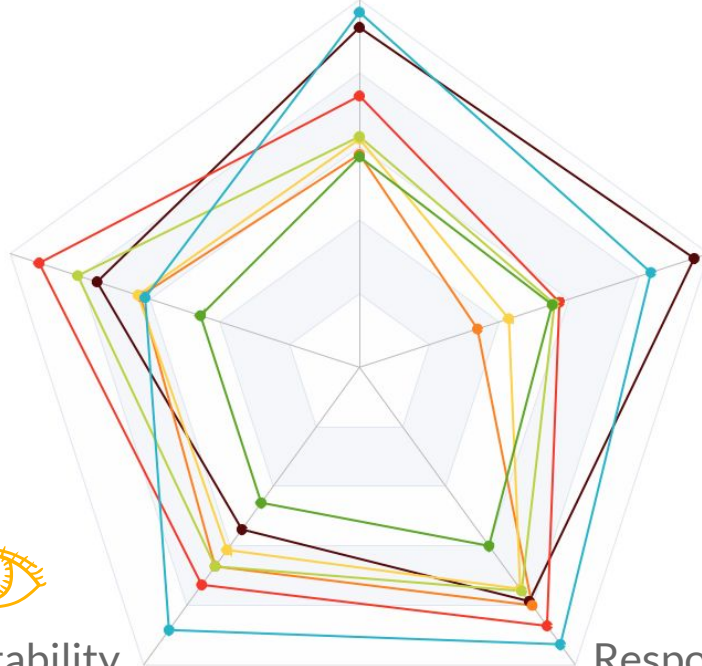
Influence



Resources /
Capital



Responsibility / Duty



- Urban Planners
- Community Leaders / Activists
- Organized Local Community Groups
- Land Developers
- Designers / Architects
- Local Businesses
- Elected Officials

Workshop

Purpose

To leverage our cohort's diverse backgrounds, experiences, and perspectives to reflect on the perceived power dynamics in planning and offer recommendations on what the system should look like, how power can be shifted or reallocated, and how various industry stakeholders may make use of the power they have as it relates to EDI in planning.