

## **Creating a set of shared beliefs and behaviours**

Your Zoom Breakout Room # is your team #

Your team is your team for the semester

Your Name (in Zoom); Microphone & Camera ON;

Brief introductions

Find your team's whiteboard

Review the starter list

Add your own (stack of your team's colour stickies)

Pick your top 5

Add to the Shared whiteboard under your team

Exit the Zoom breakout

**25 minutes**

	Team 1	Team 2	Team 3	Team 4	Team 5	Overall

# 1. The starters:

Team

Share

Greater truth comes through diversity of people and opinions

Expect & accept mistakes

Consider your own assumptions & perceptions

seeking input and feedback for participation

Listen carefully

Acknowledge your privilege

regularly asking whose perspectives are missing

Be empathetic

Be mindful of your intersection in society

There are no stupid questions

First seek to understand

Express discomfort (group or individually)

One speaker at a time

Be respectful

Try not to interject, but if it's necessary raise your hand first

Use "I..." statements to own your

Use "I" statements

Don't be afraid to share your thoughts

Press ask for help button when you need help

Everyone has a role to play and should contribute

Understand that we all learn each

No judgement zone

# 2. Add your own:

# 3. Pick your top 5 and add to the common workspace

# 1. The starters:

Greater truth comes through diversity of people and opinions

One speaker at a time

Be respectful

Listen carefully

First seek to understand

Expect & accept mistakes

Make mistakes

Use "I..." statements to own what you say

Be empathetic

Consider your own assumptions & perceptions

Express discomfort (group or individually)

Share

20

Share resources

Be aware of larger concepts (climate change, etc.)

Ask questions even when they are difficult and uncomfortable

avoid group think

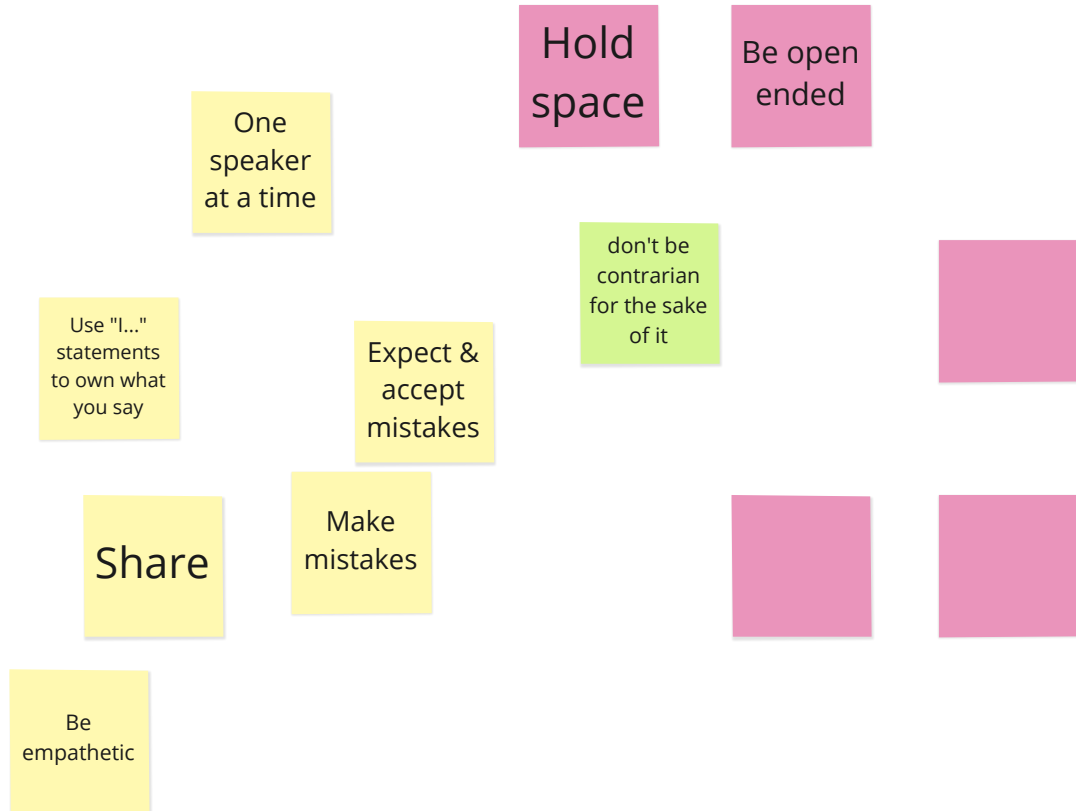
# 2. Add your own:

# 3. Pick your top 5 and add to the common workspace

## 1. The starters:



## 2. Add your own:



## 3. Pick your top 5 and add to the common workspace

# 1. The starters:


Team  
4

Greater truth  
comes through  
diversity of  
people and  
opinions

Expect &  
accept  
mistakes

One  
speaker  
at a time

Make  
mistakes

Express  
discomfort  
(group or  
individually)  


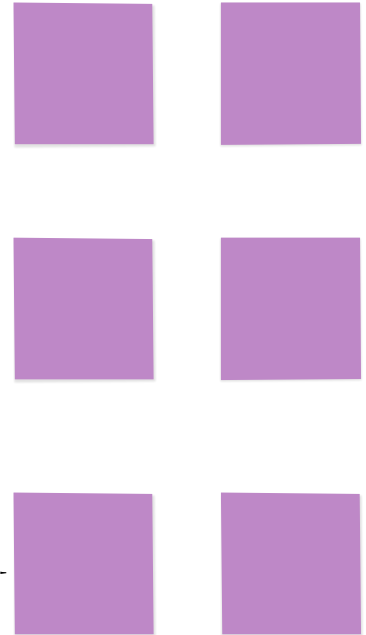
Use "I..."  
statements  
to own what  
you say

Listen  
carefully

First seek  
to  
understand

Share

# 2. Add your own:



# 3. Pick your top 5 and add to the common workspace

# 1. The starters:

Listen actively,  
intently &  
empathetically

Be bold,  
courageous +  
vulnerable (it's  
ok to make  
mistakes!)

If you don't  
know, ask.  
(don't  
assume)

Defer  
judgement,  
empower  
others and  
build on ideas

Be respectful,  
one speaker at a  
time & give  
everyone the  
chance to speak

Listen  
carefully

First seek  
to  
understand

Be  
empathetic

Expect &  
accept  
mistakes

Consider your  
own  
assumptions &  
perceptions

Greater truth  
comes through  
diversity of  
people and  
opinions

One  
speaker  
at a time

Make  
mistakes

Use "I..."  
statements  
to own what  
you say

Be  
openminded

Share

Express  
discomfort  
(group or  
individually)

Put your  
hand up  
when need  
help

# 2. Add your own:

Others:

## THEME: INCLUSION

Ask who's not in the room?

Greater truth comes through diversity of people and opinions.

Inclusive Language

Everybody has a lived experience to share

Be curious about divergent perspectives

## Cluster 2

### THEME: THOUGHTFULNESS

Being present (out of office)

Consider lived experiences

Consider Intersectionality

Empower

Mute yourself when you're not talking.

Understand that you can never have 100% of the context.

## Cluster 3

### THEME: LEADERSHIP

Leading by Example

Be bold, courageous + vulnerable (it's ok to make mistakes)

Express discomfort (group or individually)

Break out of your comfort zone

Speak truth to power

Encourage wild/ambitious ideas

Be Courageous

Assume you know nothing. (Have an open mind)

## Cluster 4

### THEME: SAFE SPACE

Hear and acknowledge

Create a safe space

What happens on Zoom stays on Zoom

Make mistakes

Provide positive feedback and encouragement to others

Defer Judgement

Consider your own assumptions & perceptions

Defer judgement, empower others and build on ideas

Taking Risks & Learning from Mistakes

Be Positive

First seek to understand

Being respectful of shared thoughts, ideas & conversations

## Cluster 5

### THEME: SEMANTICS & SPEAKING

Listen actively, intently & empathetically

Discuss assumptions

unbridled honesty

Being ok with silence

If you don't know, ask. (don't assume)

thetical stance

Be respectful, one speaker at a time & give everyone the chance to speak

Try to not get defensive

"yes, and..."

Listen carefully

Be respectful

Be vulnerable