



ULI MIAMI
SYMPOSIUM

SEPTEMBER 20, 2023 | MANDARIN ORIENTAL MIAMI



PRESENTED BY:



WELCOME

We are excited to welcome you to the 2023 ULI Miami Symposium as we convene Miami's real estate leaders for our largest market event of the year. We invite you to join in on the conversation on social media using **#ULIMiamiSymposium** as we learn about and discuss Miami's latest market trends, challenges, opportunities, and more.

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Global Capital Markets
Transaction Volume H1 2023

#1 U.S. Multifamily Broker

Source: MSCI Real Assets (RCA) H1 2023

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Joint Venture

Real Estate Investment Banking

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AGENDA

12:00 PM

REGISTRATION & NETWORKING LUNCH

1:00 PM

WELCOMING REMARKS



Robert Given
SYMPOSIUM CHAIR
Vice Chairman
CBRE



Tere Blanca
ULI CHAIR
Founder & CEO
Blanca CRE

1:15 PM

WHY SOUTHEAST FLORIDA



Venus Williams
Owner & President
V Starr



Steve Patterson
President & CEO
Related Development
MODERATOR

2:00 PM

TURNING THE MOMENT INTO A MOVEMENT



André Dua
Managing Partner, Miami
McKinsey & Company

2:10 PM

BREAK

2:30 PM

BRICKELL DEVELOPMENT SPOTLIGHT



Henry Bott
President
Swire Properties

3:10 PM

MIAMI: COULD IT BE THE BEST APARTMENT MARKET IN THE COUNTRY?



Craig Thomas
Senior Vice President, Market Research
AvalonBay Communities

STRATEGIES FOR NAVIGATING FLORIDA'S COMMERCIAL PROPERTY INSURANCE MARKET

3:40 PM



Pamela Poland
Managing Director
Marsh



Kevin Rogan
Managing Director
Marsh



Tim Peterson
CIO
The Altman Companies



Steven Vecchitto
Managing Director
Advenir

THE MISSING MIDDLE: HOUSING MIAMI'S WORKFORCE

4:20 PM



Alexis Calatayud
Senator
State of Florida



David Deutch
Co-Founder & President
Pinncale



David Martin
CEO
Terra



Randy Weisburd
COO
Atlantic | Pacific Companies



Anthony De Yurre
Partner
Bilzin Sumberg
MODERATOR

EVENT RECEPTION

IN THE BALLROOM FOYER

5:00 PM

YOUNG LEADERS GROUP & LEADERSHIP INSTITUTE NETWORKING

DOWNSTAIRS AT THE MO BAR & LOUNGE

6:00 PM



B L A N C A

Let us welcome you to new possibilities.

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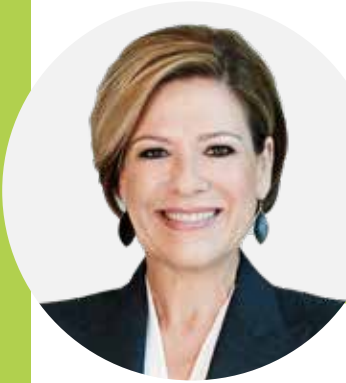
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TERE BLANCA

ULI CHAIR & FOUNDER, CHAIRMAN, AND
CEO, BLANCA COMMERCIAL REAL ESTATE

1:00 PM **WELCOMING REMARKS**

Tere Blanca is the Founder, Chairman and Chief Executive Officer of Blanca Commercial Real Estate, Inc., the leading independently owned commercial real estate services firm in Florida. She founded the firm in 2009 after identifying a need in the marketplace for a local advisory and brokerage firm built on a culture of giving clients a highly personalized approach to service.

Blanca Commercial Real Estate now has a dynamic team of more than 40 top professionals and is recognized as one of the top commercial real estate brokerage services companies in Florida, ranked by the South Florida Business Journal as one of the top ten firms in South Florida, maintaining more than 32% market share of all office lease transactions executed in Class A and B office space in Miami; the firm's home base.

Expanding across South Florida, the firm now has 3 offices across the region and has grown its services to include property management, tenant engagement services, development consulting, and health care practice.

Prior to launching Blanca Commercial Real Estate, Tere served for five years as Senior Managing Director for Cushman & Wakefield of Florida, Inc., where she led the firm's South Florida region, achieving significant revenue growth and increased profitability. Tere also held the position of senior vice president at Codina Realty Services, Inc. ONCOR International where she was consistently among the top producers during her 14-year tenure.

Tere is currently serves as the Chair of The Urban Land Institute Southeast Florida / Caribbean District Council.

HENRY BOTT

PRESIDENT, SWIRE PROPERTIES



BRICKELL DEVELOPMENT SPOTLIGHT 2:30 PM

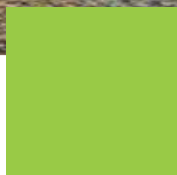
Henry Bott leads the Swire's US development and investment operations. Henry joined Swire Properties in 2010 serving positions in the retail, office, and investment departments in Beijing and Hong Kong. Prior to taking up his current role, Henry was Chief Representative for Swire Properties in Vietnam where he led the Company's first investments in the country. Prior to that, he was a Portfolio Manager in Swire Properties' Taikoo Place development since 2017 where he worked primarily on the pre-leasing and launch of the 1 million square foot Grade A office tower, One Taikoo Place.

From 2015-17, Henry was Head of Swire Properties' Digital Team, focused on enhancing the customer experience and targeted marketing across the business (predominantly retail malls) through the use of digital technology.

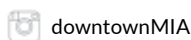
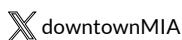
Previously, Henry was a founder of blueprint, Swire Properties' tech-focused accelerator and co-working space in Taikoo Place.

Originally from the U.K., Henry graduated from Nottingham University with a 1st class degree in History and Contemporary Chinese Studies. Henry is a member of the Royal Institution of Chartered Surveyors.

DOWN TOWN MIAMI



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ALEXIS CALATAYUD

SENATOR, DISTRICT 38, STATE OF FLORIDA



THE MISSING MIDDLE: HOUSING MIAMI'S WORKFORCE 4:20 PM

Florida State Senator Alexis Calatayud's story is one of consistency and commitment— Most recently, she served as the Director of Policy and Programs at the Florida Department of Education (FLDOE). Serving the FLDOE for two sessions, Senator Calatayud worked in lockstep with the Legislature to enhance Florida's VPK-20 Education System – successfully advocating for historic increases in public education, teacher salary funding, and developing education laws signed by the Governor into a multi-tiered implementation plan.

Prior to her role in Legislative Affairs at FLDOE, Senator Calatayud was Representative Vance Aloupis' campaign manager in the 2018 and 2020 election cycles and served as his Legislative Aide from 2018 – 2020. Upon graduating from Florida International University, Senator Calatayud partnered with national non-profit organizations to train Florida student leaders on candidate engagement strategies, in advance of the 2016 campaign cycle, to center candidate focus on issues that mattered to students – postsecondary affordability, student loans, and cost of living.

Senator Calatayud then moved to Washington D.C. to broaden the scope of this work, developing national student leadership training programs to educate and prepare over 500 college campus presidents to advocate for their student body and local community on federal, state, and institutional issues.

Senator Calatayud is a graduate of Florida International University. She served two terms as student body president and a university trustee implementing institutional, local, state, and federal advocacy strategies to advance college affordability efforts while interning for Senator Marco Rubio.

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**SUZANNE
M. AMADUCCI**
Chair, Real Estate
305-350-2370
samaducci@bilzin.com



**JAVIER
F. AVIÑO**
Practice Group Leader,
Land Development &
Government Relations
305-350-7202
javino@bilzin.com



**ANTHONY
DE YURRE**
Partner
Land Development &
Government Relations
305-350-2404
adeyurre@bilzin.com



**ALBERT
E. DOTSON, JR.**
Chief Executive Officer
& Managing Partner
305-350-2411
adotson@bilzin.com



**SARA BARLI
HERALD**
Partner
Real Estate, Corporate
305-350-7232
sherald@bilzin.com



**CARTER
N. MCDOWELL**
Partner
Land Development &
Government Relations
305-350-2355
cmcdowell@bilzin.com



**KELLY RUANE
MELCHIONDO**
Partner
Construction
305-350-7342
kmelchiondo@bilzin.com



**NICHOLAS
NOTO**
Attorney
Land Development &
Government Relations
3305-350-2398
nnoto@bilzin.com





ANTHONY DE YURRE

PARTNER, BILZIN SUMBERG

4:20 PM THE MISSING MIDDLE: HOUSING MIAMI'S WORKFORCE

Anthony De Yurre is a Partner in Bilzin Sumberg's Land Development & Government Relations Group. His practice focuses on the representation of real estate developers and investors in complex land use and zoning matters with a focus on transit oriented development, large scale mixed-use development, and public private partnerships. He is Co-Chair of the University of Miami's Real Property Development LL.M Advisory Board, and is also an adjunct professor in the program where he teaches "Problem Solving Large Scale, Mixed-Use Development."

Upon graduating from Duke University and Vanderbilt Law, Anthony returned home to Miami to earn his Master of Laws in Real Property Development from the University of Miami. Anthony is also fluent in Spanish and Portuguese.

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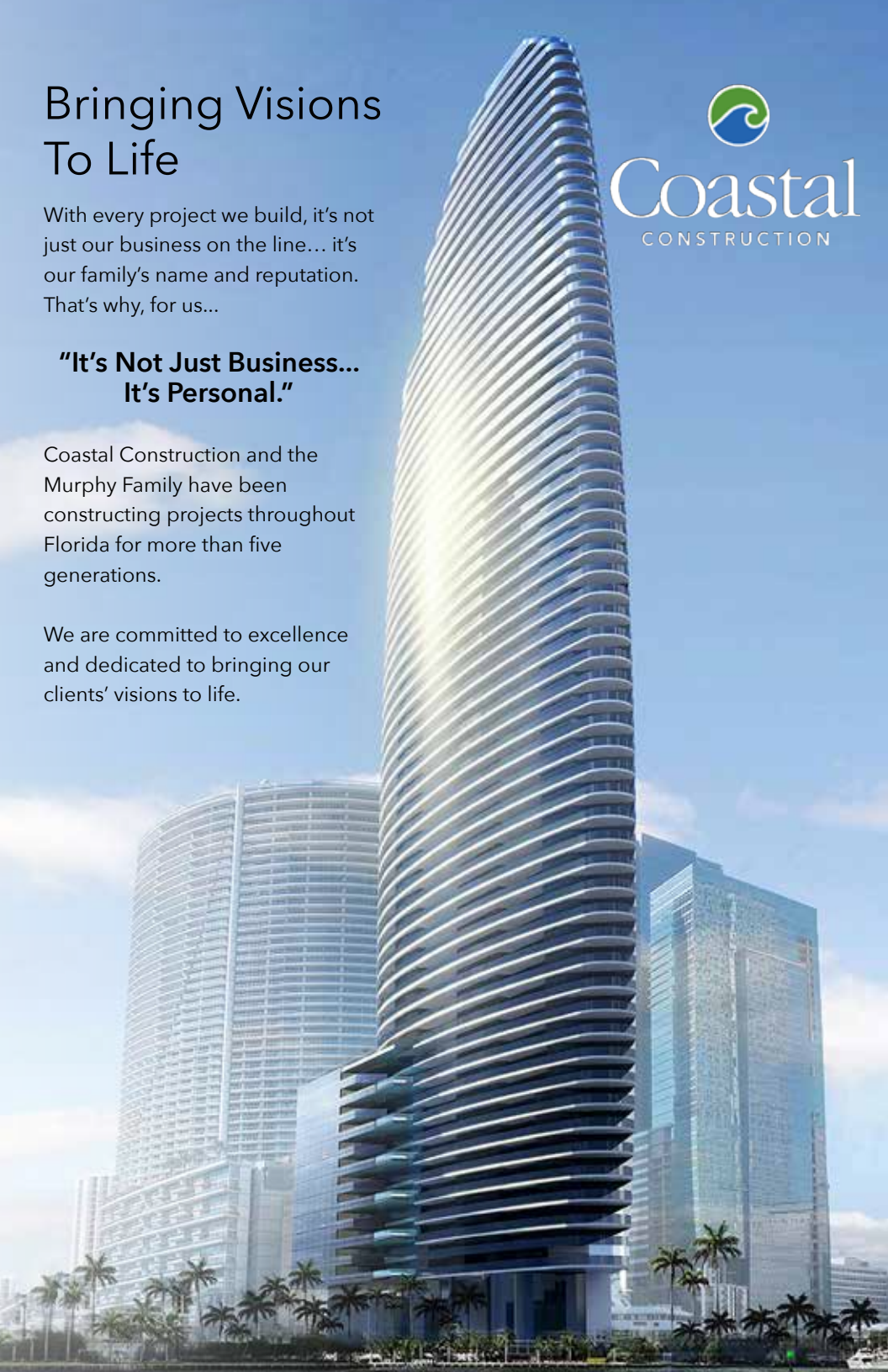
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DAVID DEUTCH

CO-FOUNDER & PRESIDENT,
PINNACLE

4:20 PM THE MISSING MIDDLE: HOUSING MIAMI'S WORKFORCE

David O. Deutch is co-founder and President of Pinnacle, a Miami-based full-service real estate development and construction company that builds high-quality workforce and market-rate housing across Florida. Deutch, who co-founded Pinnacle in 1997, is involved in the hands-on, day-to-day management of Pinnacle and its affiliates and oversees all facets of the business enterprise. Deutch brings to Pinnacle decades of experience in the multi-family housing market.

Under his leadership, Pinnacle has developed long-standing relationships with local governments, financial institutions, and other stakeholders, which allowed Pinnacle to grow and diversify its portfolio of offerings to include affordable, workforce and luxury developments. Pinnacle has completed over 10,000 units of multi-family housing and its communities serve as the benchmark for “best-in-class” residential living.

A third-generation Miamian, Deutch began his career in the Corporate Banking Division at Southeast Bank and thereafter became Manager of Business Planning at Costa Cruise Lines.

Deutch received his M.B.A. from the University of Miami Graduate School of Business and B.A. from the University of Texas at Austin. He was Chairman of the Board of Directors of the Coalition of Affordable Housing Providers, Florida's statewide housing advocacy organization for the affordable housing industry, from 2011-2015. Deutch is a past President of the Mount Sinai Medical Center Foundation and serves on the Executive Committee of the hospital's Board of Trustees. He is also involved in a number of non-profit organizations in greater Miami that support the community.

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MASSACHUSETTS
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NEVADA
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ANDRÉ DUA

MANAGING PARTNER, MIAMI,
MCKINSEY & COMPANY



TURNING A MOMENT INTO A MOVEMENT

1:40 PM

André Dua is the Managing Partner of McKinsey's Miami office and a member of the McKinsey Global Institute Council, which advises on MGI's research on global economic, business, and technology trends. His work and research span four interrelated areas: company transformation, the future of work, higher education, and state and local government. André has worked with many leaders of large and small companies and governments on performance transformations.

As a leader within McKinsey's Transformation Practice, he has experience designing and delivering transformation programs that drive superior improvement across all business and operational levers, including revenue, cost, capital efficiency, and customer and citizen experience.

He currently serves on the board of the Citizens' Budget Commission, and on the advisory council for the Oxford University Initiative on AI and the Law. Previously, he served on the boards of the Brooklyn Academy of Music, the Downtown Brooklyn Partnership, and the United Way of New York City, where he was vice chair. André coauthored the McKinsey Global Institute's report, *The future of work in America: People and places, today and tomorrow* and has written articles for *Harvard Business Review* and numerous other publications on reskilling the workforce. He is also a coauthor of the 1997 book, *Sustaining the Asia-Pacific Miracle: Environmental Protection and Economic Integration*, for which he received a grant from the MacArthur Foundation. In 2003, the World Economic Forum named him one of 100 "global leaders for tomorrow."



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ROBERT GIVEN

CHAIR, ULI MIAMI SYMPOSIUM
VICE CHAIRMAN, CBRE

WELCOMING REMARKS 1:00 PM

Robert Given is a Vice Chairman within CBRE Capital Markets Group. He leads a 35-member team focusing on institutional multifamily sales, land development sales, structured equity finance and private capital sales throughout the State of Florida.

Mr. Given has a proven track record for successfully participating in the sale, marketing, and consulting of over 850 investment properties, representing over 200,000 multi-housing units and additional land and structured finance transactions, with a value in excess of \$50 billion.

He has been a benefactor and advocate for several Florida charities including The Jack & Jill Center, Dan Marino Foundation, Voices for Children, and Kids at Home, and participated through CBRE's philanthropic program, including CBRE Cares.

Previously, Mr. Given served as President and COO of The Altman Companies. He was responsible for the portfolio and corporate overhead performance, investor relations, asset management, development underwriting, and dispositions. Prior to Altman, Robert served in regional management roles for Trammell Crow Residential and TESCO Properties.



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DAVID MARTIN

CEO, TERRA GROUP



THE MISSING MIDDLE: HOUSING MIAMI'S WORKFORCE 4:20 PM

As the CEO of Miami-based development firm Terra, David Martin has cultivated a portfolio of more than five million square feet of residential and commercial real estate valued in excess of \$8 billion. The firm is active across all major real estate asset classes, including multifamily apartments, luxury condominium and single-family residences, retail and office space, hotels, and industrial properties. Mr. Martin oversees several facets of Terra's business, including real estate development, design, construction, financing, marketing, sales and leasing.

Since launching the firm in 2001, David has enlisted the world's top architects and planners as collaborators behind the firm's signature projects. Recent examples include Rem Koolhaas/OMA, Renzo Piano, Bjarke Ingels, Daniel Buren, Ruben and Isabel Toledo, Meyer Davis Studio, William Sofield, West 8, Chef Michael Schwartz, Rene Gonzalez, Chad Oppenheim, RDAI, Gabellini Sheppard and more.

A Florida native, Mr. Martin has taken a proactive role in ensuring his hometown is built to last. Terra integrates green space, resilient construction methods, transit connectivity and renewable energy into its developments wherever possible. Additionally, he has been and is involved in several boards and organizations, including serving as a member of Miami-Dade County's Biscayne Bay Task Force, an Advisory Board member for the University of Miami's Masters in Real Estate Development + Urbanism (MRED+U) program, Chair of the Neighborhoods Committee for The Underline, as well as an active member of the Sea Level Rise Committee. He is an alumnus of the University of Florida, where he earned his MBA and his Law Degree (JD), as well as his undergraduate degree, and currently sits on the board for the UF School of Business. He resides in Miami Beach with his wife and two children.

UPCOMING EVENTS

SEP 27

THE OFFICE - FINANCING AN EVOLVING ASSET CLASS, VIRTUAL CASE STUDY

Tune in to our Financing the Office case study to hear insights from an innovative team that's taking a thoughtful approach to office transactions in a changing market.

OCT 11

WLI SPEED MENTORING WITH SOUTH FLORIDA'S CRE INDUSTRY LEADERS

We are excited to welcome you to join us for Speed Mentoring, where you can connect with leading real estate and land use professionals and perhaps meet your next mentor at this unique roundtable event.

NOV 9

PITCHING FOR CARIBBEAN CAPITAL

Join us for a friendly shark tank-style event featuring a networking happy hour where people will get to pitch their ideas to a distinguished panel of real estate experts and receive on-the-spot guidance and coaching from leaders in the industry. Pitches due by October 12th.

NOV 28

15TH ANNUAL VISION AWARDS

Join South Florida's land use and development leaders at the 2023 Vision Awards, ULI Southeast Florida / Caribbean's biggest event of the year, where we gather to recognize and celebrate the top leaders and best projects in our region.

JAN 17

NEW YEARS MEMBERS RECEPTION

ULI Members are invited to join us at The Boca Raton for our exclusive Members-Only New Years Reception that brings together Members from across the region to connect at an exciting new development project.

APR 4-5

ULI FLORIDA SUMMIT - TAMPA

Join us in Tampa April 4-5 as we bring together the top land use leaders from across the state for the next ULI Florida Summit.



See all



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STEVE PATTERSON

PRESIDENT AND CEO,
RELATED DEVELOPMENT

1:10 PM WHY SOUTHEAST FLORIDA

Steve Patterson leads all aspects of Related Group's highly successful multifamily and mixed-use division. Since the establishment of the rental group in 2010, Steve has grown it into one of Related's most prolific, with numerous flagship properties throughout the Southeastern United States, as well three regional offices located in Miami, Atlanta and, most recently, Dallas.

Under Steve's leadership, the Related Development team has delivered over 5,500 units with an additional 4,100 in predevelopment or under construction. The division expects to start construction on an additional 5,000 units over three regions within 10 different Metropolitan Statistical Areas (MSA) by 2020.

In addition to development, Steve also pursues investment in value-add acquisitions in all income property sectors. His track record of profitable real estate investment ventures is valued at over \$4 billion.

Prior to joining Related, Steve held executive positions at ZOM Holding, Inc., a multifamily development and management company focusing primarily in the Southeastern U.S., and before that, held management positions for Picerne Development and Huber, Hunt & Nichols, overseeing development, property management and construction functions in Texas, Virginia and Florida. During Steve's tenure, ZOM was recognized by the National Association of Homebuilders as Company of the Year in both the development and property management categories.

He holds degrees in engineering technology and construction management from Oklahoma State University.

TIM PETERSON

CHIEF INVESTMENT OFFICER, THE ALTMAN
COMPANIES



STRATEGIES FOR NAVIGATING FLORIDA'S COMMERCIAL
PROPERTY INSURANCE MARKET

3:40 PM

Timothy A. Peterson joined The Altman Companies in 2003 as a Partner and has served in a variety of roles since that time. Currently, he is Chief Investment Officer responsible for managing all the equity and debt relationships as well as overseeing the asset management and disposition functions for the entities that make up The Altman Companies. Tim also oversees the strategic growth initiatives for the company.

Tim has over 30 years of real estate experience and over 25 years of multifamily experience. Previously, he was the Executive Vice President and Chief Financial Officer of a real estate investment trust (REIT) that developed, acquired, managed and leased industrial and office properties in the Eastern US. Prior to that, he was the Executive Vice President of Post Properties, Inc., where he had overall responsibility in the financial area including managing the company's IPO.

Tim served on the board of directors and chaired the audit committee for Preferred Apartment Communities (NYSE: APTS) from the company IPO in 2011 through the successful sale of the company to Blackstone in 2022. He is a past member of the National Association of Real Estate Investment Trusts where he served as a Co-Chairman of its Accounting Committee, and a member of the Best Financial Practices Task Force. He is a member of the Executive Committee of the University of Florida Real Estate Advisory Board and the Advisory Board of the ULI South Florida/Caribbean chapter as well as a member of ULI's Bronze Multifamily Council.

Tim, a native of St. Petersburg, received his undergraduate degree in Accounting from the University of Florida in 1985 and his MBA in Finance from the University of Florida in 1987. He is a Certified Public Accountant.



PAMELA POLAND

MANAGING DIRECTOR, MARSH

3:40 PM

STRATEGIES FOR NAVIGATING FLORIDA'S COMMERCIAL PROPERTY INSURANCE MARKET

In her 22+ years as a property broker, Pam has held roles as both client advisor and placement specialist for risk management and middle market clients across all asset classes. She has extensive experience with commercial real estate, hospitality and casinos, food and beverage, financial institutions, healthcare and life science clients.

Over the course of her career, Pam has specialized in the placement of accounts with high catastrophic exposures and difficult occupancies where the ability to source capacity and deliver specialized solutions is critical.

Pam's background in Finance allows for ease of communication and understanding at the C Suite level in navigating the most challenging property marketplace experienced in 40 years. Through analytics and modeling, Pam provides real time feedback on program design and delivery based on an insured's risk tolerance. Pam helps develop an allocation customized for each individual insured. Pam also oversees and mentors less experienced colleagues to help guide them to better outcomes for our insureds.

Pam graduated from the University of Massachusetts at Amherst in with dual Bachelor of Arts degrees in Economics and Spanish in 2000 and completed her Master of Business Administration in Finance at The University of Connecticut in 2011. In addition to her BA and her MBA Pam also has an Associate of Risk Management (ARM) designation. Pam holds both retail and surplus lines insurance licenses throughout the US.



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KEVIN ROGAN

MANAGING DIRECTOR, MARSH



STRATEGIES FOR NAVIGATING FLORIDA'S COMMERCIAL PROPERTY INSURANCE MARKET

3:40 PM

As a senior leader in Marsh's Global Real Estate & Hospitality Practice, Kevin is responsible for initiating new client relationships and leading cross-discipline teams in advising and transacting risk management and insurance solutions for clients engaged in the Real Estate & Hospitality industries with a focus on companies headquartered in Florida.

Over his career at Marsh, Kevin has served in progressive client facing, leadership and operating roles, including the start-up of a successful new office and leadership of another. He has performed these roles for Marsh in its Houston, Denver, and Greenville, South Carolina offices before relocating back home to South Florida in 1999.

His experience with Marsh in Florida includes leading the Middle Market Practice in South Florida, and serving as Florida's client advisory leader with statewide responsibility for property, casualty, and surety client services. Subsequent to that, Kevin served as the Ft. Lauderdale Office Head and as Leader of Marsh's Real Estate Industry Practice for the Southern US.



CRAIG THOMAS

SENIOR VICE PRESIDENT, MARKET RESEARCH,
AVALONBAY COMMUNITIES

3:10 PM

MIAMI: COULD IT BE THE BEST APARTMENT MARKET IN THE COUNTRY?

As the Senior Vice President of Market Research, Craig Thomas is responsible for leading AvalonBay's market research group, which provides analysis, modeling and strategy support for all aspects of AvalonBay's real estate development, operations, portfolio shaping and corporate decision making.

Prior to joining AvalonBay in 2010, Mr. Thomas was Vice President and Senior Economist for The PNC Financial Services Group. Previously in his career, Mr. Thomas served as Director of Research for Citi Property Investors, Torto Wheaton Research, and Director of Regional Models for Economy.com (now Moody's Analytics).

Craig Thomas earned his M.S. Degree at the University of Maine. He is also the author of "The Econosphere" (Financial Times Press, November 2009).



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STEPHEN VECCHITTO

MANAGING DIRECTOR, ADVENIR



STRATEGIES FOR NAVIGATING FLORIDA'S COMMERCIAL
PROPERTY INSURANCE MARKET

3:40 PM

Stephen Vecchitto founded Advenir, Inc in 1996 and is its Managing Director. Advenir is a multi-family real estate investment, development and management company. Advenir currently controls and owns jointly with investors over 13,000 plus units, valued in excess of \$3.3B of real estate assets in Florida, Texas, Colorado, Alabama, Georgia and the Carolinas, and generates \$230M+ in annual revenue. The Company has over 400 employees, is based in Miami, Florida, and has offices in Atlanta, Houston, Denver and Orlando.

He was the founder of VSM, LLC; a Hartford based Certified Public Accounting and financial services firm which grew to 40 professionals and became the fifth largest private firm in Hartford. While at the firm Mr. Vecchitto was the Managing Partner, created and grew the litigation support division, concentrated on mergers and acquisitions, became certified as a Certified Fraud Examiner, and an Accredited Member of the Association of Appraisers – Business Valuation concentration. He was qualified to testify as an expert in both State and Federal courts. Mr. Vecchitto sold the Firm in 1996.

Mr. Vecchitto continues to be a strategic advisor to businesses and high net worth individuals.

Mr. Vecchitto dedicates much of his spare time and is very active in the business community at large and philanthropy. He is an Associate Board of Director for Apartment Life, is the Board co-chair of Redemer City-to-City Miami, and is a Cornerstone Member of Make-A-Wish Foundation in South Florida. He is a man of faith, father of two daughters and the proud grandfather of six grandchildren who all live in Hawaii.



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RANDY WEISBURD

COO, ATLANTIC | PACIFIC COMPANIES



THE MISSING MIDDLE: HOUSING MIAMI'S WORKFORCE

4:20 PM

Randy K. Weisburd is the Chief Operating Officer of Atlantic | Pacific Companies, where he is primarily responsible for the formulation and execution of the company's overall strategic plan as well as its day-to-day growth management.

Under the Atlantic|Pacific corporate umbrella, Mr. Weisburd oversees the Acquisitions, Asset and Property Management, Development, Fund Management, and General Contracting. He has served as court-appointed Receiver and Monitor as well as Advisory-Lead Partner on numerous assignments during the past several years.

Prior to joining A|P, Mr. Weisburd served as Vice President of LNR Property Corporation. During Mr. Weisburd's nine-year tenure at LNR, he was directly responsible for the acquisition, development, and management of numerous commercial properties throughout the United States.

Mr. Weisburd currently serves as the Chairman of the University of Miami School of Business Administration Real Estate Advisory Board, Executive Board Member of the Aerotropolis Atlanta Alliance, the Urban Land Institute Florida Advisory Board, and is a past Chairman of the Miami Beach Planning Board.

Mr. Weisburd graduated from the University of Miami with a degree in Business and currently serves on the University of Miami School of Business Administration Real Estate Advisory Board.

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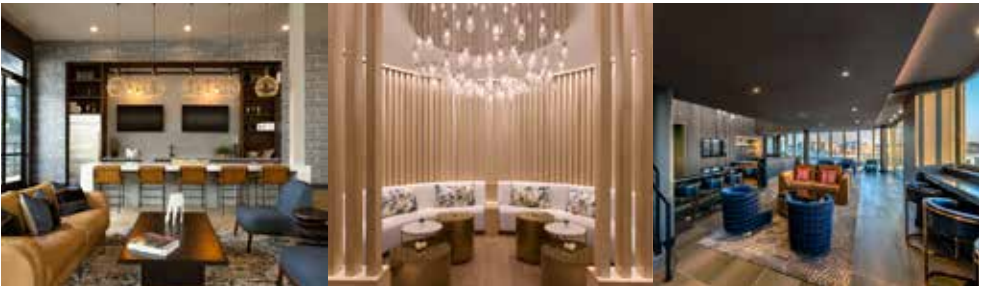
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VENUS WILLIAMS

OWNER & PRESIDENT, V STARR



WHY SOUTHEAST FLORIDA 1:10 PM

Venus Williams, the founder of V Starr, and has established herself as a prominent figure in multiple businesses. With her fine-tuned business acumen and unwavering passion for entrepreneurship, Venus has been successful in launching multiple brands in various industries including V Starr Interior Design.

In 2002, Venus founded V Starr, bringing her innovative approach to create impactful designs in residential spaces. Her keen eye for style and commitment to pushing boundaries have positioned V Starr as a distinguished name in the industry. As of 2009 and on Venus has been bringing on adept and highly experienced Hospitality and Commercial Interior Designers to build V Starr to where it is today.

Beyond her work at V Starr, Venus is a staunch advocate for equality and gender empowerment. She was recognized as the first “Promoter of Gender Equality” by UNESCO and played a pivotal role in championing equal pay for women players at Wimbledon.

Her dedication to justice and fairness led to her receiving the Americanism Award from the Anti-Defamation League. Venus’s remarkable achievements have garnered her numerous accolades, including being honored as Glamour Magazine’s ‘Woman of the Year’ and Forbes’ ‘Celebrity 100.’ Her entrepreneurial spirit extends beyond interior design, as she actively contributes as a board member of companies like HumanCo, Nep, and Zeel while holding the role of operating partner at Topspin Consumer Partners.

With a Bachelor of Science in Business Administration from Indiana University East and an Associate of Science in Fashion Design from The Art Institute of Fort Lauderdale, Venus combines her business acumen, creative vision, and passion for design to push V Starr towards continued success in the interior design industry.



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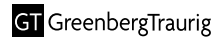
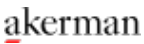
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