



**Bethany Crispin**

*Senior Vice President, Residential Business Unit | Clayco*

As Director of Clayco's residential business unit, Bethany provides design, planning, technical and financial oversight and delivers full-service building solutions to clients on a national level. She has over 20 years of experience in the design and construction management of a wide range of residential, multi-use, hotel and hospitality projects. Bethany looks for clients, projects and relationships that understand and embrace the partnering concept in pursuit of great opportunities to deliver impactful results for our clients.

In addition, Bethany enjoys being involved in large projects and managing multiple projects, people and teams at one time. She has extensive experience overseeing and managing staff, training new hires or mentoring college interns and creating innovative ways to increase job efficiency and financial success. Customer service, business development and promoting corporate culture are also key focuses in her career.