



Lisa Picard

President & CEO, EQ Office

Lisa Picard is President and Chief Executive Officer of EQ Office, where she leads vision and strategy for the company that is wholly owned by Blackstone. As CEO, Lisa drives the strategic direction for the organization, inspires her teams, partners and clients to move past legacy assumptions seeking new pathways for value creation. For success, she drives a community experience to maximize the human potential within the real estate, particularly in this age of rapid automation and technological change.

Lisa joined EQ in 2016 as its Chief Operating Officer and was named CEO in 2017. She immediately worked to re-shaped the organization and now the office market to have greater relevance to a shifting marketplace.

Prior to joining EQ, Lisa worked as a real estate executive for Skanska USA developing office and residential properties in the Northwest, while also guiding investments for the company in Sweden, Norway and Denmark. At Canyon Ranch Spa and Resorts, Lisa drove the expansion of the experiential hotel brand in Florida. And prior to Canyon Ranch, Lisa developed several office developments in Seattle for Hines Interests, for a career building over 6.5 million square feet of ground up real estate valued over \$5B.

Lisa holds two master's degrees from Massachusetts Institute of Technology (MIT). She lectured at MIT and the University of Washington on visioning, technology, design thinking, mindful leadership, real estate innovation and understanding risk in changing markets. She also serves on the Board of Directors for MiiR, a product to project B corporation, and Honest Buildings, a prop tech capital management platform for real estate owners.