



Safety Manager

At Chesapeake Glazing, Inc. (CGI), we know that our work is only as good as our team. We pride ourselves in hiring the best of the best in this specialty industry or hiring subject matter experts in their respective field. Team morale and company culture are important to us – we value quality, customer service and building great relationships. We have created a professional work environment where we enjoy our work and working together as a team.

We are currently hiring a Safety Manager to join our growing organization. The Safety Manager is responsible for the development, management, and implementation of a Health and Safety Program that meets the needs of the organization and its customers. This position requires safety management, accident investigation, and training expertise in the commercial construction industry.

The ideal candidate will be a self-motivated and energetic individual with excellent communication and interpersonal skills who enjoys working in the field.

Key Job Responsibilities

- Conducts on-site safety inspections, analyzing work practices to determine safe and efficient methods of performing work. Identifies potential safety issues affecting overall safety performance.
- Leads weekly safety meetings with employees and subcontractors.
- Determines corrective or preventative means and methods where indicated and follows up to ensure they have been implemented.
- Manages PPE inventory, distributes to staff members and enforces proper usage in the field.
- Ensures all safety policies and procedures comply with local, state, and federal Occupational Safety and Health Administration (OSHA) rules and regulations.
- Represents the company in all safety and health inspections conducted by OSHA and defends against any OSHA citations.
- Delivers training programs for managers, supervisors and field employees when required and develops new training programs as needed.
- Collects, analyzes and reviews data pertaining to the Company's safety incentive program.
- Reviews and updates the company's Safety Manual.
- Completes special projects and all other duties as assigned or requested for the general support of the organization.



Safety Manager

Required For Success

- Bachelor's degree in Business or a related field, preferred; or equivalent work experience.
- 5-7 years' experience in commercial construction, creating and administering safety and risk management programs, supporting similar key responsibilities as listed above.
- Experience with fleet management and DOT compliance.
- Understanding of and ability to enforce federal, state and local building and construction laws and other related corporate regulations.
- Able to multitask prioritize and stay flexible while maintaining focus on internal deadlines and program requirements.
- Ability to recognize hazardous situations and implement corrective measures essential.
- Excellent interpersonal and communication skills required.
- OSHA 30 in Construction. Instructor level certification for OSHA, First Aid & CPR, preferred.
- CHST certified or greater a plus.
- Clean driving record.
- Bilingual (Spanish/English) preferred.

Equal Opportunity Employer