

ULI Nashville Mentor Program 2019-2020

Mission Statement

To foster relationships between seasoned professionals and young leaders in real estate and land use industries through a 1-on-1 mentorship program. This will serve to strengthen the development and land use community in the Nashville area.

Confidentiality

Confidentiality is absolute, in all ways and forever. A breach in confidentiality will be treated as a resignation from the Mentor Program.

Time Frame: 10 months

Availability: Maximum of 20 Mentor Pairings

Four Planned Events:

- **Program Kick-Off and 'Meet & Greet' (October 2019)**

This event will provide an opportunity for the Mentor and Mentee to meet one another and get off to a great start.

First hour will be Mentee Only 'Meet & Greet' to emphasize mentee camaraderie, the program's structure, and professional opportunities.

- **Six Week Follow-Up (November 2019)**

This event is focused on Mentors and Mentees getting the most from the time shared and truly gaining from the experience.

- **Six Month Follow-Up (April 2020)**

This event will allow the Mentor and Mentee pairs to gather and share their experiences thus far, and provide suggestions and ideas on ways for others to maximize their benefit from the program.

- **Open House (June 2020)**

This closing ceremony will be a time to share the overall experience of the program, express lessons learned, and engage the next class of Mentors and Mentees.

1-on-1 Mentor/Mentee Engagement:

- Monthly interaction during program (four events included):

This can be as involved or engaging as desired, and as set forth together by the mentor and mentee.

- Some examples include: site visits, shadowing, face-to-face dialogue, lunch, attending ULI events or other Civic/City meetings, Government Zoning or Redevelopment meetings
- Mentor/Mentee pairings can meet with other pairings in the current program as well.

Mentor Requirements:

- Commitment to entire program duration and paired mentee
- Creativity in engaging Mentee and fulfilling the goals of the program
- Answer brief assessment survey to determine pairing with Mentee

Mentee Expectations:

- Must be under age 35 and a member of ULI Nashville
- Cover letter detailing your interest from the program, resume/bio, and completed assessment survey to determine eligibility and pairing with Mentorⁱ
- Commitment to the program and the utmost respect for Mentor's time
- \$40 contribution to ULI Nashville Mentor Programⁱⁱ

Program Support:

ULI Nashville Mentor Program Committee

- Nathan Oliver, Katie Rudowsky, Edward Henley, Lauren Comet, Kate Hyde, Ripley Bickerstaff, Matt Schlicker

ⁱ Please note that not all applicants will be admitted into the program.

ⁱⁱ The \$40 contribution will be required upon selection into the program and used to fund events during the program. There is no application fee.