

## Director of Public Works

The City of Lancaster is a thriving, mid-sized city located just west of Philadelphia in South Central Pennsylvania. Home to over 60,000 culturally, racially and economically diverse residents, the City of Lancaster takes pride in its historic preservation successes, thriving arts community, safe and welcoming neighborhoods, and entrepreneurial spirit that attracts and supports independently-owned businesses.

Recognized by Forbes.com as one of the “[10 Coolest U.S. Cities to Visit](#),” and as the “[#1 Best Place to Retire in U.S.](#)” by U.S. News & World Report, Lancaster is consistently lauded as a great place to live, work in, and enjoy! The City of Lancaster’s workforce is committed to excellent customer service, and the City’s strategic plan emphasizes neighborhood quality of life, community-building and civic engagement as high priorities. To learn more about the City of Lancaster, visit [www.cityoflanasterpa.com](http://www.cityoflanasterpa.com) or [www.visitlanastercity.com](http://www.visitlanastercity.com).

The City of Lancaster is currently seeking a Director of Public Works to manage an annual budget of more than \$60 million and lead 10 or more Bureau Managers and an overall staff of over 200 employees responsible for the successful operation of the Bureaus of Water, Wastewater, Engineering, Streets, Parks and Public Property, Public Art, Stormwater, Facilities, and Solid Waste and Recycling. Beyond operational responsibilities, the Director of Public Works is responsible for setting the vision and strategic direction of public works in support of the City’s Strategic Plan as well as the long-range planning to execute that vision and strategy. This includes planning and developing capital improvement investments, asset management, personnel management, and financial management.

The Director is a member of the Mayor’s Executive Team appointed by the Mayor.

The City of Lancaster is seeking candidates with at least 7 years of public works design and/or municipal services experience, including 4 years in a senior management capacity leading and supervising managers. Professional civil engineering experience is preferred. Experience managing and leading a diverse interdisciplinary team that works within and beyond the City with a large variety of stakeholders is essential. Candidates should also possess strong leadership, problem solving, and decision making skills. The Director of Public Works must exhibit strong interpersonal leadership skills that are marked by an open, accessible, participatory management style with excellent communication skills. A Bachelor’s degree in Business Administration, Public Administration, Civil Engineering, Construction Management or a related field, or a combination of a degree and equivalent experience is required. A Professional Engineer license as issued by the Commonwealth of Pennsylvania is preferred.

This is an excellent career opportunity to join a wonderful organization and lead a team to oversee these critical areas. The City of Lancaster offers an excellent compensation and benefits package, a great working environment with many long-term employees, and an opportunity to make a difference in the lives of people all over the city. The annual salary range for this position is \$94,088.29 - \$150,296.88, dependent upon qualifications.

To apply for this excellent career opportunity, submit your resume to:

Jim Weischedel  
Samaritan Business Consulting  
1803 Oregon Pike  
Lancaster PA 17601  
Attn: Director of Public Works at City of Lancaster  
E-mail: [info.SBC@scclanc.org](mailto:info.SBC@scclanc.org)  
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