

## YLG Spotlight

**Name:** Spencer Caldwell Evans

**Company:** Lloyd Russell, AIA



**Why are you a ULI member?**

I'm a ULI member to stay up on building industry current events on a local, national and international scale. I love the breadth of ULI in that it exposes you to building industry sectors outside your own, in turn creating opportunities for inspiration and expanded perspectives.

**When did you get involved?**

I became a ULI member in 2011 when I made the decision to begin my professional transition from construction management to real estate development. In joining ULI I was exposed to sectors of the building industry I had never even heard of before. Ultimately, ULI exposed me to the sector of work I enjoy today.

**What does ULI mean to you?**

ULI means more to me today than I had initially intended. I know I wouldn't be where I am if I hadn't become a member when I did. As the Young Leader's Group Chairman, my main focus is on our young professional constituents. Our YLG Board has the opportunity to "be who we needed when we were younger". Giving back in that capacity is motivating and fulfilling.

**What is your current job and what types of projects are you working on now?**

I am currently working with Lloyd Russell, AIA, a local Architect/Developer/Builder. I oversee construction operations for the company. Our team is currently building a 53 unit mixed-use apartment building in Banker's Hill

**What traits do you think define a successful leader?**

I'm a staunch believer that the success of a leader should be measured by the amount of leaders they produce. As they say, "a rising tide lifts all boats". Too often I see people in positions of power "leading" by instilling fear in their subordinates instead of looking to see what they need to be successful. People in positions of power need to embrace the fact that if your subordinates are successful, you and your company will be too.

**What would you be doing if you weren't in real estate?**

I honestly have no idea, I've wanted to be doing what I'm doing my whole life. My mom is a real estate professional in Seattle where I grew up so I got the bug early.

**What do you do in your spare time?**

When I get the opportunity, I love to spend time with my friends at design oriented events and spaces. My friends are all very unique and dynamic. They all are a major source of inspiration and motivation for me.

**What has been the most important lesson in your career that you would like to pass along?**

Be comfortable with being uncomfortable. If you're comfortable then you're not growing, and if you're not growing, what then are you doing? Take on challenges and push your limits. This can be scary, but you surely won't die. More likely than not, you will surprise yourself. It's through psychological discomfort that we push our limits and grow as individuals. This process translates directly to our careers, which hopefully is an expression and extension of ourselves.

**Favorite quote?**

"Life expands in proportion to one's courage."