



Real Estate Diversity Initiative (REDi)

AUBREY ALBRECHT SENIOR DIRECTOR, ULI MINNESOTA

FEBRUARY 5TH 2019



MISSION

To advance the careers of professionals of color and women in real estate.





Curriculum

Richard B. Peiser and David Hamilton 1 1998 201909

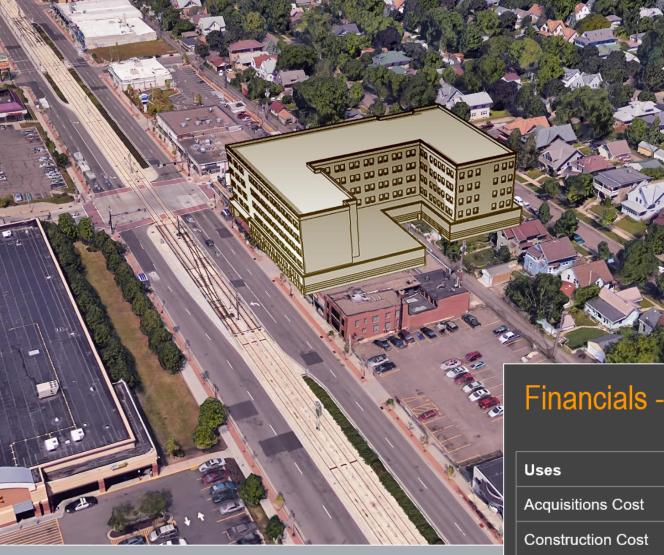
PROFESSIONAL REAL ESTATI DEVELOPMENT | THE ULI GUIDE TO THE BUSINESS Session 1: Kick off and Curriculum Introduction Session 2: Site Visit Site and Entitlements Session 3: Market Analysis and Feasibility Session 4: Working Session 1 – Visioning Session 5: Back of the Envelope Feasibility and Construction Session 6: Site Planning and Design Session 7: Working Session 2 – Environmental Review Session 8: Proforma Development Session 9: Financing (Equity and Debt) Session 10 - 12: Working Session 3 - 5 Session 13: Practice Presentations Session 14: Working Session 6 Session 15: Final Presentations and Graduation



Urban Land







Participant Teams Create:

- Marketing Plan
- Site Plan and Design
- Proforma

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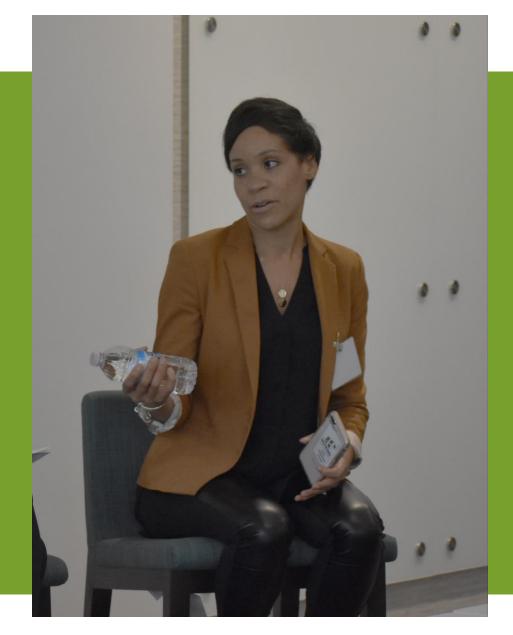
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Financials - Sources & Uses

Uses	
Acquisitions Cost	\$1,800,0
Construction Cost	\$21,700,0
Construction - parking	\$2,500,0
Construction - soft costs	\$2,400,0
TOTAL	\$28,400,0

Sources	
First Mortgage (75%)	\$21,300,000
Equity Investor cash, grants Land contribution	\$5,300,000 \$1,800,000
TOTAL	\$28,400,000





The REDi program was an incredible professional development opportunity. It increased my proficiency, confidence, and passion for real estate development.

> Kolu Wilson, Assistant Commissioner Minnesota DEED, REDi Participant 2017





